



City of Garden Grove, California



AMENDED

BIENNIAL BUDGET
FY 2022-2023

CITY OF GARDEN GROVE

City Council

Steve Jones

Mayor

Diedre Thu-Ha Nguyen

Mayor Pro Tem - District 3

Patrick Phat Bui

Council Member - District 4

George S. Brietigam III

Council Member - District 1

Stephanie Klopfenstein

Council Member - District 5

John R. O'Neill

Council Member - District 2

Kim B. Nguyen

Council Member - District 6

City Officials

Scott C. Stiles

City Manager

Maria Stipe

Assistant City Manager

Lisa Kim

*Assistant City Manager/ Community
& Economic Development Director*

Omar Sandoval

City Attorney

Anand Rao

Information Technology Director

Laura Stover

Human Resources Director

John Montanez

Community Service Director

Patricia Song

Finance Director

William Murray

Public Works Director

Tom DaRé

Police Chief



CITY OF GARDEN GROVE, CA

Fiscal Year 2022-23 Amended Budget Summary

Introduction

On June 22, 2021, the City Council approved a biennial budget for fiscal years 2021-22 and 2022-23. The City is approaching the end of the first fiscal year of the two-year budget cycle, and based on the current and projected economic circumstances, it is necessary to amend the adopted budget estimates for the second fiscal year to better align available resources with various programs, projects and operational needs.

General Fund

The City's biennial budget was developed during the COVID-19 pandemic. Due to the uncertainties, traditional conservative budgeting approach were applied when estimating the General Fund revenues. While the pandemic initially created unprecedented financial impacts on several major revenue streams, the City has experienced a robust economic recovery driven primarily by strong real estate market and higher consumer spending levels.

Table below presents revised revenue estimates for the General Fund for both fiscal years.

Revenue Source	FY 2021-22			FY 2022-23		
	Adopted Budget (\$'000)	Revised Estimate (\$'000)	Projected Variance (\$'000)	Adopted Budget (\$'000)	Revised Estimate (\$'000)	Estimated Variance (\$'000)
Sales Tax	\$ 46,216	\$ 56,096	\$ 9,880	\$ 48,087	\$ 56,370	\$ 8,283
Property Tax	53,967	55,466	1,499	55,631	58,362	2,731
Hotel Tax	10,500	22,215	11,715	21,300	22,342	1,042
Other	44,354	44,354	-	20,258	19,568	(690)
	<u>\$ 155,037</u>	<u>\$ 178,131</u>	<u>\$ 23,094</u>	<u>\$ 145,276</u>	<u>\$ 156,643</u>	<u>\$ 11,367</u>

The enhanced financial position provided opportunities for the City to fund several much needed programs, such as homeless initiatives, a civic center and public safety building project, and capital asset reserves especially for the City's building facilities.

Table below summarizes appropriation increases for Fiscal Year 2022-23:

Amended Appropriations	Total Amendments (\$'000)
Reserve for Navigation Center	\$ 7,000
Additional funding for Public Facilities/Police Station/Civic Center	8,250
Estimated labor cost increase (MOU change)	2,750
Additional contribution to CalPERS towards Unfunded Liability	1,708
General CPI Increase and Subsidies	1,144
Supplemental requests	2,760
	<u>\$ 23,612</u>

Additionally, the projected positive budgetary variance will also be reserved/transferred to enhance overall General Fund’s fiscal condition. These include:

- Commit an additional \$3.2 million in the General Fund Stability Reserve. The City Council adopted Resolution 9602-19 in December 2019, setting a reserve requirement equivalent to 16.7% of the General Fund’s operating revenues. The revenue has increased since 2019, and additional amount is being allocated to bring the reserve balance to the policy level.
- Transfer \$3.0 million to a newly established Building and Structures internal service fund, in accordance to the City’s Capital Assets Renewal and Replacement Reserves Policy.
- Replenish \$1.6 million to Worker’s Compensation fund to make up the shortfall in previous fiscal years’ contributions.

Below is a summary of the Fiscal Year 2022-23 General Fund Amended Budget by Department:

Amended Appropriations	Amount (\$'000)
City Administration	\$ 10,685
City Attorney	971
Community and Economic Development	25,760
Community Services	4,304
Public Safety - Fire	30,917
Public Safety - Police	76,397
Public Works	18,529
	<u>\$ 167,563</u>

City-wide Amended Budget

Changes to the other funds include estimated increase in salaries and benefits due to new labor contracts, inflation adjustments on contractual obligations and commodities spending, additional grant funding, and certain mandatory costs such as election.

Table below provides an overview of Fiscal Year 2022-23 City-wide Amended Budget.

Fund	Adopted FY 2022-23 (\$'000)	Amended FY 2022-23 (\$'000)	Change (\$'000)
General Fund	\$ 143,950	\$ 167,563	\$ 23,613
Other Governmental Funds	32,556	37,281	4,725
Water Enterprise Fund	44,993	48,023	3,030
Successor Agency	19,971	20,104	133
Housing Authority	44,943	46,951	2,008
Sanitary District	16,281	19,136	2,855
Total Expenditures	<u>\$ 302,694</u>	<u>\$ 339,058</u>	<u>\$ 36,364</u>

Capital Improvement Plan

Various amendments are incorporated into the City's Capital Improvement Plan (CIP) for Fiscal Year 2022-23 as new funding sources were identified after the adoption of the CIP budget last June. A summary of the amounts increased to the Fiscal Year 2022-23 CIP is listed below.

Fund	Description	Amendment Amount (\$'000)
General Fund	Navigation Center	\$ 7,000
General Fund	Public Facilities/Police Station/Civic Center	8,250
Gas Tax funds	Various street rehabilitation projects	1,445
Traffic Mitigation Fee Fund	Various traffic signal projects	770
Citywide Park Fee Fund	Park improvement projects (Garden Grove Park, Woodbury)	800
Federal Grants	Various street rehabilitation and pavement projects	1,506
Measure M2 - CTFP Fund	Traffic Signal at Harbor and Garden Grove Blvd	68
Sewer Utility Fund	Sewer Main and lift station projects	2,205
Water Utility Fund	Water capital projects funded by Water Revenue Bonds	3,599

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ORGANIZATIONAL MISSION, VISION, AND GUIDING PRINCIPLES

Mission Statement

The mission of the City of Garden Grove is to provide responsible leadership and quality services as we promote safety, cultural harmony, and life enrichment.

The City's Mission Statement was developed by employees and ratified by the City Council in 1995. It is designed to reflect our purpose.

Vision Statement

The vision of Garden Grove is to be a safe, attractive, and economically vibrant city with an informed and involved public. We are a diverse community that promotes our unique attributes and preserves our residential character.

In 2004, the Garden Grove City Council authorized a community study to determine what issues were most important to Garden Grove residents. Over the following year and-a-half, opinions were gathered through focus groups, surveys, an open house, and a community forum. The results were developed into a Community Vision Statement, Guiding Principles, and Strategic Goals, which were approved in March 2005 by the City Council.

Guiding Principles

We commit ourselves to the betterment of the individual, the organization, and the community, by fostering a spirit of trust, creativity, cooperation, integrity, empathy, respect and quality service to all.

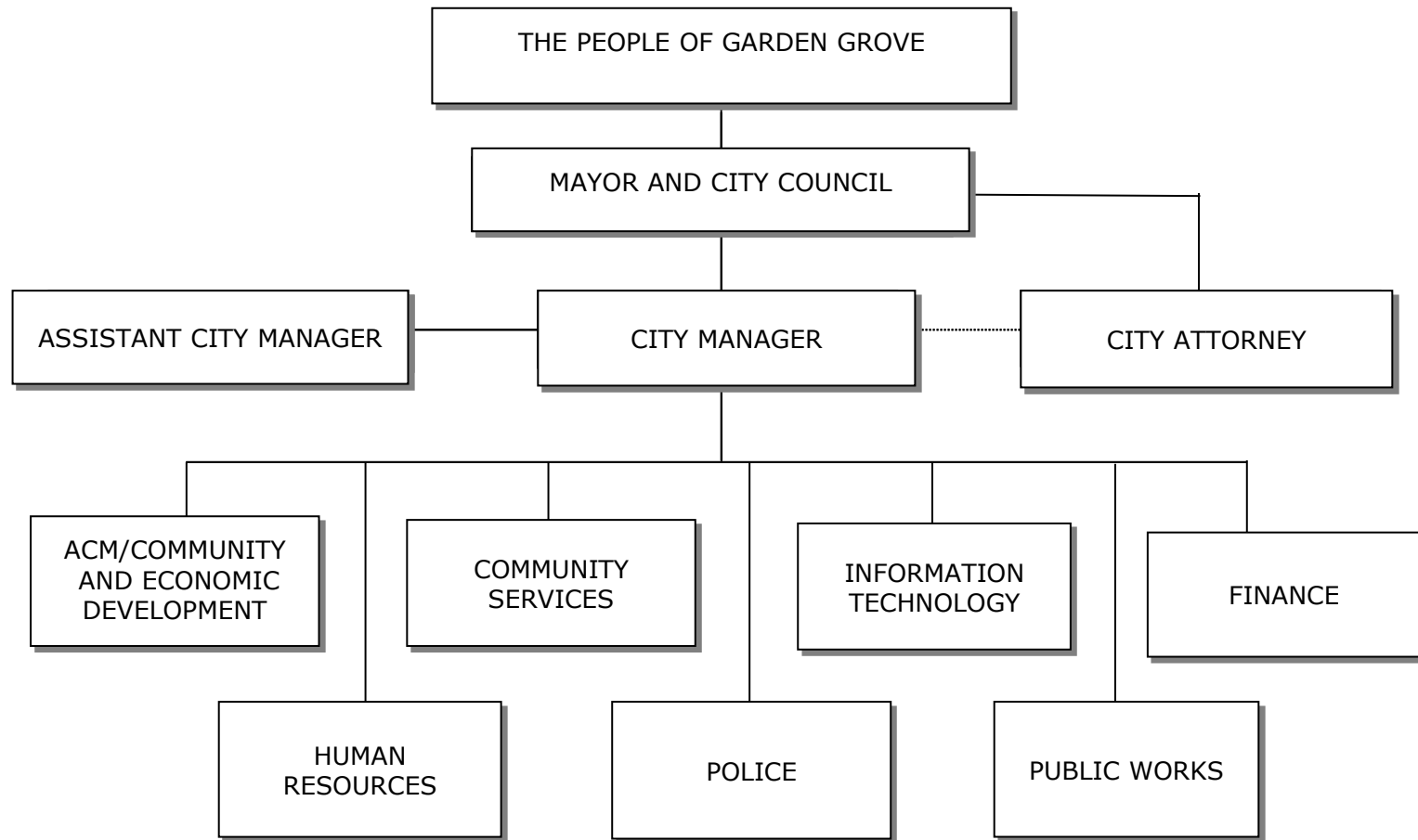
The City Manager, Department Directors, Division Managers and City Council developed Guiding Principles to shape the way we conduct our business of serving the community.

Organizational Goals

Goals help us achieve the vision and mission of the City of Garden Grove. In addition to the goals articulated in each department's budget, the City Council established specific organizational priorities for the 2021-22 and 2022-23 fiscal year. These priorities include: infrastructure, Public Safety, quality of life, COVID-19 recovery and a balanced budget, business revitalization, communication and continued current economic development initiatives. The goals are operationally defined in the City's FY 2021-22 Action Plan and are grouped and summarized below.

1. Facilitate economic development initiatives to grow revenues, focusing on the following projects: Grove District Hotels, Brookhurst Place-Phase II, Garden Brook Senior Village, west-side development opportunities, OC Street Car project, and Willowick Surplus Land Act implementation.
2. Continue Re:Imagine initiatives, including supporting construction of the Cottage Industries Farm Block, installing wayfinding signs, parklets and enhanced lighting in the downtown, and implementing art installations in the PE Right-of-Way and other areas of the City.
3. Implement new strategies to reduce crime and improve quality of life, including partnerships with organizations such as Be Well OC for a mobile mental health pilot program.
4. Strengthen the City's financial sustainability by allocating American Rescue Plan Act recovery funds, achieving a balanced budget, implementing the new financial management system, and establishing an infrastructure funding policy.
5. Improve quality of life by providing enhanced code enforcement, graffiti abatement, and community and business beautification programs.
6. Enhance community engagement through open communication, effective transparent government, and multilingual outreach.

City of Garden Grove



FY21-22 & FY 22-23

**REVENUE SUMMARY
(IN THOUSANDS OF DOLLARS)**

	2020-21	2020-21	2021-22	2022-23	2022-23
	Actual	Amended Budget	Adopted Budget	Adopted Budget	Amended Budget
<u>BASIC CITY REVENUE FUNDS</u>					
<u>GENERAL PURPOSE FUNDS</u>					
Sales Tax	\$ 25,122	21,436	24,405	25,393	29,237
Measure O Sales Tax	\$ 23,279	18,026	21,811	22,694	27,133
Property Tax					
General	20,044	18,168	19,256	19,998	22,077
Paramedics	14,932	12,512	14,199	14,538	14,603
Motor Vehicle Tax	19,579	19,283	20,012	20,595	21,182
Property Transfer Tax	604	500	500	500	500
Hotel Visitors Tax	7,599	10,514	10,500	21,300	22,342
Franchises	2,331	2,500	2,300	2,300	2,300
Bldg. Permits & Other Fees	4,069	2,200	3,000	3,000	3,000
Municipal Support/Overhead	3,620	3,229	3,380	3,380	2,624
Business Tax	2,795	2,500	2,800	2,800	2,800
Other Income	3,632	3,000	27,000	3,000	3,000
Traffic Fines	345	800	800	800	800
Parking Fines	1,597	1,050	1,500	1,500	1,000
Interest	(546)	1,000	700	570	1,000
Grant Overhead Support	20			-	12
Street Repair/Loan Payback	2,528	2,516	2,549	2,583	2,583
Sports Facility Income	(5)	100	100	100	250
Animal Control	263	350	225	225	200
Other - Grants/Land Sales	26,398	-	-	-	-
Total General Purpose Fund	158,206	119,684	155,037	145,276	156,643
<u>MISCELLANEOUS FUNDS</u>					
Gas Tax 2106/2107	1,767	1,728	1,872	1,872	2,208
Gas Tax 2105	944	1,000	990	990	1,113
Gas Tax Road Maintenance	3,045	3,000	3,358	3,358	3,932
Gas Tax 2103	1,169	1,480	1,347	1,347	1,699
Golf Course Operations	1,842	-	100	100	-
Self-Supporting Recreation	164	465	500	500	500
Police Seizure	127	40	-	-	-
Traffic Offender Impound Fees	1	55	-	-	-
Red Light Enforcement	678	700	700	700	700
Land Sales Proceeds Interest/ Other	-	-	-	-	-
Total Miscellaneous Funds	9,737	8,468	8,867	8,867	10,152
TOTAL BASIC OPERATIONAL REVENUE	167,943	128,152	163,904	154,143	166,795
<u>CONSTRUCTION FUNDS (CAPITAL)</u>					
Cultural Arts	80	40	50	50	90
Park Fees	905	200	1,500	700	700
Drainage Fees	92	75	75	75	114
Traffic Mitigation Fees	639	50	500	500	500
M2 Local Fairshare	2,727	2,200	2,700	2,704	3,097
Measure M2- CTFP	193	-	-	205	273
Development Agreement Fees	1	25	-	-	50
TID Transit	-	-	742	742	520
TID Street Projects	-	-	90	90	90
Total Construction Funds (Capital)	4,637	2,590	5,657	5,066	5,434
TOTAL BASIC CITY FUNDS	\$ 172,580	\$ 130,742	\$ 169,561	\$ 159,209	\$ 172,229

¹ These funds are transfer in amounts from GGTID (Garden Grove Tourism Improvement District)

**REVENUE SUMMARY
(IN THOUSANDS OF DOLLARS)**

	2020-21	2020-21	2021-22	2022-23	2022-23
	Actual	Amended Budget	Adopted Budget	Adopted Budget	Amended Budget
<u>GRANT REVENUE FUNDS</u>					
Public Safety/ Prop 172	\$ 909	\$ 675	\$ 774	\$ 800	\$ 936
CDBG/Home/ESG	6,271	3,748	3,603	3,501	3,165
SLESF	578	250	300	300	300
Misc. Grants	4,206	4,839	2,218	7,035	8,797
TOTAL GRANT FUNDS	11,964	9,512	6,895	11,636	13,198
<u>SPECIAL ASSESSMENT FUNDS</u>					
Street Lighting	1,357	1,335	1,338	1,338	1,346
Main Street & Parking District	27	27	27	27	27
Park Maintenance	709	707	708	708	708
GG Tourism Improvement District	796	3,802	2,825	2,825	2,745
TOTAL SPECIAL ASSESSMENTS	2,889	5,871	4,898	4,898	4,826
<u>WATER ENTERPRISE FUNDS</u>					
Water Revenue	42,456	37,677	49,321	47,519	42,650
TOTAL WATER FUNDS	42,456	37,677	49,321	47,519	42,650
<u>SUCCESSOR AGENCY FUND</u>					
Successor RDA	11,743	23,153	19,640	19,971	20,104
RDA Oblig. Retirement Fund		-	-		-
TOTAL SUCCESSOR AGENCY FUND	11,743	23,153	19,640	19,971	20,104
<u>CABLE CORPORATION FUNDS</u>					
Garden Grove Cable Corporation	66	90	65	65	32
TOTAL CABLE CORPORATION FUNDS	66	90	65	65	32
<u>HOUSING AUTHORITY FUNDS</u>					
Low/Mod Housing Successor Agency	497	310	329	329	134
Housing Authority - Sec. 8	41,194	35,818	44,981	44,604	46,609
Housing Auth. - Civic Ctr Prop.	74	37	84	84	-
TOTAL HOUSING AUTHORITY FUNDS	41,765	36,165	45,394	45,017	46,743
<u>SEWER FUNDS</u>					
GGSD/Sewer - Operations	10,898	9,607	11,950	11,950	11,950
GGSD/Sewer - Capital	(232)	5,020	320	320	320
GGSD/Sewer - Replacement	(72)	1,717	120	120	120
Sewer Fees	274	-	-	-	-
TOTAL SEWER FUNDS	10,868	16,344	12,390	12,390	12,390

**REVENUE SUMMARY
(IN THOUSANDS OF DOLLARS)**

	2020-21	2020-21	2021-22	2022-23	2022-23
	Actual	Amended Budget	Adopted Budget	Adopted Budget	Amended Budget
<hr/>					
<u>SOLID WASTE FUNDS</u>					
GGSD/Solid Waste - Operations	<u>3,839</u>	<u>2,756</u>	<u>3,123</u>	<u>3,196</u>	<u>3,196</u>
TOTAL SOLID WASTE FUNDS	3,839	2,756	3,123	3,196	3,196
TOTAL ALL FUNDS	<u><u>\$ 298,171</u></u>	<u><u>\$ 262,311</u></u>	<u><u>\$ 311,287</u></u>	<u><u>\$ 275,434</u></u>	<u><u>\$ 315,368</u></u>

DEPARTMENT OPERATING BUDGET
All Funds
FY 2022-23 Amended
(\$000)

DEPARTMENTS	Adopted FY 2021-22	Adopted FY 2022-23	Amended FY 2022-23
Fire	\$ 30,172.1	\$ 31,736.6	\$ 30,917.1
Police	71,959.5	73,878.9	78,058.8
Public Safety Subtotal	102,131.6	105,615.5	108,975.9
City Administration	48,359.8	48,160.7	50,440.7
Finance	5,420.6	5,560.6	5,890.1
Comm. & Econ Development	33,501.5	33,561.2	35,362.5
Public Works	69,324.7	66,926.4	73,157.1
Community Services	5,794.1	5,934.0	6,216.5
City Attorney	914.3	932.8	995.8
Human Resources	1,875.3	1,890.4	1,992.2
Information Technology	921.9	948.4	999.5
Long Term Debt Service	1,510.7	1,509.9	1,510.2
Other Departments Subtotal	167,622.9	165,424.4	176,564.6
CITY TOTAL	<u>\$ 269,754.5</u>	<u>\$ 271,039.9</u>	<u>\$ 285,540.5</u>

* Operating Budgets do not include internal service funds and capital improvement.

DEPARTMENT OPERATING BUDGET
General Fund
FY 2022-23 Amended
(\$000)

DEPARTMENTS	Adopted FY 2021-22	Adopted FY 2022-23	Amended FY 2022-23
Fire	\$ 30,172.1	\$ 31,736.6	\$ 30,917.1
Police	70,385.5	72,300.9	76,136.3
Public Safety Subtotal	100,557.6	104,037.5	107,053.4
City Administration ¹	3,099.9	3,227.9	3,501.4
City Attorney	890.2	908.2	971.2
Comm. & Econ Development ²	8,000.6	7,942.2	9,569.5
Community Services ³	4,525.9	4,661.3	4,943.6
Finance	3,256.4	3,346.5	3,569.6
Human Resources	1,607.4	1,619.3	1,714.6
Information Technology	921.9	948.4	999.5
Public Works	51,775.1	17,359.1	17,946.4
Other Departments Subtotal	74,077.4	40,012.9	43,215.8
Long Term Debt Service	1,510.7	1,509.9	1,510.2
CITY TOTAL	\$ 176,145.7	\$ 145,560.3	\$ 151,779.4
EXPENDITURE TYPE			
Salaries & Wages	88,259.0	91,389.0	96,471.6
Contractual Services	35,421.9	36,273.0	37,634.5
Commodities	2,201.1	2,199.8	2,348.4
Internal Service Funds/Debt	13,396.6	13,491.9	13,514.9
Capital	35,324.8	596.3	-
General Fund Transfers	1,542.3	1,610.3	1,809.8
CITY TOTAL	\$ 176,145.7	\$ 145,560.3	\$ 151,779.2

¹ Includes transfer to Cable for \$488,572 for FY22 and \$525,304 for FY23 Adopted, and \$610,000 for FY23 Amended.

² Includes transfer to Economic Development for \$503,112 for FY22 and \$509,930 for FY23 Adopted, and \$559,809 for FY 23 Amended.

³ Includes transfer to Self-Supporting Recreation for \$550,598 for FY22 and \$575,037 for FY23 Adopted, and \$640,000 for FY23 Amended.

* Operating Budgets do not include internal service funds and capital improvement.

AUTHORIZED POSITIONS BY DEPARTMENT

	Adopted Fiscal Year 2021-22	Adopted Fiscal Year 2022-23	Amended Fiscal Year 2022-23
Police			
Sworn	182	182	182
Non-Sworn	<u>71</u>	<u>71</u>	<u>70</u>
Police Total	253	253	252
City Manager	33	33	33
City Attorney	0	0	0
Community & Economic Development	34	34	35
Community Services	20	20	20
Finance	34	34	34
Human Resources	9	9	9
Information Technology	18	18	18
Public Works	<u>154</u>	<u>154</u>	<u>154</u>
Total Non-Public Safety	302	302	303
CITY TOTALS	<u><u>555</u></u>	<u><u>555</u></u>	<u><u>555</u></u>

Departmental Budgets

CITY MANAGER'S OFFICE

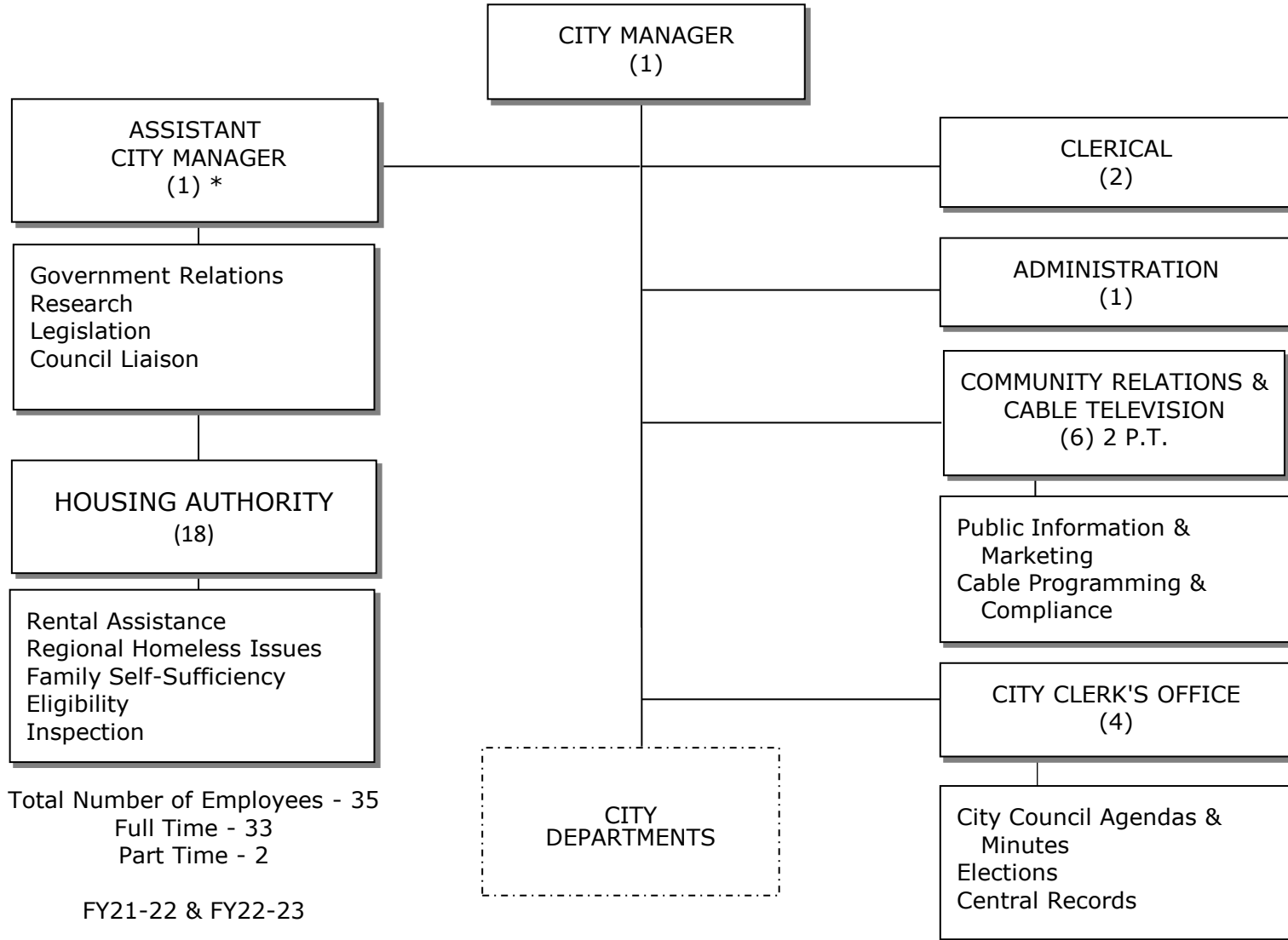
MISSION

The mission of the City Manager's Office is to assist the City Council in establishing community goals and policies and provide leadership and direction in the administration of all City departments and services.

2021-22 & 2022-23 GOALS

1. Manage and facilitate implementation of the FY 2021-22 Action Plan to achieve priorities established by the City Council with specific focus on infrastructure, Public Safety, quality of life, COVID recovery/balanced budget, business revitalization, communication and continuing current economic development initiatives.
2. Follow updates regarding the American Resue Plan Act and allocate City fiscal recovery funds in support of City priorities and in compliance with U.S. Department of the Treasury guidance.
3. Continue progress on the City Hall Security Enhancement design and construction project.
4. Assess the need for redistricting based on demographic data provided by the 2020 Census count and establish new district lines in coordination with Community engagement.
5. Oversee and manage business retention and expansion strategies.
6. Continue to build upon the City's relationship with the Garden Grove Unified School District, other local agencies and the County of Orange.
7. Communicate strategic goals, organizational needs and direction to staff throughout the organization on a consistent basis.
8. Maintain an open dialogue and promote a positive image of Garden Grove to Orange County residents, Garden Grove residents and fellow employees through effective communication, cable programming and access, programs and activities and an informationally creative and accurate website.
9. Implement expanded housing opportunities in response to additional federal funding and voucher allocations for the Housing Authority.

City Manager's Office



Total Number of Employees - 35
 Full Time - 33
 Part Time - 2

FY21-22 & FY22-23

* An additional Assistant City Manager is listed as ACM/Director for Community & Economic Development Department

**100 - CITY ADMINISTRATION
OPERATING BUDGET
FY 2022-23**

Department 100 - CITY ADMINISTRATION
Activity (Multiple Items)

Annual Budget	Fund Group				Grand Total
Division	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	40 - CAPITAL PROJECT FUND	60 - ENTERPRISE FUND	Grand Total
101 - CM - CITY COUNCIL	438,663			44,324	482,988
102 - CM - CITY MANAGER	874,398	27,587		601,944	1,503,930
103 - CM - CITY CLERK	767,573			57,984	825,558
104 - CM - COMMUNITY RELATIONS	810,763	597,373		23,000	1,431,135
106 - CM - HOUSING AUTHORITY			105,797	46,091,326	46,197,123
Grand Total	2,891,398	624,960	105,797	46,818,579	50,440,734

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

FIRE DEPARTMENT

Effective August 16, 2019, City Fire and Emergency Medical services are provided through contract with the Orange County Fire Authority.

**105 - FIRE
OPERATING BUDGET
FY 2022-23**

Division	105 - CM - FIRE PROTECTION SERVICES
Activity	(Multiple Items)

Annual Budget Department	Fund Group	10 - GENERAL FUND	Grand Total
105 - FIRE PROTECTION SERVICES		30,917,118	30,917,118
Grand Total		30,917,118	30,917,118

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

CITY ATTORNEY'S OFFICE

City Attorney services are provided through contract with the law firm of Woodruff, Spradlin, & Smart.

**110 - CITY ATTORNEY
OPERATING BUDGET
FY 2022-23**

Department Activity	110 - CITY ATTORNEY (Multiple Items)
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Annual Budget Division	Fund Group	10 - GENERAL FUND	Grand Total
111 - CA - CITY ATTORNEY		995,767	995,767
Grand Total		995,767	995,767

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

HUMAN RESOURCES DEPARTMENT

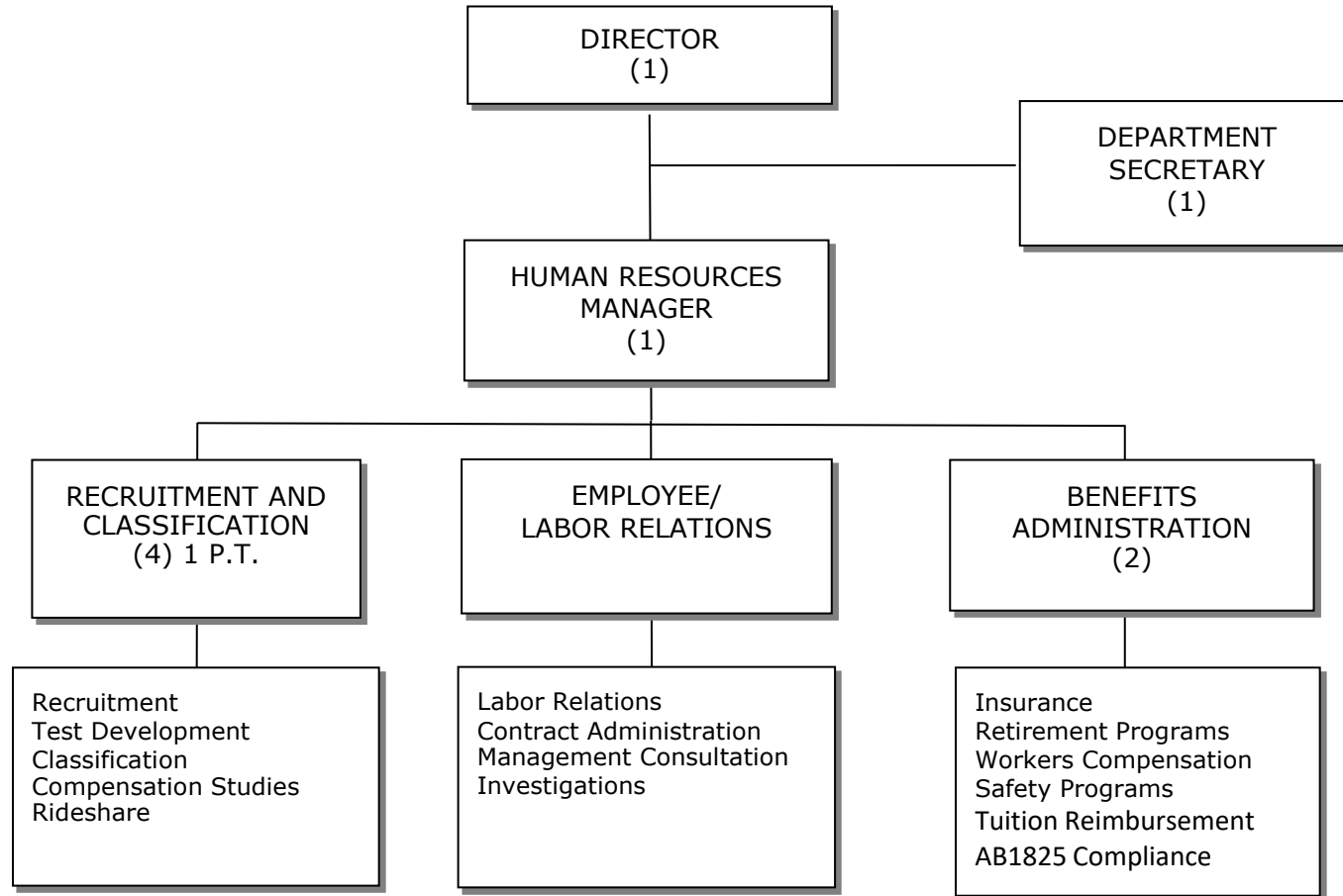
MISSION

The mission of the Human Resources Department is to provide guidance and support to our diverse community of employees and applicants, and to promote the City of Garden Grove as a great place to work and thrive. Human Resources places an emphasis on fairness and consistency in the recruitment, selection, retention and personal and professional development of the City's most important asset--our employees.

2021-22 & 2022-23 GOALS

1. Fill vacancies within budget constraints to fulfill the City's FY 2021-22 Action Plan.
2. Negotiate labor contracts for expiring Memoranda of Understanding for Police Association, Police Management Association, and the Orange County Association and League, including cost analyses and special studies.
3. Implement any and all new provisions of negotiated Memoranda of Understanding and Resolutions.
4. Prepare new Resolutions for Middle Management, Central Management and Part-time staff.
5. Develop, revise, and implement City policies and procedures as local, State, and Federal laws arise and change to ensure the safety and well-being of City employees during the COVID-19 pandemic.
6. Configure and implement the Human Resources/Payroll module of the new Enterprise Resource Planning system by January 1, 2022.
7. As members of the Steering Committee and Project Management Team, fully support the City's mission in the selection of and conversion to a new Enterprise Resource Planning system.
8. Conduct equity studies for benchmark classification job families to ensure pay equity internally and externally with Garden Grove's comparator cities.
9. Implement NEOGOV'S Online Hiring Center to convert all personnel requisitions and hiring materials from paper to an online system.
10. Update the Administrative Regulations for the Rideshare Program to reflect current program operations.
11. Enhance the City's online training portal to provide and track mandated City training.
12. Introduce additional training to support employee development, including training on diversity, inclusion, implicit bias, and cultural awareness for City staff.

Human Resources



Total Number of Employees - 10
Full Time - 9
Part Time - 1

FY21-22 & FY22-23

**120 - HUMAN RESOURCES
OPERATING BUDGET
FY 2022-23**

Department	120 - HUMAN RESOURCES
Activity	(Multiple Items)

Annual Budget Division	Fund Group			Grand Total
	10 - GENERAL FUND	20 - SPECIAL REVENUE	60 - ENTERPRISE FUND	
121 - HR - HUMAN RESOURCES	1,714,555	266,292	11,360	1,992,207
Grand Total	1,714,555	266,292	11,360	1,992,207

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

FINANCE DEPARTMENT

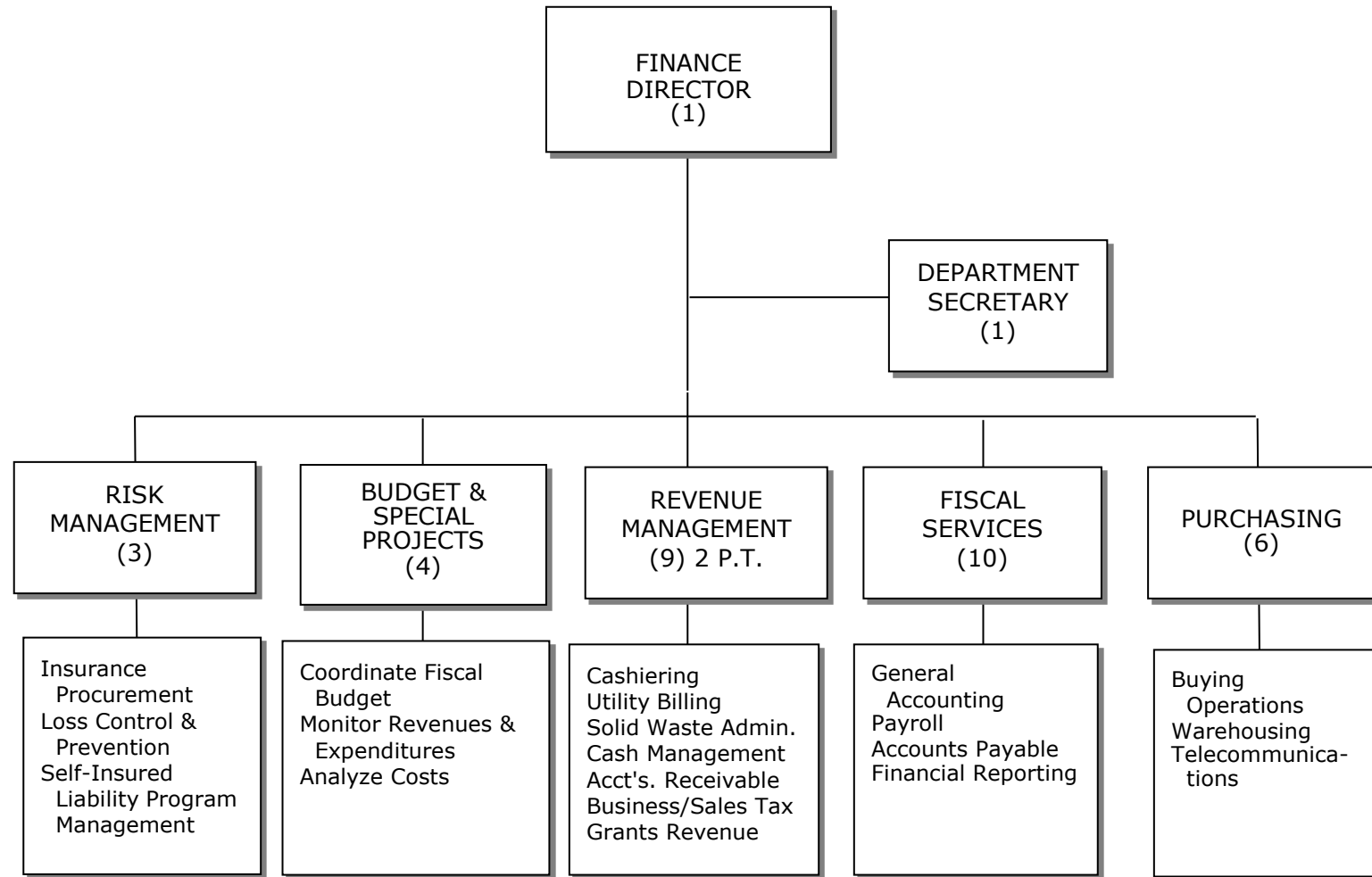
MISSION

The mission of the Finance Department is to provide accurate, timely, and appropriate financial and budget reporting, along with related organizational services to City Staff, administrative and elected officials, the media, and citizens of the community.

FY 2021-22 & 2022-23 GOALS

1. Continue to monitor and report on the City's financial position/annual budget, and update the five-year and ten-year financial plan/outlook for the City.
2. Continue to strive to automate processes and strengthen internal controls in Accounting, Budget, Purchasing, and Risk Management.
3. Implement the second phase of the City's Enterprise Resource Planning system which includes human resources, payroll, and budgeting.
4. Continue to implement fiscal policies to strengthen financial management and to ensure sustainability.
5. Provide training opportunities to professionally grow and develop staff, and actively support, maintain and strengthen teamwork with other City departments.
8. Implement active risk management program by monitoring City's risk exposures and developing programs to mitigate risk.
9. Implement best practices and benchmarking critical financial indicators.
10. Focus on improving customer service to both internal and external customers by promoting transparency and enhancing efficiency.

Finance



Total Number of Employees - 36
Full Time - 34
Part Time - 2

FY21-22 & FY22-23

**130 - FINANCE
OPERATING BUDGET
FY 2022-23**

Department	130 - FINANCE
Activity	(Multiple Items)

Annual Budget	Fund Group				Grand Total
Division	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	60 - ENTERPRISE FUND	75 - AGENCY	Grand Total
131 - FIN - ADMINISTRATION	800,945		135,807	11,558	948,310
132 - FIN - FISCAL SERVICES	1,095,980	6,284	672,182	38,074	1,812,519
133 - FIN - BUDGET	569,602		139,948	9,530	719,080
135 - FIN - REVENUE	781,978		1,307,154		2,089,133
136 - FIN - PURCHASING	321,059				321,059
Grand Total	3,569,565	6,284	2,255,091	59,162	5,890,102

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

INFORMATION TECHNOLOGY

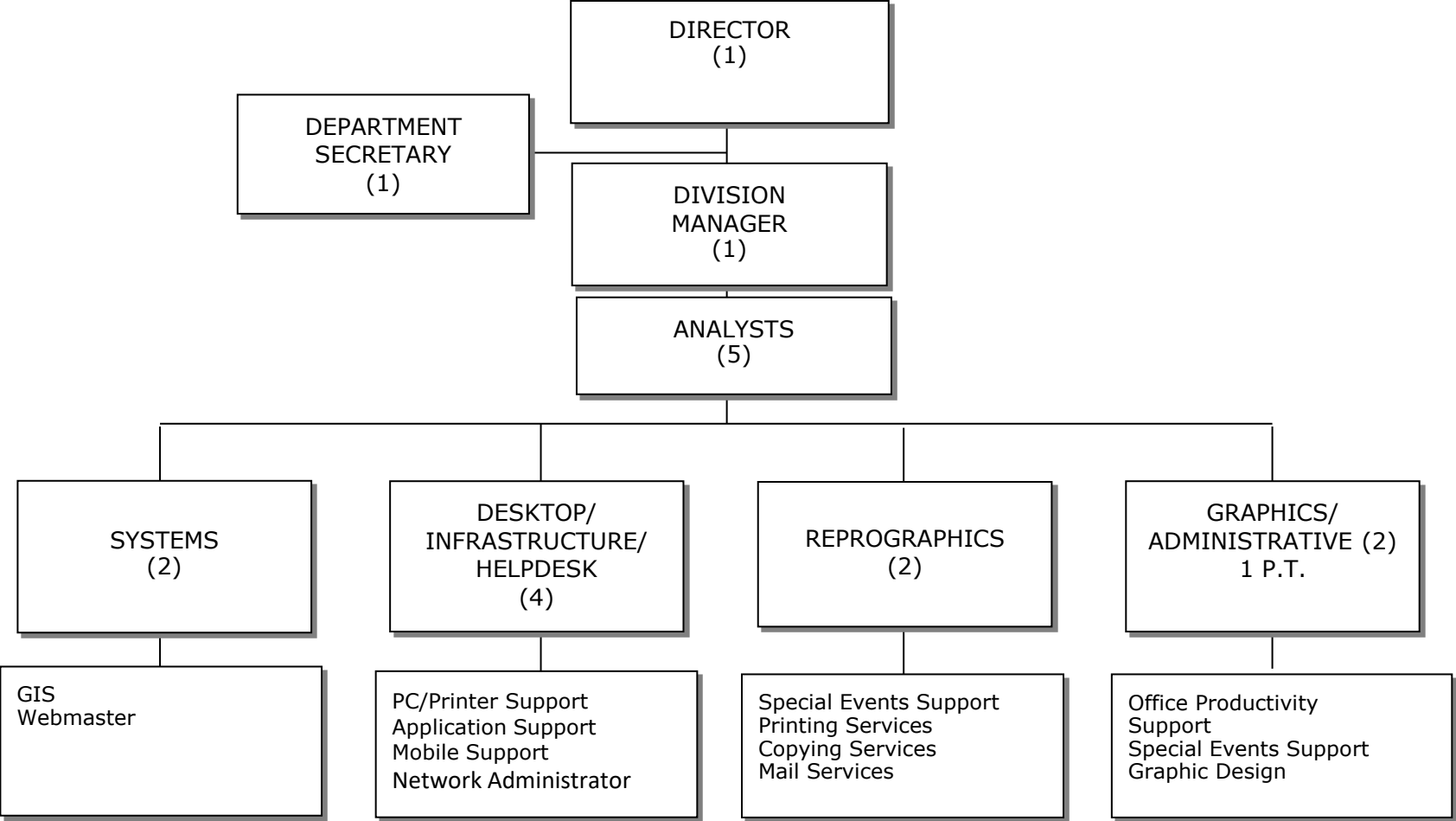
MISSION

The mission of the Information Technology Department is to provide effective and efficient communication, analysis and secure, open, integrated systems that support city staff, leadership, and an informed and involved public.

2021-22 & 2022-23 GOALS

1. Provide excellent customer service through analysis, maintenance, integration and the creation of information processing, storage and communications systems that meet the City's present and future needs, and provide support and education for its employees.
2. Provide high quality printing, mail, office automation, graphic arts and faxing services in a creative, timely and friendly manner to enhance the organization's ability to effectively communicate both internally and with the public.
3. Create and implement a measurable information technology strategic plan based on important goals identified by the organization with an emphasis on the following:
 - a. ERP Phase 2
 - b. Spillman to Axon transition
 - c. Website/Mobile App update
 - d. Continue Cloud migration
 - e. SCADA (Supervisory Control and Data Acquisition) IT infrastructure
 - f. Building Permit and Plan Review systems implementation

Information Technology



Total Number of Employees - 19
 Full Time - 18
 Part Time - 1

FY21-22 & FY22-23

**140 - INFORMATION TECHNOLOGY
OPERATING BUDGET
FY 2022-23**

Department	140 - INFORMATION TECHNOLOGY
Activity	(Multiple Items)

Annual Budget	Fund Group	
Division	10 - GENERAL FUND	Grand Total
141 - IT - INFORMATION TECHNOLOGY	999,456	999,456
Grand Total	999,456	999,456

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT

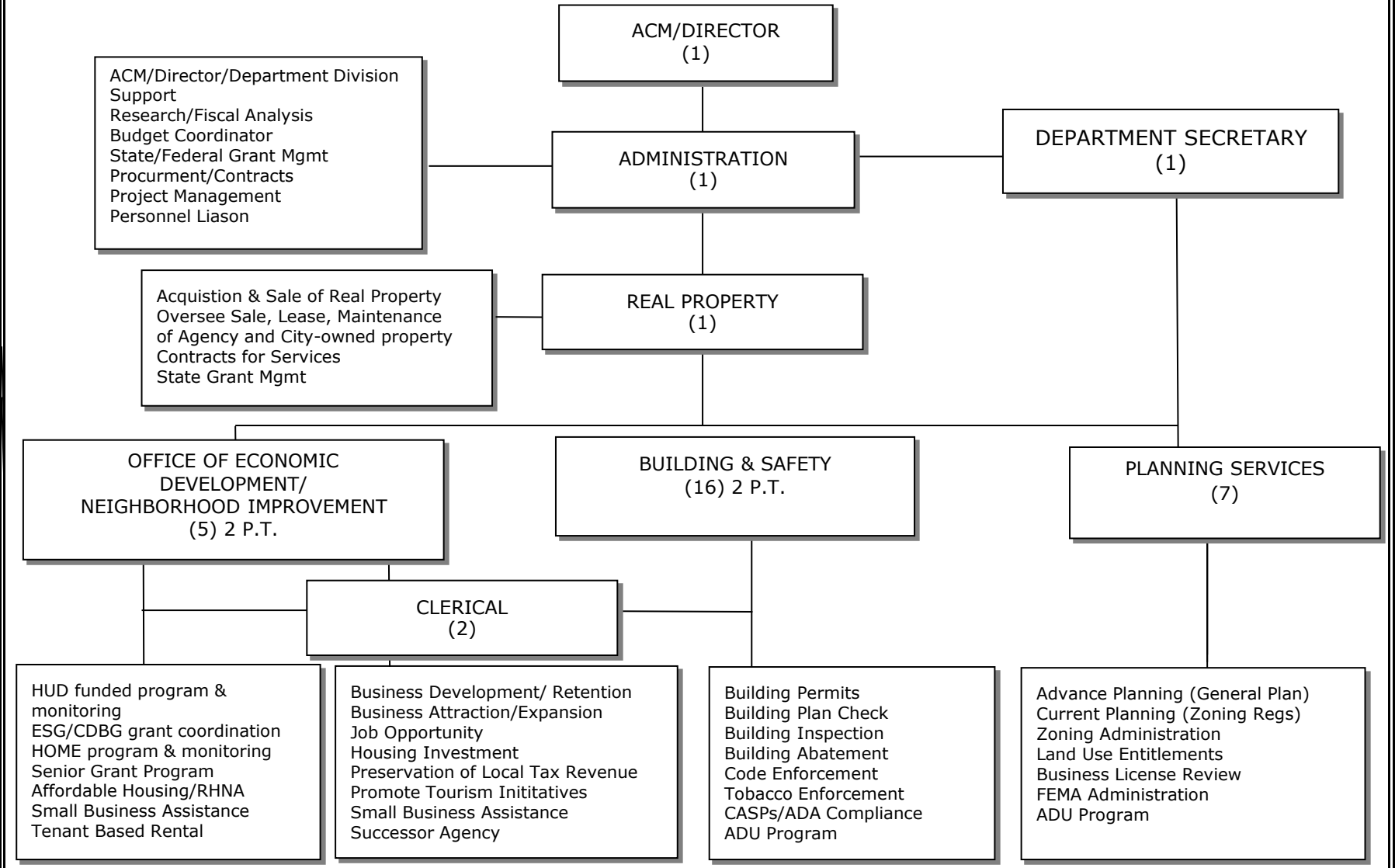
MISSION

Providing Quality Services through Creativity and Collaboration.

2021-22 & 2022-23 GOALS

1. Enhance and sustain the availability of long-term employment opportunities, ensure future economic growth, and provide continued support to residents.
2. Leverage financial tools available through the Federal, State, and County levels and explore creative incentive financing as an alternative method for project financing to attract new quality investments.
3. Explore methods and strategies to expand and enhance the City's tax revenue base to ensure continued services.
4. Promote tourism development initiatives and provide direct support for the development of the Grove District-Anaheim Resort. Completion and expansion of hotel development opportunities will continue to support the long-term economic sustainability citywide.
5. Continue development of homelessness prevention and assistance efforts and implementation of the Comprehensive Strategic Plan to Address Homelessness.
6. Assist the Planning Division with the Housing Element's Goals and Policies to help the City meet its RHNA numbers and incentivize the creation of affordable Accessory Dwelling Units.
7. Conduct annual review of the City's General Plan and amend the zoning code as necessary.
8. Continue updating the General Plan Housing Element, Safety Element, the new Environmental Justice Element, and conduct environmental review.
9. Update the R-3 (Multiple-Family Residential) development standards to comply with State requirements for objective development standards.
11. Continue to provide reasonable safeguards to life, health, property, and public welfare through the City's Code Enforcement Programs in neighborhoods and the business community; resolve complaints by voluntary compliance and correction of code violations.
12. Implement new software solutions to support development streamlining efforts by automating workflow, public portal services, 24/7 status tracking, and enhancing modern collaboration technology for online permits/applications, electronic plan review, inspections, and code enforcement compliance.
13. Continue to assist the construction industry and general public with information relevant to building safety regulation through Community Outreach Workshops that highlight new changes to the 2019 Building Code regulations and other recent zoning code amendments.

Community and Economic Development



Total Number of Employees - 38
Full Time - 34
Part Time - 4

FY21-22 & FY22-23

**200 - COMMUNITY AND ECONOMIC DEVELOPMENT
OPERATING BUDGET
FY 2022-23**

Department		COMMUNITY AND ECONOMIC DEVELOPMENT							
Annual Budget			Fund Group						
Division	Section	Activity	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	40 - CAPITAL PROJECT FUND	60 - ENTERPRISE FUND	75 - AGENCY	Grand Total	
210 - CEDD - COMMUNITY DEVELOPMENT	211 - CEDD - CD - ADMIN	1000 - ADMINISTRATION	2,850,070	18,873				2,868,943	
		1000 - ADMINISTRATION	657,314					657,314	
	212 - CEDD - CD - BUILDING	1195 - PERMITS & PLAN CHECK	1,195,085			37,412		1,232,497	
		1200 - INSPECTIONS	1,163,268			8,829		1,172,097	
	213 - CEDD - CD - PLANNING	1000 - ADMINISTRATION	1,542,989					1,542,989	
	214 - CEDD - CD - CODE ENFRMNT	1000 - ADMINISTRATION	1,076,794	152,775				1,229,569	
	215 - CEDD - CD - REAL PROPERTY	1000 - ADMINISTRATION		264,901	237,000	229,777		731,678	
	210 - CEDD - COMMUNITY DEVELOPMENT Total			8,485,520	436,549	237,000	276,018	9,435,087	
	220 - CEDD - ECONOMIC DEVELOPMENT	221 - CEDD - ECON DEV	1000 - ADMINISTRATION	488,789					488,789
			1605 - BUSINESS ATTRACTION & RETENTION	510,000					510,000
1610 - TOURISM				1,954,733				1,954,733	
220 - CEDD - ECONOMIC DEVELOPMENT Total			998,789	1,954,733			2,953,522		
230 - CEDD - NEIGHBORHOOD IMPR		1000 - ADMINISTRATION	874,223	635,420				1,509,643	
		1220 - PUBLIC PROGRAMS		350,000				350,000	
		1235 - ACQUISITION/REHABILITATION		541,073				541,073	
		1245 - STREET OUTREACH		30,000				30,000	
		1250 - HOMELESS PREVENTION		20,000				20,000	
		1255 - RAPID REHOUSING		31,963				31,963	
		1265 - EMERGENCY SHELTER (ESSENTIAL S		70,812				70,812	
		1240 - TENANT BASED RENTAL ASSISTANCE		250,000				250,000	
		1260 - EMERGENCY SHELTER (OPERATIONS)		70,812				70,812	
		1270 - HMIS		5,121				5,121	
230 - CEDD - NEIGHBORHOOD IMPR Total			874,223	2,055,201			2,929,424		
240 - CEDD - SUCCESSOR AGENCY	241 - CEDD - SA - ADMIN ALLWNC	1000 - ADMINISTRATION					215,304	215,304	
	242 - CEDD - SA - PROJECTS	1000 - ADMINISTRATION					19,829,183	19,829,183	
240 - CEDD - SUCCESSOR AGENCY Grand Total			10,358,532	4,446,483	237,000	276,018	20,044,486	35,362,520	

Note: Activity for 1280 Capital and 1210 Public Services are capital activities and are not shown here.

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116).

Reference ACFR for the special revenue funds and capital project funds.

COMMUNITY SERVICES DEPARTMENT

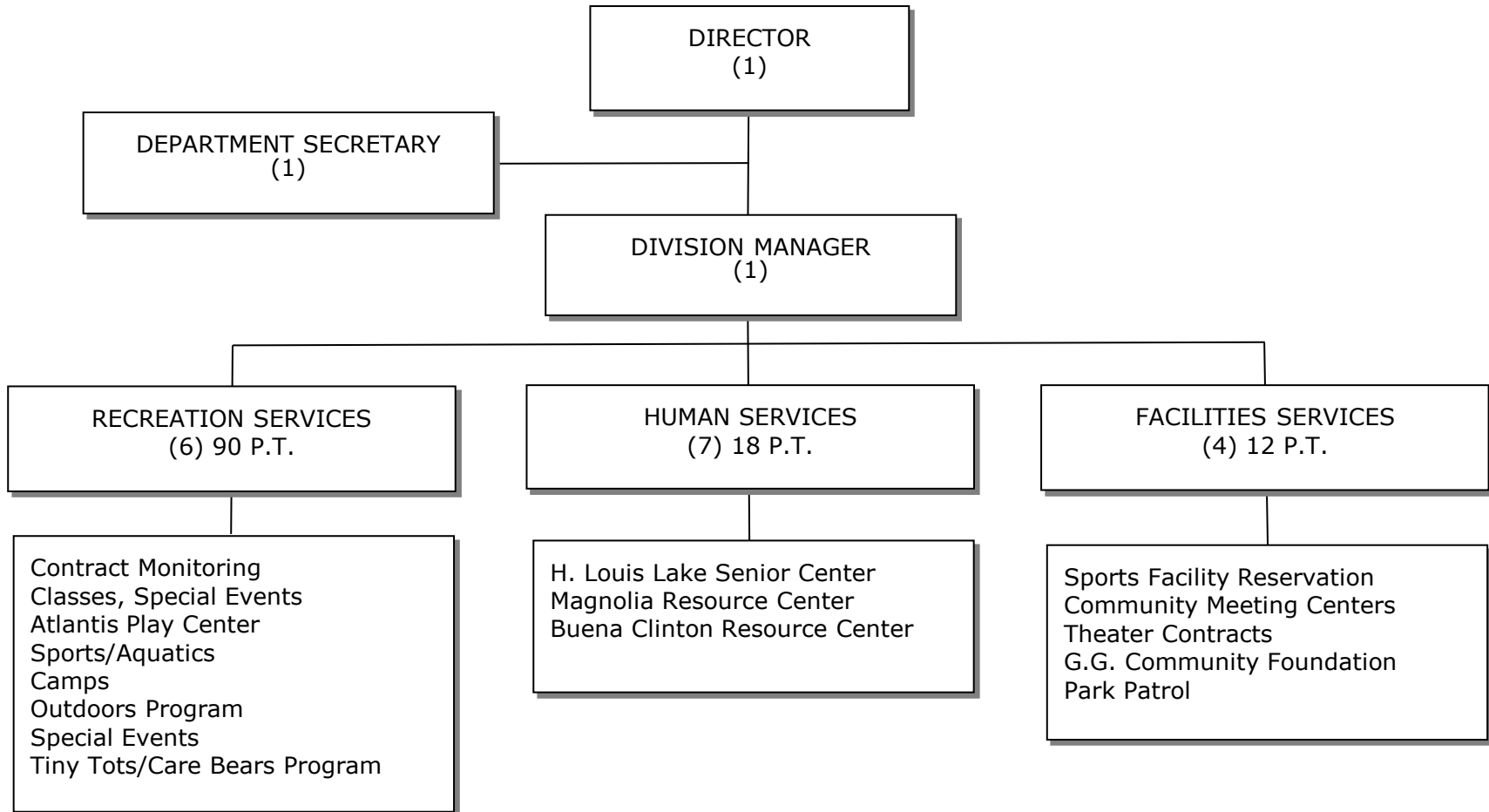
MISSION

The mission of the Community Services Department is to create and celebrate a healthy and vibrant community.

2021-22 & 2022-23 GOALS

1. Reassess and evaluate programs to re-invent delivery and innovate services to meet the community's needs post-pandemic.
2. Identify gaps in services and identify potential new partnerships to support the community in facing new challenges.
3. Based on the findings and priorities of the Parks and Facilities Master Plan, continue improvement of park facilities and amenities.
4. Identify new technology and trends in recreation and human services; prioritize methods to enhance programming; minimize the digital divide to ensure programs and services address technological disparities for low income families and seniors.

Community Services



Total Number of Employees - 140
Full Time - 20
Part Time - 120

FY21-22 & FY 22-23

**300 - COMMUNITY SERVICES
OPERATING BUDGET
FY 2022-23**

Department	300 - COMMUNITY SERVICES
Activity	(Multiple Items)

Annual Budget	Fund Group		
Division	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	Grand Total
310 - CS - GENERAL MANAGEMENT	2,151,974	142,221	2,294,195
320 - CS - RECREATION SERVICES	279,702	759,010	1,038,712
330 - CS - HUMAN SERVICES	1,180,918	776,579	1,957,497
340 - CS - FACILITIES SERVICES	690,966	235,117	926,083
Grand Total	4,303,560	1,912,928	6,216,487

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

POLICE DEPARTMENT

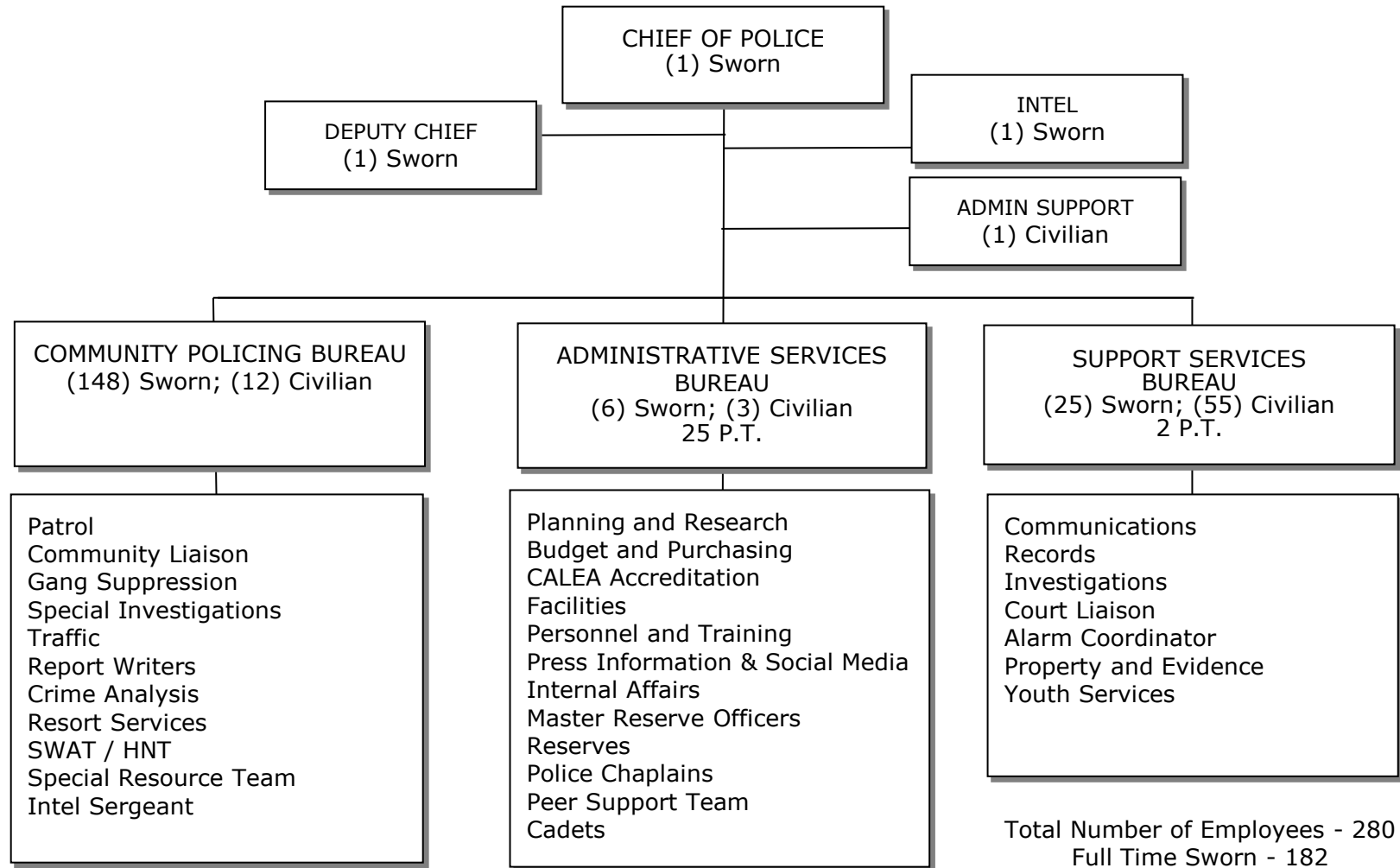
MISSION

The mission of the Garden Grove Police Department, through a community policing partnership, is to improve the quality of life in the City and provide a sense of safety and security to community members.

2021-22 & 2022-23 GOALS

1. Evaluate and update security measures at the Police department.
2. Expand the Neighborhood Traffic Unit to improve road safety and implement commercial enforcement.
3. Create and distribute a Five-Year Strategic Plan to guide the organization, which will coincide with the overall mission of the City and benefit the community, organization, and overall City government.
4. Evaluate and implement a long-term plan for Capital Replacement.
5. Develop a plan and identify funding for a new state-of-the-art Police department building to improve the services provided to the community.
6. Strengthen Community Policing strategies through continued deployment of the Community Impact Unit and utilization of problem solving techniques such as the Crime Triangle and SARA (Scanning, Analysis, Response, Assessment) method to address and reduce crime.
7. Establish a Mobile Mental Health Unit in partnership with Be Well OC to respond to select calls for service related to mental illness and homelessness in the community.

Police



Total Number of Employees - 280
 Full Time Sworn - 182
 Full Time Civilian - 71
 Part Time - 27

FY21-22 & FY 22-23

**400 - POLICE
OPERATING BUDGET
FY 2022-23**

Department	400 - POLICE
Activity	(Multiple Items)

Annual Budget	Fund Group			Grand Total
Division	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	60 - ENTERPRISE FUND	Grand Total
410 - POL - POLICE MANAGEMENT	3,206,801			3,206,801
420 - POL - COMMUNITY POLICING BUREAU	47,054,811	1,258,890		48,313,701
430 - POL - ADMIN SERVICES BUREAU	7,008,789	278,830	12,050	7,299,669
440 - POL - SUPPORT SERVICES BUREAU	19,126,685	111,929		19,238,614
Grand Total	76,397,085	1,649,648	12,050	78,058,784

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

PUBLIC WORKS DEPARTMENT

MISSION

The mission of the Public Works Department is to preserve and enhance the health, safety, and environment of the community of Garden Grove through a team effort and responsible use of public resources.

2021-22 & 2022-23 GOALS

1. Implement the \$44.3 million 2021-22 and 2022-23 Capital Improvement Plan to maintain the City's aging infrastructure, improve safety, stimulate the economy and protect natural resources.
2. Continue to identify and implement various infrastructure projects, including the improvement of pavement conditions for residential streets, construction of water and sewer mains, storm drain improvements, Americans With Disabilities Act (ADA) upgrades for City facilities and conservation projects throughout the City medians and facilities.
3. Maintain an ongoing current GIS-based Infrastructure Asset Management System for timely management of repair and replacement of publicly owned assets.
4. Enhance the public outreach program by disseminating current information on Public Works Department services, programs, projects, policies and procedures through various media outlets.
5. Improve workforce planning and succession planning for long-term success by developing valuable, skilled employees through mentorship, education/training, cross training and leadership assignments.
6. Deliver high quality, efficient, basic core services under existing minimal staffing levels and funding to enhance customer service and meet community needs.
7. Explore new opportunities to improve and promote an effective Injury and Illness Prevention Program that will ensure a safe and healthy work environment for all employees.
8. Provide a cost effective, high quality in-house Animal Care and Shelter service program to encourage responsible pet ownership through education, enforcement and community partnerships with the goal of protecting the health and safety of the community.

Public Works

DIRECTOR
(1)

ADMINISTRATION
(1)

Department/Division Support
 Research and Analysis
 Reports/Correspondence
 Grants/Budget/Contracts
 Program Management
 - Shopping Cart Abatement
 - AB 939 Compliance
 - Recycling
 Public Outreach

CLERICAL
(2) 1 P.T.

ENVIRONMENTAL
COMPLIANCE/STREETS
(31) 13 P.T.

Citywide Environmental
 Compliance/Coordination
 Urban Stormwater Runoff
 Sewer System Waste
 Discharge Requirements
 Hazardous Waste Spills
 Asphalt/Concrete Maintenance
 Flood Control/Urban Runoff
 Street Sweeping
 Street Signs/Markings
 Tree Trimming
 Right-of-Way
 Refuse Contract Administration
 Landfill Management of North &
 South Longsdon Pit
 Animal Care Services

FACILITIES
(37) 22 P.T.

Custodial Services
 Building Maintenance
 Libraries
 Property Management
 Median Maintenance
 Park Maintenance
 Golf Course
 Recreation Facilities
 Vehicle Maintenance
 Fuel Storage and Dispensing
 Vehicle Specifications
 HVAC
 Parking & Main Street District

WATER / SANITATION
(65) 4 P.T.

Water Production
 Water Distribution
 Customer Service
 Engineering
 Water Treatment
 Water Replacement
 Water Quality
 Water Resources
 Capital Improvement
 Water Meter Reading
 Sewer Maintenance

ENGINEERING
(17)

Land Development
 Capital Projects
 Traffic
 Special Projects

Total Number of Employees - 194
 Full Time - 154
 Part Time - 40

FY21-22 & FY22-23

**500 - PUBLIC WORKS
OPERATING BUDGET
FY 2022-23**

Department		PUBLIC WORKS					
Annual Budget			Fund Group			Grand Total	
Division	Section	Activity	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	60 - ENTERPRISE FUND	Grand Total	
510 - PW - ADMINISTRATION 520 - PW - ENGINEERING	521 - PW - ENGINEERING - ADMIN	1000 - ADMINISTRATION	1,039,527	43,711	686,345	1,769,583	
		1440 - WILLOWICK	259,246	37,911		297,157	
	522 - PW - ENGINEERING - LAND DEV	1445 - LAND DEVELOPMENT	751,561		57,116	57,116	
		1445 - LAND DEVELOPMENT			215,382	966,942	
	523 - PW - ENGINEERING - CAP PROJ	1000 - ADMINISTRATION	316,111		164,947	481,058	
		1000 - ADMINISTRATION	397,721			397,721	
	524 - PW - ENGINEERING - TRAFFIC	1455 - REDLITE			460,186	460,186	
		1460 - PAINTING	198,333		28,080	226,413	
		1465 - STREET LIGHTING	512,735	1,042,092		1,554,827	
		1470 - SIGNAL MAINTENANCE	392,871	323,767		716,638	
			2,828,578	1,892,037	437,445	5,158,060	
520 - PW - ENGINEERING Total							
530 - PW - FACILITIES	531 - PW - FACILITIES	1000 - ADMINISTRATION	256,746			256,746	
		1315 - SPECIAL EVENTS	6,402			6,402	
		1480 - FACILITY MAINTENANCE	2,591,721			2,591,721	
		1485 - CUSTODIAL	1,576,931			1,576,931	
		1490 - HVAC	269,732			269,732	
	532 - PW - FACILITIES - PARKS	1000 - ADMINISTRATION	81,743			81,743	
		1495 - GROUNDS MAINTENANCE	1,715,243	714,679	314,818	2,744,741	
		1500 - MEDIAN MAINTENANCE	1,021,237			1,021,237	
			7,519,756	714,679	314,818	8,549,254	
		530 - PW - FACILITIES Total					
540 - PW - STREET AND TREES	541 - PW - STREET/TREES - ADMIN	1000 - ADMINISTRATION	195,823			195,823	
		1545 - GRAFFITI REMOVAL	625,691			625,691	
	542 - PW - STREET/TREES - ROW	1550 - STREET CLEANING	1,313,690	122,767	131,552	1,568,009	
		1555 - ANIMAL CARE	1,282,954			1,282,954	
		1530 - TREE MAINTENANCE	1,191,487	446,903		1,638,390	
	543 - PW - STREET/TREES	1535 - FLOOD CONTROL MAINTENANCE			451,337	451,337	
	544 - PW - STREET/TREES - FLOOD	1520 - CONCRETE	951,312	328,500		1,279,812	
	545 - PW - STREET/TREES - ASPH/CNCRT	1525 - ASPHALT	727,129	1,770,571		2,497,700	
		1540 - TRAFFIC SIGNS	251,564	90,085		341,649	
		1000 - ADMINISTRATION	75,651		430,267	505,918	
	546 - PW - STREET/TREES - ENV SVC	1560 - ENVIRONMENTAL SERVICES	177,271		313,619	490,890	
			6,792,572	2,758,826	1,326,775	10,878,173	
	540 - PW - STREET AND TREES Total						
	Grand Total			18,180,434	5,409,253	2,765,383	26,355,069

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116).

Reference ACFR for the special revenue funds and capital project funds.

**600 - PUBLIC WORKS UTILITIES
OPERATING BUDGET
FY 2022-23**

Department PUBLIC WORKS UTILITIES

Annual Budget		Fund Group		
Division	Activity	20 - SPECIAL REVENUE FUND	60 - ENTERPRISE FUND	Grand Total
610 - PW - WATER OPERATIONS	1000 - ADMINISTRATION		6,760,907	6,760,907
	1565 - ENGINEERING		566,581	566,581
	1570 - WATER PRODUCTION		22,639,077	22,639,077
	1575 - WATER DISTRIBUTION		6,322,773	6,322,773
	1580 - WATER QUALITY		954,040	954,040
610 - PW - WATER OPERATIONS Total			37,243,378	37,243,378
620 - PW - SEWER OPERATIONS	1000 - ADMINISTRATION		3,010,611	3,010,611
	1565 - ENGINEERING		371,220	371,220
	1585 - SEWER MAINTENANCE		3,871,385	3,871,385
620 - PW - SEWER OPERATIONS Total			7,253,216	7,253,216
630 - PW - REFUSE OPERATIONS	1000 - ADMINISTRATION	244,098	1,997,343	2,241,441
	1595 - RECYCLING	64,000		64,000
630 - PW - REFUSE OPERATIONS Total		308,098	1,997,343	2,305,441
Grand Total		308,098	46,493,938	46,802,036

**CAPITAL
OPERATING BUDGET
FY 2022-23**

Activity 1280

Annual Budget	Fund Group			
Department/Division	10 - GENERAL FUND	20 - SPECIAL REVENUE FUND	60 - ENTERPRISE	Grand Total
200 - COMMUNITY & ECONOMIC DEV	9,060,288			9,060,288
210 - CEDD - COMMUNITY DEVELOPMENT	8,450,000			8,450,000
220 - CEDD - ECONOMIC DEVELOPMENT	610,288			610,288
300 - COMMUNITY SERVICES		9,745,000		9,745,000
310 - CS - GENERAL MANAGEMENT		9,745,000		9,745,000
500 - PUBLIC WORKS	348,535	11,683,500		12,032,035
520 - PW - ENGINEERING		11,583,500		11,583,500
530 - PW - FACILITIES	158,000	100,000		258,000
540 - PW - STREET AND TREES	190,535			190,535
600 - PUBLIC WORKS - UTILITIES			15,191,361	15,191,361
610 - PW - WATER OPERATIONS			7,633,893	7,633,893
620 - PW - SEWER OPERATIONS			7,557,468	7,557,468
Grand Total	9,408,823	21,428,500	15,191,361	46,028,684

Note: Fund Group 10 - General Fund includes Measure O (112), Econ Development (113), TID Transit (114), Landsale (115), and TID Street Projects (116). Reference ACFR for the special revenue funds and capital project funds.

Successor Agency

**SUCCESSOR AGENCY
FY 2022-23 AMENDED**

Description	Adopted FY 2021-22	Adopted FY 2022-23	Amended FY 2022-23
SRDA Administration	377,771	358,883	287,148
Total Administrative Allowance	\$ 377,771	\$ 358,883	\$ 287,148
2014 TARB	3,881,950	3,858,475	3,858,475
2016 TARB	3,515,850	3,504,975	3,504,975
Agency Real Property	56,899	56,899	86,725
Brookhurst Triangle DDA	9,752,600	9,754,548	9,752,764
Housing Fund Deficit	1,000,000	1,000,000	1,000,000
Katella Cottage N/P	178,600	181,100	181,100
Katella Cottages	45,000	45,000	45,000
Limon Legal Fees			50,000
Site B2 DDA	437,448	439,396	122,182
Sycamore Walk DDA	20,301	24,699	20,301
Waterpark Hotel DDA	373,458	746,916	1,194,979
Total ROPS	19,262,106	19,612,008	19,816,501
Total Successor Agency Budget	\$ 19,639,877	\$ 19,970,891	\$ 20,103,649

Housing Authority

HOUSING OPERATING BUDGET FY 2022-23

Fund H (Multiple Items)

Annual Budget Department/Division	Fund Group				Grand Total
	501	- HSG SUCCESSOR AGENCY 502	- HSG AUTH-CC PROPTS 681	- HSG AUTH SEC8-ADMIN 682	
1000		305,797	37,000	3,622,347	3,965,145
101 - CM - CITY COUNCIL				8,063	8,063
102 - CM - CITY MANAGER				174,197	174,197
103 - CM - CITY CLERK				10,293	10,293
106 - CM - HOUSING AUTHORITY		105,797		3,159,489	3,265,286
132 - FIN - FISCAL SERVICES				116,151	116,151
133 - FIN - BUDGET				6,252	6,252
210 - CEDD - COMMUNITY DEVELOPMENT		200,000	37,000	147,902	384,902
1030				44,896	44,896
102 - CM - CITY MANAGER				44,896	44,896
1045				9,300	9,300
103 - CM - CITY CLERK				9,300	9,300
1065				38,166,836	38,166,836
106 - CM - HOUSING AUTHORITY				38,166,836	38,166,836
1070				4,765,000	4,765,000
106 - CM - HOUSING AUTHORITY				4,765,000	4,765,000
Grand Total		305,797	37,000	3,676,543	42,931,836 46,951,177

Water Supply Budget

**WATER SERVICES
FY 2022-23 AMENDED
(\$000)**

<u>FUNDS AVAILABLE</u>	<u>FY 2021-22 Adopted Budget</u>	<u>FY 2022-23 Adopted Budget</u>	<u>FY 2022-23 Amended Budget</u>
Beginning Working Capital	\$ 23,116.3	\$ 17,514.2	\$ 24,535.0
Revenues	42,164.4	43,397.1	41,996.0
Bond Proceeds	<u>7,156.5</u>	<u>4,122.2</u>	<u>7,590.5</u>
Total Sources	<u><u>72,437.2</u></u>	<u><u>65,033.5</u></u>	<u><u>74,121.5</u></u>
 <u>EXPENDITURES</u>			
OPERATIONAL EXPENDITURES			
Labor	6,785.1	6,980.0	7,406.7
Contractual Services	1,726.5	1,748.0	1,750.9
Commodities	837.6	837.6	837.6
Vehicle Maintenance/Replacement	1,024.5	1,032.6	1,032.6
Insurance	237.6	306.8	306.8
Admin Support	2,359.8	2,359.8	1,361.4
Equipment Purchase	89.0	-	-
Purchased Water	23,090.6	19,639.7	19,639.7
Debt Service	3,151.1	3,482.9	3,474.6
Street Repair Charge	<u>794.6</u>	<u>814.5</u>	<u>814.5</u>
TOTAL OPERATIONAL EXPENDITURES	<u>40,096.4</u>	<u>37,201.9</u>	<u>36,624.8</u>
 CAPITAL EXPENDITURES			
Capital Replacement	3,720.1	3,668.9	3,807.2
Capital Improvements	7,156.5	4,122.2	7,590.5
Capital Carryover	<u>3,950.0</u>	<u> </u>	<u>8,289.1</u>
TOTAL CAPITAL EXPENDITURES	<u>14,826.6</u>	<u>7,791.1</u>	<u>19,686.8</u>
 TOTAL EXPENDITURES	 <u><u>54,923.0</u></u>	 <u><u>44,993.0</u></u>	 <u><u>56,311.6</u></u>
 Total Sources	 72,437.2	 65,033.5	 74,121.5
Total Expenditures	<u>54,923.0</u>	<u>44,993.0</u>	<u>56,311.6</u>
Ending Working Capital	<u><u>\$ 17,514.2</u></u>	<u><u>\$ 20,040.5</u></u>	<u><u>\$ 17,809.9</u></u>

Sanitary District

**GARDEN GROVE SANITARY DISTRICT
SEWER
FY 2022-23 AMENDED
(\$000)**

<u>FUNDS AVAILABLE</u>	<u>FY 2021-22 Adopted Budget</u>	<u>FY 2022-23 Adopted Budget</u>	<u>FY 2022-23 Amended Budget</u>
Beginning Working Capital	\$ 39,339.9	\$ 31,972.6	\$ 31,350.1
Revenues	12,390.0	12,390.0	12,390.0
Total Sources	<u>51,729.9</u>	<u>44,362.6</u>	<u>43,740.1</u>
 <u>EXPENDITURES</u>			
 OPERATIONAL EXPENDITURES			
Labor	4,053.8	4,170.8	4,429.9
Contractual Services	1,629.2	1,641.6	1,644.7
Commodities	302.1	302.6	302.6
Vehicle Maintenance/Replacement	435.0	438.4	438.4
Insurance	78.2	107.1	107.1
Admin Support	615.4	615.4	822.4
Capital Equipment	-	0.5	5.3
Debt Service	1,197.1	1,196.4	1,196.4
TOTAL OPERATIONAL EXPENDITURES	<u>8,310.8</u>	<u>8,472.8</u>	<u>8,946.8</u>
 CAPITAL EXPENDITURES			
Capital Replacement	1,589.3	1,582.5	1,621.2
Capital Improvements	5,431.4	3,717.0	5,936.3
Capital Carryover	4,425.8	0.0	563.3
TOTAL CAPITAL EXPENDITURES	<u>11,446.5</u>	<u>5,299.5</u>	<u>8,120.8</u>
 TOTAL EXPENDITURES	 <u>19,757.3</u>	 <u>13,772.3</u>	 <u>17,067.6</u>
 Total Sources	 51,729.9	 44,362.6	 43,740.1
Total Expenditures	19,757.3	13,772.3	17,067.6
Ending Working Capital	<u>\$ 31,972.6</u>	<u>\$ 30,590.3</u>	<u>\$ 26,672.5</u>

**GARDEN GROVE SANITARY DISTRICT
REFUSE SERVICES
FY 2022-23 AMENDED
(\$000)**

<u>FUNDS AVAILABLE</u>	<u>FY 21-22 Adopted Budget</u>	<u>FY 22-23 Adopted Budget</u>	<u>FY 22-23 Amended Budget</u>
Beginning Working Capital	\$ 10,103.1	\$ 10,765.3	\$ 10,765.3
Revenues	3,122.8	3,195.9	3,195.9
Total Sources	<u>13,225.9</u>	<u>13,961.2</u>	<u>13,961.2</u>
 <u>EXPENDITURES</u>			
OPERATIONAL EXPENDITURES			
Labor	589.8	609.5	650.4
Contractual Services	641.8	651.7	654.7
Commodities	1.8	1.8	1.8
Insurance	66.4	66.4	66.4
Street Repair Charge	551.9	565.7	565.7
Admin Support	108.9	108.9	192.3
Landfill Reserve	500.0	500.0	500.0
TOTAL OPERATIONAL EXPENDITURES	<u>2,460.6</u>	<u>2,504.0</u>	<u>2,631.3</u>
 CAPITAL EXPENDITURES			
	-	-	-
TOTAL EXPENDITURES	<u>2,460.6</u>	<u>2,504.0</u>	<u>2,631.3</u>
Total Sources	13,225.9	13,961.2	13,961.2
Total Expenditures	2,460.6	2,504.0	2,631.3
Ending Working Capital	<u>\$ 10,765.3</u>	<u>\$ 11,457.2</u>	<u>\$ 11,329.9</u>

5-Year Capital Improvement Plan

**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
Arterial Street Improvements				
1) Hazard Avenue Rehabilitation	CP1296000	246 Measure M2	-	490,000
Through a cooperative agreement, the City of Garden Grove will rehabilitate Hazard Avenue from Brookhurst Street to Ward, including work on the City of Westminster right-of-way.				
		207 Gas Tax	-	200,000
Total Project Cost			-	690,000
2) Chapman Avenue Rehabilitation	CP1341278	246 Measure M2	810,000	1,008,120
The project will rehabilitate Chapman Avenue from Springdale Street to Western Avenue. This project includes drought tolerant landscape and irrigation improvements from Wild Goose Street to Emerald Street.				
		208 Gas Tax SB1	2,600,000	2,680,000
Total Project Cost			3,410,000	3,688,120
3) Lampson Avenue Rehabilitation	CP1297022	246 Measure M2	333,000	333,000
The project will rehabilitate Lampson Avenue from Springdale Street to Knott Street.				
		208 Gas Tax SB1	-	-
Total Project Cost			333,000	333,000
4) Lampson Avenue Rehabilitation	CP1297022	246 Measure M2	283,000	283,000
The Project will rehabilitate Lampson Avenue from Harbor Boulevard to Haster Street.				
		208 Gas Tax SB1	-	-
		224 Red Light Camera	-	60,000
Total Project Cost			283,000	343,000
5) Garden Grove Boulevard Rehabilitation	CP1316000	207 Gas Tax	345,000	145,000
The Project will rehabilitate Garden Grove Boulevard from Harbor Boulevard to Fairview Street.				
		208 Gas Tax SB1	600,000	778,000
		209 Gas Tax	-	300,000
		242 Federal Grant	-	506,380
Total Project Cost			945,000	1,729,380
6) Harbor/Garden Grove Intersection Improvement	CP1303000	207 Gas Tax	-	36,750
The project will add a northbound left-turn lane and an eastbound right-turn lane, as well as general widening to substandard lane widths at the intersection of Harbor Boulevard and Garden Grove Boulevard. Improvements will also include a new traffic signal for the widened lanes.				
		208 SB1 Gas Tax	-	-
		246 Measure M2	-	-
		248 Measure M2-CTFP	-	68,250
Total Project Cost			-	105,000
7) Westminster Avenue Rehabilitation	CP1196273	208 SB1 Gas Tax	-	350,000
Through a cooperative agreement, the City of Santa Ana will rehabilitate Westminster Avenue from Newhope Street to Harbor Boulevard.				
Total Project Cost			-	350,000
8) Pavement Management Acceleration Program		111 General Fund	-	-
The project will rehabilitate Chapman Avenue from Nelson Street to 9th Street.	CP1320000	111 General Fund	-	-
The Project will reconstructe Newland Street from Trask Avenue to Garden Grove Boulevard.	CP1322000	111 General Fund	-	-
The Project will reconstructe Mays Avenue from Yockey Street to Magnolia Street.	CP1323000	111 General Fund	-	-

**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
Total Project Cost				-
9) Arterial Rehabilitation Program	NEW	207 Gas Tax	-	-
Rehabilitation of arterial streets citywide.		208 Gas Tax (SB1)	-	-
		246 Measure M2	-	-
Total Project Cost				-
Total Arterial Street Improvement Cost			4,971,000	7,238,500
Residential Street Improvements				
1) Acacia Neighborhood Street Improvements	CP1259000	207 Gas Tax	255,000	255,000
The Project will include residential streets bounded by		208 Gas Tax SB1	90,000	590,000
Dale Street, Stanford Avenue, Josephine Street and		209 Gas Tax	-	-
Garden Grove Boulevard. Improvements will include		246 Measure M2	500,000	560,000
reconstructing and widening the pavement and installation		225 CDBG	1,000,000	800,000
of new curb, gutter and sidewalk.		602 Water	-	700,000
Total Project Cost			1,845,000	2,905,000
2) Main Street West Parking Lot Improvements	CP1127000	111 General Fund	190,535	190,535
The west parking lot improvements located along Main		220 Parking District	-	-
Street will include asphalt rehabilitation, curb, removal				
and replacement of new trees, irrigation, and striping.				
Total Project Cost				190,535
3) Residential Overlay Program	NEW	209 Gas Tax	1,000,000	1,000,000
The City will slurry seal approximately 16.1 lanes miles of		207 Gas Tax	-	-
residential streets citywide.		225 CDBG	-	-
Total Project Cost			1,000,000	1,000,000
4) Concrete Replacement Capital		111 General Fund	234,000	234,000
The City will repair residential sidewalks, driveway				
approaches, wheel chair ramps, and cross gutters at				
locations citywide.				
Total Project Cost			234,000	234,000
Total Residential Street Improvement Cost			3,079,000	4,329,535
Traffic Improvements				
1) Euclid Street Traffic Signal Synchronization	CP1325000	224 Red Light Camera Funds	-	275,000
Multijurisdictional signal coordination on Euclid Street,				
including traffic equipment upgrades.				
Total Project Cost				275,000
2) Chapman Avenue Traffic Signal Synchronization	CP1342000	211 Traffic Mitigation Fees	345,000	345,000
Multijurisdictional signal coordination on Chapman				
Avenue, including traffic equipment upgrades.				
Total Project Cost			345,000	345,000
3) Westminster Avenue Traffic Signal Synchronization	CP1343000	211 Traffic Mitigation Fees	135,000	135,000
Multijurisdictional signal coordination on Westminster				
Avenue, including traffic equipment upgrades.				
Total Project Cost			135,000	135,000

**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
4) Euclid/Lampson Left Turn Phasing Installation of left turn phasing on Lampson Avenue at Euclid Street, including traffic equipment upgrades.	CP1301000	224 Red Light Camera Funds	-	30,000
Total Project Cost			-	30,000
5) Traffic Signal Modifications The project will upgrade the existing traffic signals to remove media signal heads, replace poles, underground conduits, and cabinets at the: 1) Brookhurst St./Hazard Ave. and 2) Garden Grove Blvd./Galway St. intersections and add protected left turn phasing at the: 3) Lampson Ave./Magnolia St. and 4) Lampson Ave./Western Ave. intersections.	CP1344023	224 Red Light Camera Funds	-	350,000
		211 Traffic Mitigation Fees	-	935,000
Total Project Cost			-	1,285,000
6) Garden Grove/Nelson Traffic Signal Modifications The project will upgrade the existing traffic signal to current standards and add protected left turn phasing for all approaches at the Garden Grove Blvd./Nelson St. intersection.	CP1345000	211 Traffic Mitigation Fees	-	40,000
Total Project Cost			-	40,000
7) Garden Grove/Newland Traffic Signal Modifications The project will upgrade existing traffic signal to current standards and add protected left turn phasing for east and west approaches at the Garden Grove Blvd./Newland St. intersection.	CP1346000	211 Traffic Mitigation Fees	-	30,000
Total Project Cost			-	30,000
8) Intersection Safety Improvements Traffic signal improvements at intersections citywide.	NEW	211 Traffic Mitigation Fees		-
Total Project Cost			-	-
Total Traffic Improvement Cost			480,000	2,140,000
Park Improvements				
1) Magnolia Park The Project will remove and replace playground and playground surface, picnic shelter, PIP replacement, fence located around pool and there will also be repairs made to the pool house building.	CP1335000	216 Citywide Park Fee		
		233 State Park & Rec Grant	-	-
Total Project Cost			-	-
2) Gary Hall Pool FY21-22 Pool Plaster Replacement; FY22-23 Pool filtration, pump, and chemical feed systems upgrades	CP1181000	216 Citywide Park Fee	50,000	50,000
Total Project Cost			50,000	50,000
3) Garden Grove Park Improvements FY21-22 & 22-23 Replace playground and playground surface	GT1256000	216 Citywide Park Fee	-	200,000
		214 Park Fee	-	100,000
Total Project Cost			-	300,000
4) Parks and Facilities Master Plan Improvements Projects are prioritized based on 15 year master plan.	NC1136000	216 Citywide Park Fee	200,000	200,000
		214 Park Fee	300,000	300,000
Total Project Cost			500,000	500,000

**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
5) Woodbury Park Expansion and Renovations	CP1334000	216 Citywide Park Fee	1,100,000	1,600,000
Prop 68 Statewide Park grant project		233 State Park & Rec Grant	6,000,000	6,000,000
Total Project Cost			7,100,000	7,600,000
6) Civic Center Park Improvements	CP1181000	214 Park Fee		
Design and develop two new bridges.		225 CDBG	-	-
Total Project Cost			-	-
7) Light Pole Replacement	CP1116000	216 Citywide Park Fee		100,000
Replace light poles throughout city parks, based on list of replacement needs			-	-
Total Project Cost			-	100,000
8) Atlantis Play Center	CP1019000	214 Park Fee	200,000	200,000
FY21-22 Splash pad unit replacements; FY22-23 Playground equipment upgrades				
Total Project Cost			200,000	200,000
9) Haster Basin Playground Surface Replacement	CP1181000	216 Citywide Park Fee	70,000	70,000
Total Project Cost			70,000	70,000
10) Festival Amphitheater	CP1013000	216 Citywide Park Fee	-	-
Replace portions of exterior fence				
Total Project Cost			-	-
11) Parks Replacement of Irrigation Systems	CP1181000	214 Park Fee	-	-
FY24-25 Eastgate Park \$40,000; Edgar Park \$60,000; Faylane Park \$20,000; FY 25-26 Gutosky Park \$20,000; Magnolia Park \$40,000; Westgrove Park \$60,000		216 Citywide Park Fee	-	-
Total Project Cost			-	-
12) ADA restroom upgrade at Eastgate/Gary Hall Pool restroom	CP1181000	214 Park Fee	-	-
Total Project Cost			-	-
13) Repairs to Park Buildings/Restrooms	CP1181000	214 Park Fee	25,000	25,000
Total Project Cost			25,000	25,000
14) State Representative Lou Correa - District 46 Grant Funding - Haster Basin, West Haven, and Jardin de los Ninos	CP1336000			
	CP1337000	242 Federal Grants	-	1,000,000
	CP1338000			
Total Project Cost			-	1,000,000
Total Park Improvements			7,945,000	9,845,000

Community & Economic Development Improvements

1) Caltrans Bike Corridor Improvement Project (BCIP):

14 miles of striping of new bike lanes:
North-South from Brookhurst between Katella and Trask;
West btw City limit and GG Blvd; Gilbert btw Katella and Westminster; East-West from Chapman btw Valley View and City limit; Lampson btw City limit and Haster.
Total grant award for construction phase \$1.017 M.

GT1024000	242	Federal Grant	-	-
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2) Caltrans Bike Corridor Improvement Project (BCIP):

AOMD 12% Matching Funds

GT1024000	222	AQMD	-	-
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Total Project Cost

-	-
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3) CalFire Urban Forestry Grant, Tree/Irrigation installation

PE ROW Bike and Ped path
Last task for 2022= \$36,069

GT1178000	233	State Grant	-	-
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**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
Total Project Cost			-	-
4) HOME PI Affordable Housing Estimated total cost \$50,000	GT1101160	249 HOME Grant	50,000	50,000
Total Project Cost			50,000	50,000
5) HOME PI Admin Acquisition/Rehabilitation	GT1101142	249 HOME Grant	5,000	5,000
Total Project Cost			5,000	5,000
Total Community & Economic Development Improvements			55,000	55,000
Facility Improvements				
1) Replace 4 HVAC units at the Courtyard Center	111	General Fund	60,000	65,000
2) Replace roof at Police Annex	111	General Fund	35,000	38,000
3) Moderate roof repairs at various facilities (City Hall, Municipal Yard, Public Safety building)	111	General Fund	50,000	55,000
4) Treat deteriorating exterior metal/wood at MSC and paint all buildings	111	General Fund	-	-
5) Roof build up replace at City Hall	111	General Fund	-	-
6) Replace second and third floor carpet at City Hall	111	General Fund	-	-
7) Replace five 5 ton roof top pack HVAC units at the community meeting center	111	General Fund	-	-
8) Fleet Electrification Infrastructure Planning & Design - To comply with state law requiring all municipal fleets to transition to electric vehicles, the City will hire a consultant for assessment, planning, and/or design for EV infrastructure at the Municipal Yard.	CP1332000	702 Fleet Mgmt.	-	-
9) Public Facilities - Lease/purchase and tenant improvements to the Purcell Building	CP1326276	111 General Fund	-	8,250,000
10) Navigation Center	CP1350000	111 General Fund	-	7,000,000
Total Facility Improvement Costs			145,000	15,408,000
Water Improvements				
1) Magnolia Reservoirs and Booster Pump Station Project	CP1205000	602 Water	-	-
2) SCADA Implementation Project	CP1268000	602 Water	1,500,000	1,500,000
3) Water Improv Project - Alwood Ave & Anthony Ave (~4,000ft)	CP1285000	602 Water	-	630,000
4) Water Improv Project - Orangewood and Yorkshire Ave (~7,400 ft)	CP1286000	602 Water	2,000,000	2,675,000
5) Water Improv Project - Partridge St & West St (~2,250)	CP1287000	602 Water	-	3,509
6) Well assessment (Well 16, 19, 25)	CP1294000	602 Water		
7) Well 19 Construction		602 Water	-	1,000,000
8) Water Improv Project - Woodbury Ave & Anabel Ave (~3,500 ft)		602 Water		
9) Water Main Replacement (2 miles each year)		602 Water	-	-
10) Design and Construction of Lampson and Trask Reservoirs Rehabilitation		602 Water	500,000	825,000
11) Anthony & Acacia E/o Josephine (Acacia Storm Drain Projects)		602 Water	-	127,040

**CAPITAL IMPROVEMENT PLAN
FY2022-23 AMENDED**

Project Description	Project / JL Key	Fund	FY 2022-23	
			Adopted Budget	Proposed Amended Budget
12) Water Main Replacement (services, hydrants, meters, valves, etc.)	CP1199000	603 Water Replacement	3,668,941	3,807,227
Total Water Improvements			7,668,941	10,567,776
Sewer Improvements				
1) Sewer Improvement Project - Lampson and Springdale (~1400 ft)	CP1310000	631 Sewer	-	1,649,960
2) Partridge Lift Station	CP1141000	631 Sewer	-	55,540
3) Sewer System Rehabilitation Plan Phase II - Assessment	NC1282000	631 Sewer	-	-
4) Sewer SCADA Upgrade (amendment 01)	CP1268000	631 Sewer	-	-
5) Sewer Main Replacement Project 4 & Project 31 (Design & Construction)		631 Sewer	1,000,000	2,000,000
6) Sewer Main Lining and Spot Repairs Project 5 & 6		631 Sewer	1,500,000	2,000,000
7) Sewer Main Replacement Project 48 & 47 (Design & Construction)		631 Sewer		
8) Sewer Main Replacement Project 38 and 39 (Design & Construction)		631 Sewer		
9) Sewer Rehab Phase II - Sewer Main Replacement - projects		631 Sewer		
10) Sewer Rehab Phase II - Main Lining and Spot Repair Projects		631 Sewer		
11) Sewer Main Improvements		632 Sewer Replacement	1,604,318	1,621,216
Total Sewer Improvements			4,104,318	7,326,716
Grand Totals			28,448,259	56,910,527

FIVE-YEAR CAPITAL IMPROVEMENT PLAN

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Total Project Costs
				Estimated Carryover Funding	Budget	Estimated Funding				
Arterial Street Improvements										
1) Hazard Avenue Rehabilitation Project Through a cooperative agreement, the City of Garden Grove will rehabilitate Hazard Avenue from Brookhurst Street to Ward, including work on the City of Westminster right-of-way.	CP1296000	246 Measure M2	13,008	706,992	490,000	-	-	-	-	1,210,000
		207 Gas Tax			200,000					200,000
	Total Project Cost			13,008	706,992	690,000	-	-	-	-
2) Chapman Avenue Rehabilitation The project will rehabilitate Chapman Avenue from Springdale Street to Western Avenue. This project includes drought tolerant landscape and irrigation improvements from Wild Goose Street to Emerald Street.	CP1341278	246 Measure M2			1,008,120	-	-	-	-	1,008,120
		208 Gas Tax SB1	61,880		2,680,000	-	-	-	-	2,741,880
	Total Project Cost			61,880	-	3,688,120	-	-	-	-
3) Lampson Avenue Rehabilitation The project will rehabilitate Lampson Avenue from Springdale Street to Knott Street.	CP1297022	246 Measure M2			333,000	-	-	-	-	333,000
		208 Gas Tax SB1	15,470		-	-	-	-	-	15,470
	Total Project Cost			15,470	-	333,000	-	-	-	-
4) Lampson Avenue Rehabilitation The Project will rehabilitate Lampson Avenue from Harbor Boulevard to Haster Street.	CP1297022	246 Measure M2			283,000	-	-	-	-	283,000
		208 Gas Tax SB1	15,470		-	-	-	-	-	15,470
		224 Red Light Camera Funds			60,000	-	-	-	-	60,000
	Total Project Cost			15,470	-	343,000	-	-	-	-
5) Garden Grove Boulevard Rehabilitation The Project will rehabilitate Garden Grove Boulevard from Harbor Boulevard to Fairview Street.	CP1316000	207 Gas Tax			145,000	-	-	-	-	145,000
		208 Gas Tax SB1	18,318	475,958	778,000	-	-	-	-	1,272,276
		209 Gas Tax			300,000	-	-	-	-	300,000
		242 Federal Grant			506,380	-	-	-	-	506,380
	Total Project Cost			18,318	475,958	1,729,380	-	-	-	-
6) Harbor/ Garden Grove Intersection Improvement The project will add a northbound left-turn lane and an eastbound right-turn lane, as well as general widening to substandard lane widths at the intersection of Harbor Boulevard and Garden Grove Boulevard. Improvements will also include a new traffic signal for the widened lanes.	CP1303000	207 Gas Tax	2,271	27,729	36,750	7,875	7,875	-	-	82,500
		208 SB1 Gas Tax			-	3,000,000	-	-	-	3,000,000
		246 Measure M2			-	200,000	-	-	-	200,000
		248 Measure M2-CTFP			68,250	14,625	14,625	-	-	97,500
	Total Project Cost			2,271	27,729	105,000	3,222,500	22,500	-	-
7) Westminster Avenue Rehabilitation Through a cooperative agreement, the City of Santa Ana will rehabilitate Westminster Avenue from Newhope Street to Harbor Boulevard.	CP1196273	208 SB1 Gas Tax			350,000	-	-	-	-	350,000
	Total Project Cost			-	-	350,000	-	-	-	-
8) Pavement Management Acceleration Program The project will rehabilitate Chapman Avenue from Nelson Street to 9th Street. The Project will reconstruct Newland Street from Trask Avenue to Garden Grove Boulevard. The Project will reconstruct Mays Avenue from Yockey Street to Magnolia Street.		111 General Fund				3,000,000	4,127,590	6,500,000	-	13,627,590
	CP1320000	111 General Fund			1,700,000					1,700,000
	CP1322000	111 General Fund	8,508	1,363,902						1,372,410
	CP1323000	111 General Fund	13,329	786,671						800,000
	Total Project Cost			21,837	3,850,573	-	3,000,000	4,127,590	6,500,000	-

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
(CONTINUED)**

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Total Project Costs
				Estimated Carryover Funding	Budget	Estimated Funding				
9) Arterial Rehabilitation Program	TBD	207 Gas Tax		-	-	1,000,000	1,030,000	1,060,900	1,092,727	4,183,627
Rehabilitation of arterial streets citywide.		208 Gas Tax (SB1)		-	-	-	3,090,000	3,182,700	3,278,181	9,550,881
		246 Measure M2		-	-	2,500,000	2,575,000	2,652,250	2,731,818	10,459,068
Total Project Cost				-	-	3,500,000	6,695,000	6,895,850	7,102,726	24,193,576
Total Arterial Street Improvement Cost			148,253	5,061,253	7,238,500	9,722,500	10,845,090	13,395,850	7,102,726	53,514,171
Residential Street Improvements										
1) Acacia Neighborhood Street Improvements	CP1259000	207 Gas Tax	15,776	465,000	255,000	-	-	-	-	735,776
The Project will include residential streets bounded by Dale Street, Stanford Avenue, Josephine Street and Garden Grove Boulevard. Improvements will include reconstructing and widening the pavement and installation of new curb, gutter and sidewalk.		208 Gas Tax SB1	28,236	521,311	590,000	-	-	-	-	1,139,547
		209 Gas Tax	50,716	311,848	-	-	-	-	-	362,564
		246 Measure M2		287,601	560,000	-	-	-	-	847,601
		225 CDBG			800,000	-	-	-	-	800,000
		602 Water			700,000	-	-	-	-	700,000
Total Project Cost			94,728	1,585,760	2,905,000	-	-	-	-	4,585,489
2) Main Street West Parking Lot Improvements	CP1127000	111 General Fund			190,535	-	-	-	-	190,535
The west parking lot improvements located along Main Street will include asphalt rehabilitation, curb, removal and replacement of new trees, irrigation, and striping.		220 Parking District		109,015		-	-	-	-	109,015
Total Project Cost			-	109,015	190,535	-	-	-	-	299,550
3) Residential Overlay Program	TBD	209 Gas Tax		600,813	1,000,000	1,000,000	1,030,000	1,060,900	1,092,727	5,784,440
The City will slurry seal approximately 16.1 lanes miles of residential streets citywide.		207 Gas Tax		458,711	-	-	-	-	-	458,711
		225 CDBG			-	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
Total Project Cost				1,059,524	1,000,000	2,000,000	2,030,000	2,060,900	2,092,727	10,243,151
4) Concrete Replacement Capital		111 General Fund		234,000	234,000	234,000	234,000	234,000	234,000	1,404,000
The City will repair residential sidewalks, driveway approaches, wheel chair ramps, and cross gutters at locations citywide.										
Total Project Cost				234,000	234,000	234,000	234,000	234,000	234,000	1,404,000
Total Residential Street Improvement Cost			94,728	2,988,299	4,329,535	2,234,000	2,264,000	2,294,900	2,326,727	16,532,190
Traffic Improvements										
1) Euclid Street Traffic Signal Synchronization Project	CP1325000	224 Red Light Camera Funds			275,000	-	-	-	-	275,000
Multijurisdictional signal coordination on Euclid Street, including traffic equipment upgrades.										
Total Project Cost			-	-	275,000	-	-	-	-	275,000
2) Chapman Avenue Traffic Signal Synchronization Project	CP1342000	211 Traffic Mitigation Fees			345,000	-	-	-	-	345,000
Multijurisdictional signal coordination on Chapman Avenue, including traffic equipment upgrades.										
Total Project Cost					345,000	-	-	-	-	345,000
3) Westminster Avenue Traffic Signal Synchronization Project	CP1343000	211 Traffic Mitigation Fees			135,000	-	-	-	-	135,000
Multijurisdictional signal coordination on Westminster Avenue, including traffic equipment upgrades.										
Total Project Cost					135,000	-	-	-	-	135,000
4) Euclid/Lampson Left Turn Phasing	CP1301000	224 Red Light Camera Funds		357,000	30,000	-	-	-	-	387,000
Installation of left turn phasing on Lampson Avenue at Euclid Street, including traffic equipment upgrades.										
Total Project Cost				357,000	30,000	-	-	-	-	387,000

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
(CONTINUED)**

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Total Project Costs
				Estimated Carryover Funding	Budget	Estimated Funding				
5) Traffic Signal Modifications The project will upgrade the existing traffic signals to remove media signal heads, replace poles, underground conduits, and cabinets at the: 1) Brookhurst St./Hazard Ave. and 2) Garden Grove Blvd./Galway St. intersections and add protected left turn phasing at the: 3) Lampson Ave./Magnolia St. and 4) Lampson Ave./Western Ave. intersections.	CP1344023	224 Red Light Camera Funds			350,000	-	-	-	-	350,000
		211 Traffic Mitigation Fees			935,000	-	-	-	-	935,000
Total Project Cost					1,285,000					1,285,000
6) Garden Grove/Nelson Traffic Signal Modifications The project will upgrade the existing traffic signal to current standards and add protected left turn phasing for all approaches at the Garden Grove Blvd./Nelson St. intersection.	CP1345000	211 Traffic Mitigation Fees			40,000	325,000				365,000
Total Project Cost					40,000	325,000				365,000
7) Garden Grove/Newland Traffic Signal Modifications The project will upgrade existing traffic signal to current standards and add protected left turn phasing for east and west approaches at the Garden Grove Blvd./Newland St. intersection.	CP1346000	211 Traffic Mitigation Fees			30,000	235,000				265,000
Total Project Cost					30,000	235,000				265,000
8) Intersection Safety Improvements Traffic signal improvements at intersections citywide.	TBD	211 Traffic Mitigation Fees			-	40,000	600,000	600,000	600,000	1,840,000
Total Project Cost					-	40,000	600,000	600,000	600,000	1,840,000
Total Traffic Improvement Cost					357,000	2,140,000	600,000	600,000	600,000	4,897,000
Park Improvements										
1) Magnolia Park The Project will remove and replace playground and playground surface, picnic shelter, PIP replacement, fence located around pool and there will also be repairs made to the pool house building.	CP1335000	216 Citywide Park Fee	-	250,000		-	-	-		250,000
		233 State Park & Rec Grant	-	284,822		-	-	-		284,822
Total Project Cost				534,822						534,822
2) Gary Hall Pool FY21-22 Pool Plaster Replacement; FY22-23 Pool filtration, pump, and chemical feed systems upgrades	CP1181000	216 Citywide Park Fee		60,000	50,000					110,000
Total Project Cost				60,000	50,000					110,000
3) Garden Grove Park Improvements FY21-22 & 22-23 Replace playground and playground surface	GT1256000	216 Citywide Park Fee	-	40,000	200,000					240,000
		214 Park Fee	-		100,000					100,000
Total Project Cost				40,000	300,000					340,000
4) Parks and Facilities Master Plan Improvement Projects are prioritized based on 15 year master plan.	NC1136000	216 Citywide Park Fee	-		200,000	200,000	200,000	200,000	200,000	1,000,000
		214 Park Fee	-		300,000	300,000	300,000	300,000		1,200,000
Total Project Cost				-	500,000	500,000	500,000	500,000	200,000	2,200,000
5) Woodbury Park Expansion and Renovations Prop 68 Statewide Park grant project	CP1334000	216 Citywide Park Fee	-		1,600,000					1,600,000
		233 State Park & Rec Grant	-		6,000,000					6,000,000
Total Project Cost				-	7,600,000					7,600,000
6) Civic Center Park Improvements Design and develop two new bridges.	CP1181000	214 Park Fee	-	300,000						300,000
		225 CDBG	-	50,000						50,000
Total Project Cost				350,000						350,000
7) Light Pole Replacement	CP1116000	216 Citywide Park Fee	-		100,000	100,000	100,000	100,000	100,000	500,000

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
(CONTINUED)**

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Total Project Costs
				Estimated Carryover Funding	Budget	Estimated Funding				
Replace light poles throughout city parks, based on list of replacement needs			-	-	-	-	-	-	-	-
Total Project Cost			-	-	100,000	100,000	100,000	100,000	100,000	500,000
8) Atlantis Play Center	CP1019000	214 Park Fee	-	75,000	200,000					275,000
FY21-22 Splash pad unit replacements; FY22-23 Playground equipment upgrades										
Total Project Cost			-	75,000	200,000	-	-	-	-	275,000
9) Haster Basin Playground Surface Replacement	CP1181000	216 Citywide Park Fee	-	-	70,000	-	-	-	-	70,000
Total Project Cost			-	-	70,000	-	-	-	-	70,000
10) Festival Amphitheater	CP1013000	216 Citywide Park Fee	-	50,000	-	-	-	-	-	50,000
Replace portions of exterior fence										
Total Project Cost			-	50,000	-	-	-	-	-	50,000
11) Parks Replacement of Irrigation Systems	CP1181000	214 Park Fee	-	-	-	250,000	-	-	-	250,000
FY 24-25 Eastgate Park \$40,000; Edgar Park \$60,000; Faylane Park \$20,000; FY 25-26 Gutosky Park \$20,000; Magnolia Park \$40,000; Westgrove Park \$60,000										
		216 Citywide Park Fee	-	-	-	100,000	120,000	120,000		340,000
Total Project Cost			-	-	-	350,000	120,000	120,000		590,000
12) ADA restroom upgrade at Eastgate/Gary Hall Pool restroom	CP1181000	214 Park Fee	-	80,000	-	-	-	-	-	80,000
Total Project Cost			-	80,000	-	-	-	-	-	80,000
13) Repairs to Park Buildings/Restrooms	CP1181000	214 Park Fee	-	5,400	25,000	100,000	25,000	-	-	155,400
Total Project Cost			-	5,400	25,000	100,000	25,000	-	-	155,400
14) State Representative Lou Correa - District 46 Grant Funding - Haster Basin, West Haven, and Jardin de los Ninos	CP1336000 CP1337000 CP1338000	242 Federal Grants	-	-	1,000,000	-	-	-	-	1,000,000
Total Project Cost			-	-	1,000,000	-	-	-	-	1,000,000
Total Park Improvements				1,195,222	9,845,000	1,050,000	745,000	720,000	300,000	13,855,222
Community & Economic Development Improvements										
1) Caltrans Bike Corridor Improvement Project (BCIP):										
14 miles of striping of new bike lanes: North-South from Brookhurst between Katella and Trask; West btw City limit and GG Blvd; Gilbert btw Katella and Westminster; East-West from Chapman btw Valley View and City limit; Lampson btw City limit and Haster. Total grant award for construction phase \$1.017 M.										
	GT1024000	242 Federal Grant	77,000	1,017,000	-	-	-	-	-	1,094,000
2) Caltrans Bike Corridor Improvement Project (BCIP):										
AOMD 12% Matching Funds										
	GT1024000	222 AQMD	10,000	139,000	-	-	-	-	-	149,000
Total Project Cost			87,000	1,156,000	-	-	-	-	-	1,243,000
3) CalFire Urban Forestry Grant, Tree/Irrigation installation										
PE ROW Bike and Ped path Last task for 2022= \$36,069										
	GT1178000	233 State Grant	537,862	36,069	-	-	-	-	-	573,931
Total Project Cost			537,862	36,069	-	-	-	-	-	573,931
4) HOME PI Affordable Housing Project										
Estimated total cost \$50,000										
	GT1101160	249 HOME Grant	50,000	-	50,000	50,000	50,000	50,000	50,000	300,000
Total Project Cost			50,000	-	50,000	50,000	50,000	50,000	50,000	300,000
5) HOME PI Admin Acquisition/Rehabilitation Project										
	GT1101142	249 HOME Grant	5,000	-	5,000	5,000	5,000	5,000	5,000	25,000
Total Project Cost			5,000	-	5,000	5,000	5,000	5,000	5,000	25,000
Total Community & Economic Development Improvements			679,862	1,192,069	55,000	55,000	55,000	55,000	55,000	2,141,931

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
(CONTINUED)**

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Total Project Costs
				Estimated Carryover Funding	Budget	Estimated Funding				
Facility Improvements										
1) Replace 4 HVAC units at the Courtyard Center		111 General Fund	-	-	65,000					65,000
2) Replace roof at Police Annex		111 General Fund	-	-	38,000					38,000
3) Moderate roof repairs at various facilities (City Hall, Municipal Yard, Public Safety building)		111 General Fund	-	-	55,000					55,000
4) Treat deteriorating exterior metal/wood at MSC and paint all buildings		111 General Fund	-	-		190,000				190,000
5) Roof build up replace at City Hall		111 General Fund	-	-			270,000			270,000
6) Replace second and third floor carpet at City Hall		111 General Fund	-	-				270,000		270,000
7) Replace five 5 ton roof top pack HVAC units at the community meeting center		111 General Fund	-	-				91,000		91,000
8) Fleet Electrification Infrastructure Planning & Design - To comply with state law requiring all municipal fleets to transition to electric vehicles, the City will hire a consultant for assessment, planning, and/or design for EV infrastructure at the Municipal Yard.	CP1332000	702 Fleet Mgmt.	-	-		100,000				100,000
9) Public Facilities - Lease/purchase and tenant improvements to the Purcell Building	CP1326276	111 General Fund			8,250,000					8,250,000
10) Navigation Center	CP1350000	111 General Fund			7,000,000					7,000,000
Total Facility Improvement Costs			-	-	15,408,000	290,000	270,000	361,000	-	16,329,000

Water Improvements										
1) Magnolia Reservoirs and Booster Pump Station	CP1205000	602 Water	1,415,663	1,789,217	-					3,204,880
2) SCADA Implementation Project	CP1268000	602 Water	1,034,279	2,948,665	1,500,000	1,500,000	800,000	1,500,000		9,282,944
3) Water Improv Project - Alwood Ave & Anthony Ave (~4,000ft)	CP1285000	602 Water	-	1,800,000	630,000					2,430,000
4) Water Improv Project - Orangewood and Yorkshire Ave (~7,400 ft)	CP1286000	602 Water	45,706	1,454,206	2,675,000					4,174,912
5) Water Improv Project - Partridge St & West St (~2,250)	CP1287000	602 Water	3,509		3,509	1,000,000				1,007,018
6) Well assessment (Well 16, 19, 25)	CP1294000	602 Water	202,987	297,013						500,000
7) Well 19 Construction		602 Water				1,000,000				1,000,000
8) Water Improv Project - Woodbury Ave & Anabel Ave (~3,500 ft)		602 Water	-					1,680,000		1,680,000
9) Water Main Replacement (2 miles each year)		602 Water						2,084,000	4,000,000	6,084,000
10) Design and Construction of Lampson and Trask Reservoirs Rehabilitation		602 Water			825,000	3,000,000	3,000,000			6,825,000
11) Anthony & Acacia E/o Josephine (Acacia Storm Drain Projects)		602 Water			127,040					127,040
12) Water Main Replacement (services, hydrants, meters, valves, etc.)	CP1199000	603 Water Replacement			3,807,227	3,500,000	3,500,000	3,500,000	3,500,000	17,807,227
Total Water Improvements			2,702,144	8,289,101	10,567,776	9,000,000	7,300,000	8,764,000	7,500,000	54,123,021

Sewer Improvements										
1) Sewer Improvement Project - Lampson and Springdale (~1400 ft)	CP1310000	631 Sewer	74,960		1,649,960					1,724,920
2) Partridge Lift Station	CP1141000	631 Sewer	385,354	229,086	55,540					669,980
3) Sewer System Rehabilitation Plan Phase II - Assessment	NC1282000	631 Sewer	714,688	-						714,688
4) Sewer SCADA Upgrade (amendment 01)	CP1268000	631 Sewer	115,778	334,222	-	500,000				950,000

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
(CONTINUED)**

Project Description	Project / JL Key	Fund	Prior Years Project Costs	FY 2022-23		FY	FY	FY	FY	Total Project Costs
				Estimated Carryover Funding	Budget	2023-24	2024-25	2025-26	2026-27	
5) Sewer Main Replacement Project 4 & Project 31 (Design & Construction)		631 Sewer			2,000,000	1,000,000				3,000,000
6) Sewer Main Lining and Spot Repairs Project 5 & 6		631 Sewer			2,000,000					2,000,000
7) Sewer Main Replacement Project 48 & 47 (Design & Construction)		631 Sewer				1,575,000				1,575,000
8) Sewer Main Replacement Project 38 and 39 (Design & Construction)		631 Sewer				260,000	1,000,000			1,260,000
9) Sewer Rehab Phase II - Sewer Main Replacement - projects		631 Sewer					1,325,000	2,500,000	3,000,000	6,825,000
10) Sewer Rehab Phase II - Main Lining and Spot Repair Projects		631 Sewer				2,400,000	2,000,000	2,000,000	2,000,000	8,400,000
11) Sewer Main Improvements		632 Sewer Replacement			1,621,216	1,500,000	1,500,000	1,500,000	1,500,000	7,621,216
Total Sewer Improvements			1,290,780	563,308	7,326,716	7,235,000	5,825,000	6,000,000	6,500,000	34,740,804
Grand Totals			4,915,767	19,646,252	56,910,527	30,186,500	27,904,090	32,190,750	24,384,453	196,133,340

Adopted Resolutions

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9755-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
AMENDING THE CITY'S ADOPTED BIENNIAL BUDGET FOR FISCAL YEAR 2022-23

WHEREAS, the City Council adopted a two-year budget on June 22, 2021 for Fiscal Year 2021-22 and Fiscal Year 2022-23; and

WHEREAS, the City Council of the City of Garden Grove in accordance with the laws of the State of California is responsible for the administration of certain special assessment districts; and

WHEREAS, each special assessment district's budget for Fiscal Year 2022-23 has had public hearing and reviews as required by state law; and

WHEREAS, it is necessary to amend the adopted budget for Fiscal Year 2022-23 for adjustments in operating and capital improvement expenditures.

NOW, THEREFORE, BE IT RESOLVED that the City Manager is hereby authorized to expend in accordance with the requirements of various grant programs, laws of the State of California, and the ordinances of the City of Garden Grove on behalf of the City Council an amount of \$252,867,420 for Fiscal Year 2022-23.

BE IT FURTHER RESOLVED that the total of \$252,867,420 for Fiscal Year 2022-23 which the City Manager is authorized to expend in accordance with the grant program requirements, laws of the State of California, and the ordinances of the City of Garden Grove shall be appropriated from the estimated revenues and reserved fund balances of the following funds and funds assessed in accordance with state laws for Fiscal Year 2022-23.

SECTION 1. The budget for the City of Garden Grove for Fiscal Year 2022-23 is approved and adopted by the City Council as follows:

FUND	FUND-NAME	Adopted FY 2022-23	Amended FY 2022-23
111	GENERAL FUND	\$ 143,950,078	\$ 167,562,570
113	ECON DEVELOPMENT	509,930	523,389
114	TID TRANSIT	741,714	520,288
116	TID STREET PROJECTS	90,000	90,000
204	PUB SAFETY/PROP 172	780,885	798,874
205	POLICE-SLESF	296,364	366,812
206	GAS TAX 2106/2107	1,756,050	1,867,857
207	GAS TAX 2105	600,000	636,750
208	GAS TAX RM & REHAB	3,290,000	4,398,000
209	GAS TAX 2103	1,000,000	1,300,000

FUND	FUND-NAME	Adopted FY 2022-23	Amended FY 2022-23
210	SELF SUPPORTING REV	1,075,037	1,131,829
211	TRAFFIC MITG FEE	715,000	1,485,000
212	DEVELOPMT AGRMT FEE	223,817	223,817
213	CULTURAL ARTS FEE	33,528	33,528
214	PARK FEE	625,000	625,000
215	DRAINAGE FEE	-	-
216	CITYWIDE PARK FEES	1,420,000	2,220,000
217	G G CABLE CORP	590,304	638,457
218	STREET LIGHTING	1,338,348	1,356,208
219	PARKK MAINT ASSMT DIS	700,000	714,679
220	PARKING DIST MAINT	3,500	3,500
221	MAIN ST ASSMT DIST	33,100	34,411
222	AQMD(AB 2766)	280,195	287,922
224	RED LITE ENF PROG	674,657	1,393,260
225	CDBG	2,119,723	1,939,595
227	EMERGENCY SHELTER	343,629	241,510
232	POST REIMBURSEMENT	50,000	50,000
233	STATE GRANTS	6,100,521	6,253,296
234	FACT	300,000	319,760
236	CA DEPT OF CONSERV	44,000	44,000
237	CALRECYCLE	-	244,098
238	USED OIL	20,000	20,000
239	COUNTY CSVC GRANTS	46,934	46,934
242	FEDERAL GRANTS	25,000	1,531,380
244	GARDEN GROVE TID	2,824,936	1,954,733
246	M2 LOCAL FAIRSHARE	2,704,000	2,674,120
248	MEASURE M2-CTFP	205,000	273,250
249	HOME	937,862	982,912
601	WATER OPERATIONS	37,201,899	36,624,823
602	WATER CAPITAL	4,122,186	7,590,515
603	WATER REPLACEMENT	3,668,941	3,807,227
671	GOLF COURSE	57,116	57,116
	Grand Total	\$ 221,499,254	\$ 252,867,420

Transfers between funds are approved and adopted as follows:

Transfers From	Transfers To	Adopted FY 2022-23	Amended FY 2022-23
General Fund	Economic Development Fund	\$ 509,930	\$ 523,389
General Fund	Cable Fund	525,304	610,000
General Fund	Self Supporting Recreation Fun	575,037	640,000
General Fund	Workers' Compensation Fund	-	1,600,000
General Fund	Building and Facilities Fund	-	3,000,000
Total Transfers From General Fund		\$ 1,610,271	\$ 6,373,389
GG TID	Economic Development Fund	\$ 51,920	\$ 36,420
GG TID	TID - Transit	741,714	520,288
GG TID	TID - Street Projects	90,000	90,000
Total Transfers From GG TID Fund		\$ 883,634	\$ 646,708
Water Operating	Worker's Compensation Fund	\$ -	\$ 400,000
Total Transfers From Water Operating Fund		\$ -	\$ 400,000

The budget for the Internal Service funds for the City of Garden Grove for Fiscal Year 2022-23 is approved and adopted by the City Council as follows:

Internal Service Funds¹	Adopted FY 2022-23	Amended FY 2022-23
WORKERS COMP	\$ 7,024,499	\$ 7,047,187
FLEET MANAGEMENT	5,471,606	5,910,796
INFORMATION SYSTEMS	3,111,673	3,268,672
WAREHOUSE OPERATION	389,878	411,302
TELECOMMUNICATIONS	421,856	432,657
RISK MANAGEMENT	5,266,778	5,298,984
COMMUNICATION REPLMNT	600,000	600,000
Total Internal Service Fund Budgets	\$ 22,286,290	\$ 22,969,598

¹ Internal Service Fund budgets are included as expenditures in various operating fund budgets. Amounts do not include transfers.

SECTION 2. That the City Clerk shall certify to the passage and adoption of this Resolution.

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9756-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
ADOPTING AN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2022-23
IMPLEMENTING ARTICLE XIII B OF THE STATE CONSTITUTION AS AMENDED BY
PROPOSITION 111 PURSUANT TO SECTION 7900 ET SEQ. OF THE GOVERNMENT
CODE

WHEREAS, the people of California on November 6, 1979 added Article XIII B to the State Constitution to limit each fiscal year's appropriation of the proceeds from taxes to the amount of such appropriations in fiscal year 1978/1979, adjusted for changes as prescribed under the law;

WHEREAS, the State Legislature adopted Chapters 1205 and 1342 of the 1980 statutes which implemented Article XIII B;

WHEREAS, the amendments specify that the appropriation limit may increase annually by a factor comprised of the change in population combined with either the change in California per capita personal income or the change in the local assessment roll due to the addition of local non-residential new construction;

WHEREAS, Section 7902 of the Government Code provides the process which to calculate the appropriations limit for Fiscal Year 2022-23 and subsequent years pursuant to Article XIII B;

WHEREAS, Section 7910 of the Government Code requires that, fifteen (15) days prior to adoption of the appropriations limit, documentation used in determination of the limit, and other necessary determinations, shall be available to the public;

WHEREAS, Section 7910 of the Government Code requires cities to adopt a Resolution setting the annual appropriation limitation at a regularly scheduled meeting or a noticed special meeting;

NOW, THEREFORE, BE IT RESOLVED that the appropriations limit for Fiscal Year 2022-23 pursuant to Section 7902 of the Government Code shall be \$181,575,583 and the Appropriation Subject to Limitation in Fiscal Year 2022-23 shall be \$126,168,100.

APPROPRIATIONS LIMIT

A. LAST YEAR'S LIMIT	169,222,351
B. ADJUSTMENT FACTORS	
1. POPULATION %	0.9977
2. INFLATION %	1.0755
TOTAL ADJUSTMENT %	1.0730
C. ANNUAL ADJUSTMENT \$	12,353,232
D. OTHER ADJUSTMENTS:	-
SUBTOTAL	0
E. TOTAL ADJUSTMENTS	12,353,232
F. THIS YEAR'S LIMIT	181,575,583

APPROPRIATIONS SUBJECT TO LIMITATION

A. PROCEEDS OF TAXES	126,168,100
B. EXCLUSIONS	0
C. APPROPRIATIONS SUBJECT TO LIMITATION	126,168,100
D. CURRENT YEAR LIMIT	181,575,583
E. OVER/(UNDER) LIMIT	(55,407,483)

Adopted this 28th day of June 2022.

ATTEST:

/s/ STEVE JONES
MAYOR

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2022, by the following vote:

AYES:	COUNCIL MEMBERS:	(6)	BRIETIGAM, O'NEILL, BUI, NGUYEN K., NGUYEN D., JONES
NOES:	COUNCIL MEMBERS:	(0)	NONE
ABSENT:	COUNCIL MEMBERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9757-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE AMENDING THE CITY’S STABILITY RESERVES FOR FISCAL YEAR 2022-23

WHEREAS, the City Council adopted Resolution No. 9602-19 on December 17, 2019; and

WHEREAS, the Resolution No. 9602-19 established the City of Garden Grove General Fund Reserve Policy; and

WHEREAS, the City of Garden Grove General Fund Reserve Policy committed certain fund balance from the City’s General Fund as Stability Reserve, and set a minimum target reserve level at 16.7% of the adopted General Fund operating revenues; and

WHEREAS, the current Stability Reserve balance is \$22,500,000, below the minimum target reserve level.

NOW, THEREFORE, BE IT RESOLVED that the City Manager is hereby authorized to increase the General Fund Stability Reserve by \$3,200,000, to the amount of \$25,700,000, equivalent to 16.7% of the amended General Fund’s operating revenues for Fiscal Year 2022-23.

Adopted this 28th day of June 2022.

ATTEST: /s/ STEVE JONES
MAYOR

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2022, by the following vote:

AYES: COUNCIL MEMBERS: (6) BRIETIGAM, O’NEILL, BUI, NGUYEN K.,
NGUYEN D., JONES
NOES: COUNCIL MEMBERS: (0) NONE
ABSENT: COUNCIL MEMBERS: (1) KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9758-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
APPROPRIATING FUND BALANCES AS OF JUNE 30, 2022, TO RESERVES FOR
FUTURE YEAR REAPPROPRIATION

WHEREAS, the City Council has reviewed the estimated Fiscal Year 2021-22 Revenues, Expenditures, and Fund Balances as projected to the end of the fiscal year;

WHEREAS, it is necessary to reserve all fund balances not required for encumbrances or reappropriations to continuing projects to future year appropriations; and

WHEREAS, the actual amount of fund balances to be reserved on June 30, 2022, cannot be determined at this time.

NOW, THEREFORE, BE IT RESOLVED that the unreserved fund balances appropriated and unappropriated as of June 30, 2022, be reserved and available for future year appropriations in the funds detailed on "ATTACHMENT A."

ATTACHMENT A

111	- GENERAL FUND	236	- CA DEPT OF CONSERV
113	- ECON DEVELOPMENT	238	- USED OIL
114	- TID TRANSIT	239	- COUNTY CSVC GRANTS
116	- TID STREET PROJECTS	242	- FEDERAL GRANTS
201	- TRAFFIC OFFENDER	243	- CA HISPANIC COMM
202	- FORFEIT/SEIZURE-FED	244	- GARDEN GROVE TID
204	- PUB SAFETY/PROP 172	246	- M2 LOCAL FAIRSHARE
205	- POLICE-SLESF	248	- MEASURE M2-CTFP
206	- GAS TAX 2106/2107	249	- HOME
207	- GAS TAX 2105	501	- HSG SUCCESSOR AGENCY
208	- GAS TAX RM & REHAB	502	- HSG AUTH-CC PROPTS
209	- GAS TAX 2103	503	- PUBLIC SAFETY
210	- SELF SUPPORTING REV	601	- WATER OPERATIONS
211	- TRAFFIC MITG FEE	602	- WATER CAPITAL
212	- DEVELOPMT AGRMT FEE	603	- WATER REPLACEMENT
213	- CULTURAL ARTS FEE	630	- SEWER OPERATIONS
214	- PARK FEE	631	- SEWER CAPITAL
215	- DRAINAGE FEE	632	- SEWER REPLACEMENT
216	- CITYWIDE PARK FEES	660	- REFUSE
217	- G G CABLE CORP	671	- GOLF COURSE
218	- STREET LIGHTING	681	- HSG AUTH SEC8-ADMIN
219	- PARK MAINT ASSMT DIST	682	- HSG AUTH SEC8-HAP
220	- PARKING DIST MAINT	701	- WORKERS COMP
221	- MAIN ST ASSMT DIST	702	- FLEET MANAGEMENT
222	- AQMD(AB 2766)	703	- EMPLOYEE BENEFIT
223	- CALHOME	704	- INFORMATION SYSTEMS
224	- RED LITE ENF PROG	705	- WAREHOUSE OPERATION
225	- CDBG	706	- TELECOMMUNICATIONS
227	- EMERGENCY SHELTER	707	- RISK MANAGEMENT
229	- NSP	708	- COMMUNTION REPLMNT
230	- JAG	811	- SUCCESSOR RDA
231	- OTS-POLICE	852	- DEPOSIT TRUST
232	- POST REIMBURSEMENT		
233	- STATE GRANTS		
234	- FACT		

Adopted this 28th day of June 2022.

ATTEST:

/s/ STEVE JONES
MAYOR

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2022, by the following vote:

AYES:	COUNCIL MEMBERS:	(6)	BRIETIGAM, O'NEILL, BUI, NGUYEN K., NGUYEN D., JONES
NOES:	COUNCIL MEMBERS:	(0)	NONE
ABSENT:	COUNCIL MEMBERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9759-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
REAPPROPRIATING CERTAIN FISCAL YEAR 2021-22 PROJECT BALANCES AND
ENCUMBRANCES FOR THE FISCAL YEAR 2022-23

WHEREAS, the City Council has reviewed the estimated Fiscal Year 2021-22 Revenues, Expenditures, and Fund Balances as projected to the end of the fiscal year, and has given careful consideration to the closing of appropriations for Fiscal Year 2021-22;

WHEREAS, the City Council has reviewed and given careful consideration of the recommended Fiscal Year 2022-23 budgets;

WHEREAS, certain projects begun in Fiscal Year 2021-22 or prior fiscal years require continuing appropriations to complete;

WHEREAS, unexpended appropriations of Fiscal Year 2021-22 or prior fiscal years are estimated to be available within these certain projects by the close of the fiscal year ending on June 30, 2022; and

WHEREAS, certain purchase orders are estimated to have encumbered balances by the close of the fiscal year ending on June 30, 2022.

NOW, THEREFORE, BE IT RESOLVED that the uncommitted, unexpended balances of appropriations for certain projects as of the close of fiscal year ending June 30, 2022 be appropriated, in the amount as determined by the Finance Director, to the Reserve for continuing projects within their respective funds, and that the amount be reappropriated for Fiscal Year 2022-23 from the Reserve for continuing the projects within the respective funds.

BE IT FURTHER RESOLVED that the encumbered balances of purchase orders as of the close of the fiscal year ending June 30, 2022, be appropriated to the Reserve for encumbrances within the respective funds and that the amount of the encumbered balances be reappropriated for Fiscal Year 2022-23 from the Reserve for the encumbrances within the respective funds.

Adopted this 28th day of June 2022.

ATTEST:

/s/ STEVE JONES
MAYOR

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2022, by the following vote:

AYES:	COUNCIL MEMBERS:	(6)	BRIETIGAM, O'NEILL, BUI, NGUYEN K., NGUYEN D., JONES
NOES:	COUNCIL MEMBERS:	(0)	NONE
ABSENT:	COUNCIL MEMBERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9760-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, ADDING NEW EMPLOYEE CLASSIFICATION AND SALARY RANGE FOR EMERGENCY OPERATIONS MANAGER

WHEREAS, the City Council previously approved classification specifications and corresponding salary ranges for the different represented and unrepresented employee classifications in the City; and

WHEREAS, the new class of employment with the City and its appropriate salary range is now necessary to be added.

NOW, THEREFORE, the City Council of the City of Garden Grove does hereby resolve as follows:

Section 1. The following employment classification and salary range are hereby established:

<u>Classification</u>	<u>Salary Range</u>
Emergency Operations Manager	M194

Section 2. The attached Salary Schedule to be effective June 28, 2022, is hereby approved.

Adopted this 28th day of June 2022.

ATTEST:

/s/ STEVE JONES
MAYOR

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2022, by the following vote:

AYES: COUNCIL MEMBERS: (6) BRIETIGAM, O'NEILL, BUI, NGUYEN K.,
NGUYEN D., JONES
NOES: COUNCIL MEMBERS: (0) NONE
ABSENT: COUNCIL MEMBERS: (1) KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY CITY CLERK

CITY OF GARDEN GROVE
EMERGENCY OPERATIONS MANAGER

CLASS CODE: 502 RANGE: M194

DEFINITION:

Under general direction of a Police Captain, performs professional and administrative work in the planning, development, implementation, execution, and management of comprehensive emergency and disaster preparedness programs.

EXAMPLES OF DUTIES:

- Plan, develop, implement and direct the City's emergency management programs, projects, and services ensuring that all regulations and procedures are followed in accordance with state and federal emergency management guidelines
- Develop, coordinate, and manage the City's Emergency Operations Plan (EOP) including hazard mitigation, incident specific responses, and Emergency Operations Center (EOC) activation procedures to ensure community safety and emergency response capabilities across all City departments
- Coordinate, conduct, manage and track emergency operations, Standardized Emergency Management System (SEMS), and National Incident Management (NIMS) training with City personnel and other agencies to maintain compliance with state and federal requirements
- Oversee all aspects of the Emergency Management Performance Grant (EMPG) and ensure the City maintains eligibility requirements while actively seeking funding through local, state, and federal disaster preparedness related grant programs
- Prepare and submit all City related disaster relief claims and reimbursements in compliance with applicable laws and regulations
- Maintain knowledge of current trends, legislation, and best practices related to disaster management and emergency preparedness and recommend improvements to existing programs, projects, and services
- Develop, coordinate and manage all elements of the Community Emergency Response Team (CERT)
- Maintain thorough and complete documentation, including any required records or reports pertaining to EOC activations, SEMS and NIMS training, and CERT in compliance with local, state, and federal laws and regulations

- Manage the City's ambulance contract, including establishment of the operational needs of the City and the tracking and processing of billing, hardship claims, and fees
- Prepare and monitor the emergency operations budget and make recommendations for short-term and long-term needs related to staffing, equipment, and other materials
- Coordinate with City departments and outside agencies to manage disasters and emergencies and provide technical direction to support staff and volunteers as needed
- Perform other related duties as assigned

MINIMUM QUALIFICATIONS:

Education & Experience:

A Bachelor's degree from an accredited college or university with major coursework in public administration, business administration, or a related field and five (5) years of progressively responsible experience in emergency management programs, disaster response, or emergency preparedness is required.

Knowledge of:

Principles of municipal emergency services program planning and development, policies, operations, services, and activities; federal, state, and local laws regulations, policies, and plans for homeland security, emergency management, and financial assistance; functions, practices, and procedures of Emergency Operations Centers and emergency communications; methods and techniques in disaster preparedness training; Standardized Emergency Management System (NEMS), National Incident Management System (NIMS), and operational area concepts; principles and practices of program development, administration, and evaluation; effective supervisory practices and techniques; Microsoft Office suite of products.

Ability to:

Plan, organize, develop, and manage emergency management programs and exercises; understand and apply local, state, and federal rules, regulations, and directives governing disaster and emergency preparedness; analyze situations quickly and accurately and take effective action; adapt to rapidly changing situations; develop and present formal training programs in emergency management related subjects; develop public information materials and make public presentations; conduct research, perform analysis, prepare reports of findings, and make recommendations; establish and maintain effective working relationships with City

officials, staff, representatives from other agencies, volunteers, and the general public; communicate clearly and concisely both orally and in writing with various individuals and groups.

Other Requirements:

Must possess a valid California Class "C" driver's license. A DMV Driving Record printout is required at the time of application.

Certification as a Certified Emergency Manager (CEM) by the International Association for Emergency Managers is highly desirable.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Incumbents in this classification sit, walk, stand, climb stairs, climb using simultaneous use of arms and legs, stoop, bend, lean, turn, twist, crouch, kneel, squat, reach above and below shoulder level, use fingers, hands, and legs repetitively, use hands or wrists repetitively with twisting or pressure, speak clearly, hear normal voice conversation, use visual depth perception; see small details and long distances, distinguish colors and shades, drive a vehicle; work on a personal computer; type or use a 10 key; and use a telephone.

WORK ENVIRONMENT:

The work environment described here is representative of those an employee encounters while performing the essential functions of this job. Incumbents in this classification work outside, inside, in direct contact with public, and will be required to respond to an emergency situation impacting the City at any time.

JOB FAMILY: Emergency Operations Coordinator

EEO CODE: Professional

City of Garden Grove
GGFEHR200 - Salary Schedule
 As of 2022-06-22

Report Generated on Jun 22, 2022 2:26:19 PM

Page 1

Job Cod	long_desc	schedule	range	step	Annual	Monthly	Bi-Weekly	Hourly
053	ACCOUNT SPEC	E	112	A	41,544.05	3,462.00	1,597.85	19.9731
				B	43,620.10	3,635.01	1,677.70	20.9712
				C	45,804.10	3,817.01	1,761.70	22.0212
				D	48,096.05	4,008.00	1,849.85	23.1231
				E	50,495.95	4,208.00	1,942.15	24.2769
				F	53,016.08	4,418.01	2,039.08	25.4885
				G	55,668.08	4,639.01	2,141.08	26.7635
				H	58,451.95	4,871.00	2,248.15	28.1019
				I	61,379.97	5,115.00	2,360.77	29.5096
054	ACCOUNTANT	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
039	ACCOUNTING MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
015	ACCOUNTING SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173
				D	89,135.90	7,427.99	3,428.30	42.8538
				E	93,600.00	7,800.00	3,600.00	45.0000
				F	98,280.00	8,190.00	3,780.00	47.2500
				G	103,187.97	8,599.00	3,968.77	49.6096
				H	108,348.03	9,029.00	4,167.23	52.0904
				I	113,772.05	9,481.00	4,375.85	54.6981
060	ACCOUNTING TECH	E	152	A	61,847.97	5,154.00	2,378.77	29.7346
				B	64,944.05	5,412.00	2,497.85	31.2231

				C	68,184.06	5,682.01	2,622.46	32.7808
				D	71,604.00	5,967.00	2,754.00	34.4250
				E	75,179.94	6,264.99	2,891.54	36.1442
				F	78,936.00	6,578.00	3,036.00	37.9500
				G	82,884.05	6,907.00	3,187.85	39.8481
				H	87,024.08	7,252.01	3,347.08	41.8385
				I	91,380.02	7,615.00	3,514.62	43.9327
024	ADMIN AIDE	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
016	ADMIN ANALYST	M	150	A	59,459.92	4,954.99	2,286.92	28.5865
				B	62,435.98	5,203.00	2,401.38	30.0173
				C	65,555.98	5,463.00	2,521.38	31.5173
				D	68,831.98	5,736.00	2,647.38	33.0923
				E	72,276.05	6,023.00	2,779.85	34.7481
				F	75,887.97	6,324.00	2,918.77	36.4846
				G	79,680.02	6,640.00	3,064.62	38.3077
				H	83,664.05	6,972.00	3,217.85	40.2231
				I	87,851.92	7,320.99	3,378.92	42.2365
063	ADMIN SECRETARY	M	162	A	66,983.90	5,581.99	2,576.30	32.2038
				B	70,332.08	5,861.01	2,705.08	33.8135
				C	73,847.90	6,153.99	2,840.30	35.5038
				D	77,532.00	6,461.00	2,982.00	37.2750
				E	81,408.08	6,784.01	3,131.08	39.1385
				F	85,488.00	7,124.00	3,288.00	41.1000
				G	89,759.90	7,479.99	3,452.30	43.1538
				H	94,247.92	7,853.99	3,624.92	45.3115
				I	98,963.90	8,246.99	3,806.30	47.5788
202	ANIMAL CONTROL OFFCR	E	153	A	62,459.90	5,204.99	2,402.30	30.0288
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654

027	ASSIST CITY MGR	C	255	A	169,032.03	14,086.00	6,501.23	81.2654
				B	177,479.95	14,790.00	6,826.15	85.3269
				C	186,360.10	15,530.01	7,167.70	89.5962
				D	195,672.05	16,306.00	7,525.85	94.0731
				E	205,464.06	17,122.01	7,902.46	98.7808
				F	215,735.94	17,977.99	8,297.54	103.7192
				G	226,512.00	18,876.00	8,712.00	108.9000
				H	237,840.10	19,820.01	9,147.70	114.3462
				I	249,732.08	20,811.01	9,605.08	120.0635
286	ASSIST COMM SVCS SUPV	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
214	ASSIST ENGINEER	E	175	A	77,759.97	6,480.00	2,990.77	37.3846
				B	81,636.05	6,803.00	3,139.85	39.2481
				C	85,728.03	7,144.00	3,297.23	41.2154
				D	90,012.00	7,501.00	3,462.00	43.2750
				E	94,512.08	7,876.01	3,635.08	45.4385
				F	99,239.92	8,269.99	3,816.92	47.7115
				G	104,195.94	8,682.99	4,007.54	50.0942
				H	109,404.05	9,117.00	4,207.85	52.5981
				I	114,887.97	9,574.00	4,418.77	55.2346
271	ASSIST PLANNER	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
012	ASSIST TO CITY MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019

				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
215	ASSOC ENGINEER	E	195	A	94,871.92	7,905.99	3,648.92	45.6115
				B	99,624.10	8,302.01	3,831.70	47.8962
				C	104,604.03	8,717.00	4,023.23	50.2904
				D	109,824.00	9,152.00	4,224.00	52.8000
				E	115,319.98	9,610.00	4,435.38	55.4423
				F	121,091.98	10,091.00	4,657.38	58.2173
				G	127,140.00	10,595.00	4,890.00	61.1250
				H	133,500.02	11,125.00	5,134.62	64.1827
				I	140,172.03	11,681.00	5,391.23	67.3904
272	ASSOC PLANNER	E	161	A	67,632.03	5,636.00	2,601.23	32.5154
				B	71,015.98	5,918.00	2,731.38	34.1423
				C	74,568.00	6,214.00	2,868.00	35.8500
				D	78,288.08	6,524.01	3,011.08	37.6385
				E	82,199.94	6,849.99	3,161.54	39.5192
				F	86,316.05	7,193.00	3,319.85	41.4981
				G	90,636.00	7,553.00	3,486.00	43.5750
				H	95,160.00	7,930.00	3,660.00	45.7500
				I	99,924.03	8,327.00	3,843.23	48.0404
130	BENEFITS SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
230	BLDG INSPCTR	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
238	BLDG OFFICIAL	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731

				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
031	BUDGET SVCS MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
241	BUSINESS TAX INSPCTR	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462
				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654
029	BUSINESS TAX SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
072	BUYER	E	154	A	63,083.90	5,256.99	2,426.30	30.3288
				B	66,240.10	5,520.01	2,547.70	31.8462
				C	69,540.02	5,795.00	2,674.62	33.4327
				D	73,020.06	6,085.01	2,808.46	35.1058
				E	76,667.97	6,389.00	2,948.77	36.8596
				F	80,508.06	6,709.01	3,096.46	38.7058
				G	84,528.08	7,044.01	3,251.08	40.6385
				H	88,764.00	7,397.00	3,414.00	42.6750
				I	93,203.97	7,767.00	3,584.77	44.8096
019	CABLE PROD COORD	E	150	A	60,624.10	5,052.01	2,331.70	29.1462

				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
038	CABLE PROD SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
240	CHIEF OF COLLECTIONS	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
020	CITY CLERK	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
200	CITY ENGINEER	M	224	A	124,152.08	10,346.01	4,775.08	59.6885
				B	130,356.10	10,863.01	5,013.70	62.6712
				C	136,871.90	11,405.99	5,264.30	65.8038
				D	143,724.05	11,977.00	5,527.85	69.0981
				E	150,900.05	12,575.00	5,803.85	72.5481
				F	158,447.95	13,204.00	6,094.15	76.1769
				G	166,367.97	13,864.00	6,398.77	79.9846
				H	174,684.02	14,557.00	6,718.62	83.9827
				I	183,432.08	15,286.01	7,055.08	88.1885

120	CITY MGR	C	900	A	0.00	0.00	0.00	0.0000
				B	0.00	0.00	0.00	0.0000
				C	0.00	0.00	0.00	0.0000
				D	0.00	0.00	0.00	0.0000
				E	0.00	0.00	0.00	0.0000
				F	0.00	0.00	0.00	0.0000
				G	0.00	0.00	0.00	0.0000
				H	0.00	0.00	0.00	0.0000
				I	285,163.22	23,763.60	10,967.82	137.0977
				058	CLERICAL ASSIST	E	108	A
B	41,928.02	3,494.00	1,612.62					20.1577
C	44,027.98	3,669.00	1,693.38					21.1673
D	46,224.05	3,852.00	1,777.85					22.2231
E	48,539.92	4,044.99	1,866.92					23.3365
F	50,963.95	4,247.00	1,960.15					24.5019
G	53,508.00	4,459.00	2,058.00					25.7250
H	56,183.92	4,681.99	2,160.92					27.0115
I	59,003.98	4,917.00	2,269.38					28.3673
235	CODE ENFORCE OFFCR	E	153					A
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654
				243	CODE ENFORCE SUPV	M	179	A
B	83,291.94	6,940.99	3,203.54					40.0442
C	87,456.10	7,288.01	3,363.70					42.0462
D	91,835.95	7,653.00	3,532.15					44.1519
E	96,420.06	8,035.01	3,708.46					46.3558
F	101,244.00	8,437.00	3,894.00					48.6750
G	106,307.97	8,859.00	4,088.77					51.1096
H	111,624.03	9,302.00	4,293.23					53.6654
I	117,204.05	9,767.00	4,507.85					56.3481
034	COMM DEV DIR	C	245					A
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827

				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
085	COMM SHIFT SUPV	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
099	COMM SVC OFFCR	E	131	A	50,208.08	4,184.01	1,931.08	24.1385
				B	52,715.94	4,392.99	2,027.54	25.3442
				C	55,344.02	4,612.00	2,128.62	26.6077
				D	58,116.03	4,843.00	2,235.23	27.9404
				E	61,019.92	5,084.99	2,346.92	29.3365
				F	64,067.95	5,339.00	2,464.15	30.8019
				G	67,271.98	5,606.00	2,587.38	32.3423
				H	70,632.02	5,886.00	2,716.62	33.9577
				I	74,184.03	6,182.00	2,853.23	35.6654
289	COMM SVCS COORD	E	130	A	49,692.03	4,141.00	1,911.23	23.8904
				B	52,188.03	4,349.00	2,007.23	25.0904
				C	54,791.98	4,566.00	2,107.38	26.3423
				D	57,528.02	4,794.00	2,212.62	27.6577
				E	60,407.98	5,034.00	2,323.38	29.0423
				F	63,432.10	5,286.01	2,439.70	30.4962
				G	66,599.94	5,549.99	2,561.54	32.0192
				H	69,923.98	5,827.00	2,689.38	33.6173
				I	73,416.10	6,118.01	2,823.70	35.2962
035	COMM SVCS DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
287	COMM SVCS SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173

			D	89,135.90	7,427.99	3,428.30	42.8538	
			E	93,600.00	7,800.00	3,600.00	45.0000	
			F	98,280.00	8,190.00	3,780.00	47.2500	
			G	103,187.97	8,599.00	3,968.77	49.6096	
			H	108,348.03	9,029.00	4,167.23	52.0904	
			I	113,772.05	9,481.00	4,375.85	54.6981	
228	CONSTR INSPCTR	E	161	A	67,632.03	5,636.00	2,601.23	32.5154
				B	71,015.98	5,918.00	2,731.38	34.1423
				C	74,568.00	6,214.00	2,868.00	35.8500
				D	78,288.08	6,524.01	3,011.08	37.6385
				E	82,199.94	6,849.99	3,161.54	39.5192
				F	86,316.05	7,193.00	3,319.85	41.4981
				G	90,636.00	7,553.00	3,486.00	43.5750
				H	95,160.00	7,930.00	3,660.00	45.7500
				I	99,924.03	8,327.00	3,843.23	48.0404
447	CUSTODIAL SUPV	M	160	A	65,663.94	5,471.99	2,525.54	31.5692
				B	68,952.00	5,746.00	2,652.00	33.1500
				C	72,396.06	6,033.01	2,784.46	34.8058
				D	76,007.98	6,334.00	2,923.38	36.5423
				E	79,812.10	6,651.01	3,069.70	38.3712
				F	83,807.98	6,984.00	3,223.38	40.2923
				G	87,996.06	7,333.01	3,384.46	42.3058
				H	92,387.98	7,699.00	3,553.38	44.4173
				I	97,019.94	8,084.99	3,731.54	46.6442
445	CUSTODIAN	U	108	A	39,948.06	3,329.01	1,536.46	19.2058
				B	41,940.08	3,495.01	1,613.08	20.1635
				C	44,040.05	3,670.00	1,693.85	21.1731
				D	46,235.90	3,852.99	1,778.30	22.2288
				E	48,551.98	4,046.00	1,867.38	23.3423
				F	50,976.02	4,248.00	1,960.62	24.5077
				G	53,531.92	4,460.99	2,058.92	25.7365
				H	56,208.05	4,684.00	2,161.85	27.0231
				I	59,016.05	4,918.00	2,269.85	28.3731
062	DEPT SECRETARY	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462
				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654

021	DEPUTY CITY CLERK	M	157	A	63,719.97	5,310.00	2,450.77	30.6346
				B	66,900.08	5,575.01	2,573.08	32.1635
				C	70,248.05	5,854.00	2,701.85	33.7731
				D	73,764.08	6,147.01	2,837.08	35.4635
				E	77,447.97	6,454.00	2,978.77	37.2346
				F	81,324.05	6,777.00	3,127.85	39.0981
				G	85,391.90	7,115.99	3,284.30	41.0538
				H	89,651.95	7,471.00	3,448.15	43.1019
				I	94,139.97	7,845.00	3,620.77	45.2596
037	DEPUTY CITY MGR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
046	DEPUTY DIR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
049	DIVISION MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
028	ECON DEV DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058

			I	226,056.06	18,838.01	8,694.46	108.6808
269	ECON DEV MGR	M	215	A	113,508.10	9,459.01	54.5712
				B	119,184.00	9,932.00	57.3000
				C	125,147.98	10,429.00	60.1673
				D	131,400.05	10,950.00	63.1731
				E	137,975.97	11,498.00	66.3346
				F	144,864.10	12,072.01	69.6462
				G	152,112.06	12,676.01	73.1308
				H	159,720.08	13,310.01	76.7885
				I	167,700.00	13,975.00	80.6250
259	ECON DEV SPEC	E	150	A	60,624.10	5,052.01	29.1462
				B	63,648.00	5,304.00	30.6000
				C	66,827.90	5,568.99	32.1288
				D	70,176.08	5,848.01	33.7385
				E	73,680.05	6,140.00	35.4231
				F	77,363.94	6,446.99	37.1942
				G	81,240.02	6,770.00	39.0577
				H	85,296.02	7,108.00	41.0077
				I	89,567.92	7,463.99	43.0615
273	ELIGIBILITY TECH	E	128	A	48,707.98	4,059.00	23.4173
				B	51,144.08	4,262.01	24.5885
				C	53,712.05	4,476.00	25.8231
				D	56,387.97	4,699.00	27.1096
				E	59,208.03	4,934.00	28.4654
				F	62,172.03	5,181.00	29.8904
				G	65,279.97	5,440.00	31.3846
				H	68,543.90	5,711.99	32.9538
				I	71,964.05	5,997.00	34.5981
501	EMER OPS COORD	M	186	A	85,055.98	7,088.00	40.8923
				B	89,316.03	7,443.00	42.9404
				C	93,779.92	7,814.99	45.0865
				D	98,471.98	8,206.00	47.3423
				E	103,392.02	8,616.00	49.7077
				F	108,563.94	9,046.99	52.1942
				G	113,987.95	9,499.00	54.8019
				H	119,687.98	9,974.00	57.5423
				I	125,664.03	10,472.00	60.4154
502	EMER OPS MGR	M	194	A	92,124.03	7,677.00	44.2904
				B	96,732.06	8,061.01	46.5058
				C	101,568.06	8,464.01	48.8308
				D	106,644.10	8,887.01	51.2712
				E	111,972.02	9,331.00	53.8327

				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
042	EMPLOYEE DEV DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
274	EMPLOYMENT SPEC	E	125	A	47,291.92	3,940.99	1,818.92	22.7365
				B	49,656.05	4,138.00	1,909.85	23.8731
				C	52,127.92	4,343.99	2,004.92	25.0615
				D	54,743.94	4,561.99	2,105.54	26.3192
				E	57,479.97	4,790.00	2,210.77	27.6346
				F	60,348.08	5,029.01	2,321.08	29.0135
				G	63,371.98	5,281.00	2,437.38	30.4673
				H	66,540.03	5,545.00	2,559.23	31.9904
				I	69,875.94	5,822.99	2,687.54	33.5942
211	ENGINEERING TECH	E	149	A	60,024.02	5,002.00	2,308.62	28.8577
				B	63,036.06	5,253.01	2,424.46	30.3058
				C	66,179.98	5,515.00	2,545.38	31.8173
				D	69,491.97	5,791.00	2,672.77	33.4096
				E	72,959.95	6,080.00	2,806.15	35.0769
				F	76,608.06	6,384.01	2,946.46	36.8308
				G	80,447.95	6,704.00	3,094.15	38.6769
				H	84,467.97	7,039.00	3,248.77	40.6096
				I	88,679.97	7,390.00	3,410.77	42.6346
262	ENVIRO SVCS MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
236	ENVIRO SVCS SPEC	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462

				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654
422	EQUIP MECH	U	141	A	55,464.03	4,622.00	2,133.23	26.6654
				B	58,236.05	4,853.00	2,239.85	27.9981
				C	61,152.00	5,096.00	2,352.00	29.4000
				D	64,212.10	5,351.01	2,469.70	30.8712
				E	67,415.92	5,617.99	2,592.92	32.4115
				F	70,788.02	5,899.00	2,722.62	34.0327
				G	74,327.97	6,194.00	2,858.77	35.7346
				H	78,048.05	6,504.00	3,001.85	37.5231
				I	81,948.05	6,829.00	3,151.85	39.3981
421	EQUIP SVC WRKR	U	117	A	43,692.06	3,641.01	1,680.46	21.0058
				B	45,876.06	3,823.01	1,764.46	22.0558
				C	48,168.02	4,014.00	1,852.62	23.1577
				D	50,579.98	4,215.00	1,945.38	24.3173
				E	53,111.97	4,426.00	2,042.77	25.5346
				F	55,763.97	4,647.00	2,144.77	26.8096
				G	58,559.90	4,879.99	2,252.30	28.1538
				H	61,476.06	5,123.01	2,364.46	29.5558
				I	64,548.02	5,379.00	2,482.62	31.0327
041	FINANCE DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
030	FINANCE MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654

107	GIS COORD	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
089	GRAPHICS DESIGNER	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
414	HEAVY EQUIP OPERATOR	U	141	A	55,464.03	4,622.00	2,133.23	26.6654
				B	58,236.05	4,853.00	2,239.85	27.9981
				C	61,152.00	5,096.00	2,352.00	29.4000
				D	64,212.10	5,351.01	2,469.70	30.8712
				E	67,415.92	5,617.99	2,592.92	32.4115
				F	70,788.02	5,899.00	2,722.62	34.0327
				G	74,327.97	6,194.00	2,858.77	35.7346
				H	78,048.05	6,504.00	3,001.85	37.5231
				I	81,948.05	6,829.00	3,151.85	39.3981
234	HOUSING ASSIST	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
232	HOUSING SPEC	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596

				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
261	HOUSING SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
026	HUMAN RESOURCES DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
131	HUMAN RESOURCES MGR	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
105	INFO SYSTEMS MGR	M	220	A	119,316.08	9,943.01	4,589.08	57.3635
				B	125,280.06	10,440.01	4,818.46	60.2308
				C	131,543.98	10,962.00	5,059.38	63.2423
				D	138,119.90	11,509.99	5,312.30	66.4038
				E	145,031.95	12,086.00	5,578.15	69.7269
				F	152,279.92	12,689.99	5,856.92	73.2115
				G	159,887.94	13,323.99	6,149.54	76.8692
				H	167,891.98	13,991.00	6,457.38	80.7173
				I	176,280.00	14,690.00	6,780.00	84.7500
044	INFO TCHNLGY DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288

				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
108	INFO TCHNLGY PROGMR	E	179	A	80,904.10	6,742.01	3,111.70	38.8962
				B	84,948.03	7,079.00	3,267.23	40.8404
				C	89,196.02	7,433.00	3,430.62	42.8827
				D	93,659.90	7,804.99	3,602.30	45.0288
				E	98,339.90	8,194.99	3,782.30	47.2788
				F	103,248.08	8,604.01	3,971.08	49.6385
				G	108,420.00	9,035.00	4,170.00	52.1250
				H	113,831.95	9,486.00	4,378.15	54.7269
				I	119,531.98	9,961.00	4,597.38	57.4673
103	INFO TCHNLGY TECH	E	149	A	60,024.02	5,002.00	2,308.62	28.8577
				B	63,036.06	5,253.01	2,424.46	30.3058
				C	66,179.98	5,515.00	2,545.38	31.8173
				D	69,491.97	5,791.00	2,672.77	33.4096
				E	72,959.95	6,080.00	2,806.15	35.0769
				F	76,608.06	6,384.01	2,946.46	36.8308
				G	80,447.95	6,704.00	3,094.15	38.6769
				H	84,467.97	7,039.00	3,248.77	40.6096
				I	88,679.97	7,390.00	3,410.77	42.6346
081	INSURANCE PROG COORD	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
061	JAILER/FLEET SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
416	MAINT REPAIR HELPER	U	122	A	45,912.05	3,826.00	1,765.85	22.0731

				B	48,204.00	4,017.00	1,854.00	23.1750
				C	50,615.97	4,218.00	1,946.77	24.3346
				D	53,147.95	4,429.00	2,044.15	25.5519
				E	55,799.95	4,650.00	2,146.15	26.8269
				F	58,596.10	4,883.01	2,253.70	28.1712
				G	61,523.90	5,126.99	2,366.30	29.5788
				H	64,596.06	5,383.01	2,484.46	31.0558
				I	67,836.08	5,653.01	2,609.08	32.6135
415	MAINT REPAIR WRKR	U	138	A	53,832.06	4,486.01	2,070.46	25.8808
				B	56,520.05	4,710.00	2,173.85	27.1731
				C	59,351.97	4,946.00	2,282.77	28.5346
				D	62,315.97	5,193.00	2,396.77	29.9596
				E	65,435.97	5,453.00	2,516.77	31.4596
				F	68,699.90	5,724.99	2,642.30	33.0288
				G	72,131.90	6,010.99	2,774.30	34.6788
				H	75,744.03	6,312.00	2,913.23	36.4154
				I	79,536.08	6,628.01	3,059.08	38.2385
109	NETWORK ADMIN	E	179	A	80,904.10	6,742.01	3,111.70	38.8962
				B	84,948.03	7,079.00	3,267.23	40.8404
				C	89,196.02	7,433.00	3,430.62	42.8827
				D	93,659.90	7,804.99	3,602.30	45.0288
				E	98,339.90	8,194.99	3,782.30	47.2788
				F	103,248.08	8,604.01	3,971.08	49.6385
				G	108,420.00	9,035.00	4,170.00	52.1250
				H	113,831.95	9,486.00	4,378.15	54.7269
				I	119,531.98	9,961.00	4,597.38	57.4673
066	OFFICE ASSIST	E	113	A	41,951.94	3,495.99	1,613.54	20.1692
				B	44,051.90	3,670.99	1,694.30	21.1788
				C	46,247.97	3,854.00	1,778.77	22.2346
				D	48,564.05	4,047.00	1,867.85	23.3481
				E	50,988.08	4,249.01	1,961.08	24.5135
				F	53,531.92	4,460.99	2,058.92	25.7365
				G	56,208.05	4,684.00	2,161.85	27.0231
				H	59,027.90	4,918.99	2,270.30	28.3788
				I	61,980.05	5,165.00	2,383.85	29.7981
406	PARK MAINT WRKR	U	127	A	48,263.90	4,021.99	1,856.30	23.2038
				B	50,676.08	4,223.01	1,949.08	24.3635
				C	53,208.06	4,434.01	2,046.46	25.5808
				D	55,860.06	4,655.01	2,148.46	26.8558
				E	58,656.00	4,888.00	2,256.00	28.2000
				F	61,596.08	5,133.01	2,369.08	29.6135
				G	64,668.03	5,389.00	2,487.23	31.0904
				H	67,908.05	5,659.00	2,611.85	32.6481
				I	71,304.06	5,942.01	2,742.46	34.2808

494	PARKING CONTROL SPEC	U	111.8	A	37,859.95	3,155.00	1,456.15	18.2019
				B	40,224.08	3,352.01	1,547.08	19.3385
				C	42,575.94	3,547.99	1,637.54	20.4692
				D	44,951.92	3,745.99	1,728.92	21.6115
				E	47,327.90	3,943.99	1,820.30	22.7538
				F	47,327.90	3,943.99	1,820.30	22.7538
				G	47,327.90	3,943.99	1,820.30	22.7538
				H	49,692.03	4,141.00	1,911.23	23.8904
				I	52,176.59	4,348.05	2,006.79	25.0849
133	PAYROLL SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
213	PERMIT CENTER SUPV	M	174	A	75,491.94	6,290.99	2,903.54	36.2942
				B	79,260.06	6,605.01	3,048.46	38.1058
				C	83,232.03	6,936.00	3,201.23	40.0154
				D	87,383.92	7,281.99	3,360.92	42.0115
				E	91,763.98	7,647.00	3,529.38	44.1173
				F	96,348.10	8,029.01	3,705.70	46.3212
				G	101,159.97	8,430.00	3,890.77	48.6346
				H	106,223.94	8,851.99	4,085.54	51.0692
				I	111,540.00	9,295.00	4,290.00	53.6250
210	PERMIT TECH	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596
				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
127	PERSONNEL ANALYST	M	150	A	59,459.92	4,954.99	2,286.92	28.5865
				B	62,435.98	5,203.00	2,401.38	30.0173
				C	65,555.98	5,463.00	2,521.38	31.5173
				D	68,831.98	5,736.00	2,647.38	33.0923
				E	72,276.05	6,023.00	2,779.85	34.7481
				F	75,887.97	6,324.00	2,918.77	36.4846

				G	79,680.02	6,640.00	3,064.62	38.3077
				H	83,664.05	6,972.00	3,217.85	40.2231
				I	87,851.92	7,320.99	3,378.92	42.2365
201	PLAN CHECK ENGINEER	E	190	A	90,264.10	7,522.01	3,471.70	43.3962
				B	94,776.03	7,898.00	3,645.23	45.5654
				C	99,515.94	8,292.99	3,827.54	47.8442
				D	104,496.08	8,708.01	4,019.08	50.2385
				E	109,716.05	9,143.00	4,219.85	52.7481
				F	115,199.97	9,600.00	4,430.77	55.3846
				G	120,959.90	10,079.99	4,652.30	58.1538
				H	127,007.92	10,583.99	4,884.92	61.0615
				I	133,356.08	11,113.01	5,129.08	64.1135
267	PLANNER	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
263	PLANNING SVCS MGR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
270	PLANS EXAMINER	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
304	POLICE CAPTAIN	Q	232.1	A	146,172.00	12,181.00	5,622.00	70.2750
				B	153,480.08	12,790.01	5,903.08	73.7885
				C	161,148.00	13,429.00	6,198.00	77.4750

				D	169,200.10	14,100.01	6,507.70	81.3462
				E	177,660.08	14,805.01	6,833.08	85.4135
				F	186,552.08	15,546.01	7,175.08	89.6885
				G	195,876.10	16,323.01	7,533.70	94.1712
				H	205,667.90	17,138.99	7,910.30	98.8788
				I	213,899.92	17,824.99	8,226.92	102.8365
305	POLICE CHIEF	C	258	A	174,131.98	14,511.00	6,697.38	83.7173
				B	182,844.06	15,237.01	7,032.46	87.9058
				C	191,987.95	15,999.00	7,384.15	92.3019
				D	201,587.98	16,799.00	7,753.38	96.9173
				E	211,668.08	17,639.01	8,141.08	101.7635
				F	222,251.95	18,521.00	8,548.15	106.8519
				G	233,363.94	19,446.99	8,975.54	112.1942
				H	245,027.95	20,419.00	9,424.15	117.8019
				I	257,267.92	21,438.99	9,894.92	123.6865
076	POLICE COMM MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
303	POLICE LIEUTENANT	Q	220.1	A	127,188.05	10,599.00	4,891.85	61.1481
				B	133,548.06	11,129.01	5,136.46	64.2058
				C	140,220.08	11,685.01	5,393.08	67.4135
				D	147,240.08	12,270.01	5,663.08	70.7885
				E	154,596.00	12,883.00	5,946.00	74.3250
				F	162,324.03	13,527.00	6,243.23	78.0404
				G	170,448.10	14,204.01	6,555.70	81.9462
				H	178,967.98	14,914.00	6,883.38	86.0423
				I	186,120.06	15,510.01	7,158.46	89.4808
300	POLICE OFFCR	P	174	A	79,289.39	6,607.45	3,049.59	38.1199
					81,276.42	6,773.03	3,126.02	39.0752
					83,263.65	6,938.64	3,202.45	40.0306
					84,840.91	7,070.08	3,263.11	40.7889
					85,337.82	7,111.49	3,282.22	41.0278
					86,965.01	7,247.08	3,344.81	41.8101
					101,893.79	8,491.15	3,918.99	48.9874
				B	83,253.87	6,937.82	3,202.07	40.0259
					85,340.11	7,111.68	3,282.31	41.0289
					87,426.77	7,285.56	3,362.57	42.0321
					89,083.07	7,423.59	3,426.27	42.8284

	89,604.74	7,467.06	3,446.34	43.0792
	91,313.25	7,609.44	3,512.05	43.9006
	106,988.34	8,915.69	4,114.94	51.4367
C	87,416.58	7,284.71	3,362.18	42.0272
	89,607.23	7,467.27	3,446.43	43.0804
	91,798.10	7,649.84	3,530.70	44.1337
	93,537.18	7,794.77	3,597.58	44.9698
	94,085.06	7,840.42	3,618.66	45.2332
	95,878.85	7,989.90	3,687.65	46.0956
	112,337.89	9,361.49	4,320.69	54.0086
D	91,787.28	7,648.94	3,530.28	44.1285
	94,087.55	7,840.63	3,618.75	45.2344
	96,388.03	8,032.34	3,707.23	46.3404
	98,214.06	8,184.51	3,777.46	47.2183
	98,789.18	8,232.43	3,799.58	47.4948
	100,672.83	8,389.40	3,872.03	48.4004
	117,954.72	9,829.56	4,536.72	56.7090
E	96,376.59	8,031.38	3,706.79	46.3349
	98,791.89	8,232.66	3,799.69	47.4961
	101,207.39	8,433.95	3,892.59	48.6574
	103,124.74	8,593.73	3,966.34	49.5792
	103,728.77	8,644.06	3,989.57	49.8696
	105,706.43	8,808.87	4,065.63	50.8204
	123,852.56	10,321.05	4,763.56	59.5445
F	101,195.54	8,432.96	3,892.14	48.6517
	103,731.47	8,644.29	3,989.67	49.8709
	106,267.82	8,855.65	4,087.22	51.0903
	108,281.06	9,023.42	4,164.66	52.0582
	108,915.04	9,076.25	4,189.04	52.3630
	110,991.71	9,249.31	4,268.91	53.3614
	130,045.14	10,837.09	5,001.74	62.5217
G	106,255.34	8,854.61	4,086.74	51.0843
	108,918.16	9,076.51	4,189.16	52.3645
	111,581.18	9,298.43	4,291.58	53.6448
	113,695.09	9,474.59	4,372.89	54.6611
	114,360.90	9,530.07	4,398.50	54.9812
	116,541.36	9,711.78	4,482.36	56.0295
	136,547.42	11,378.95	5,251.82	65.6478
H	111,568.08	9,297.34	4,291.08	53.6385
	114,364.02	9,530.33	4,398.62	54.9827
	117,160.37	9,763.36	4,506.17	56.3271
	119,379.73	9,948.31	4,591.53	57.3941
	120,079.02	10,006.59	4,618.42	57.7303
	122,368.48	10,197.37	4,706.48	58.8310
	143,374.82	11,947.90	5,514.42	68.9302
I	116,030.72	9,669.23	4,462.72	55.7840
	118,938.56	9,911.55	4,574.56	57.1820
	121,846.61	10,153.88	4,686.41	58.5801
	124,154.99	10,346.25	4,775.19	59.6899
	124,882.16	10,406.85	4,803.16	60.0395
	127,263.14	10,605.26	4,894.74	61.1842
	149,109.79	12,425.82	5,734.99	71.6874

075	POLICE RECORDS MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
074	POLICE RECORDS SHIFT SUPV	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596
				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
057	POLICE RECORDS SPEC	E	125	A	47,291.92	3,940.99	1,818.92	22.7365
				B	49,656.05	4,138.00	1,909.85	23.8731
				C	52,127.92	4,343.99	2,004.92	25.0615
				D	54,743.94	4,561.99	2,105.54	26.3192
				E	57,479.97	4,790.00	2,210.77	27.6346
				F	60,348.08	5,029.01	2,321.08	29.0135
				G	63,371.98	5,281.00	2,437.38	30.4673
				H	66,540.03	5,545.00	2,559.23	31.9904
				I	69,875.94	5,822.99	2,687.54	33.5942
056	POLICE SVCS SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
052	PRIN ACCOUNT SPEC	E	132	A	50,700.00	4,225.00	1,950.00	24.3750
				B	53,231.98	4,436.00	2,047.38	25.5923
				C	55,883.98	4,657.00	2,149.38	26.8673
				D	58,679.92	4,889.99	2,256.92	28.2115
				E	61,620.00	5,135.00	2,370.00	29.6250
				F	64,704.02	5,392.00	2,488.62	31.1077

				G	67,931.97	5,661.00	2,612.77	32.6596
				H	71,327.98	5,944.00	2,743.38	34.2923
				I	74,903.92	6,241.99	2,880.92	36.0115
059	PRIN ACCOUNTANT	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
036	PRIN ADMIN ANALYST	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
208	PRIN ENGINEERING TECH	E	169	A	73,235.97	6,103.00	2,816.77	35.2096
				B	76,895.94	6,407.99	2,957.54	36.9692
				C	80,748.10	6,729.01	3,105.70	38.8212
				D	84,779.97	7,065.00	3,260.77	40.7596
				E	89,027.95	7,419.00	3,424.15	42.8019
				F	93,467.92	7,788.99	3,594.92	44.9365
				G	98,147.92	8,178.99	3,774.92	47.1865
				H	103,056.10	8,588.01	3,963.70	49.5462
				I	108,204.10	9,017.01	4,161.70	52.0212
064	PRIN OFFICE ASSIST	E	133	A	51,227.90	4,268.99	1,970.30	24.6288
				B	53,784.02	4,482.00	2,068.62	25.8577
				C	56,472.00	4,706.00	2,172.00	27.1500
				D	59,292.06	4,941.01	2,280.46	28.5058
				E	62,256.06	5,188.01	2,394.46	29.9308
				F	65,376.06	5,448.01	2,514.46	31.4308
				G	68,640.00	5,720.00	2,640.00	33.0000
				H	72,072.00	6,006.00	2,772.00	34.6500
				I	75,683.92	6,306.99	2,910.92	36.3865
129	PRIN PERSONNEL ANALYST	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865

				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
023	PROG SPEC	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
209	PROJECT ENGINEER	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
265	PROJECT PLANNER	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
083	PUBLIC SAFETY DISPATCHER	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615

126	PUBLIC SAFETY FISCAL ANAL\	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
033	PUBLIC WORKS DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
420	PUBLIC WORKS FOREMAN	M	155	A	62,471.97	5,206.00	2,402.77	30.0346
				B	65,604.03	5,467.00	2,523.23	31.5404
				C	68,880.03	5,740.00	2,649.23	33.1154
				D	72,324.10	6,027.01	2,781.70	34.7712
				E	75,936.02	6,328.00	2,920.62	36.5077
				F	79,739.92	6,644.99	3,066.92	38.3365
				G	83,723.95	6,977.00	3,220.15	40.2519
				H	87,912.03	7,326.00	3,381.23	42.2654
				I	92,303.95	7,692.00	3,550.15	44.3769
204	PUBLIC WORKS SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173
				D	89,135.90	7,427.99	3,428.30	42.8538
				E	93,600.00	7,800.00	3,600.00	45.0000
				F	98,280.00	8,190.00	3,780.00	47.2500
				G	103,187.97	8,599.00	3,968.77	49.6096
				H	108,348.03	9,029.00	4,167.23	52.0904
				I	113,772.05	9,481.00	4,375.85	54.6981
402	PUBLIC WORKS TRAINEE	U	089	A	31,463.95	2,622.00	1,210.15	15.1269
				B	32,171.98	2,681.00	1,237.38	15.4673
				C	31,463.97	2,622.00	1,210.15	15.1269
				D	33,864.06	2,822.01	1,302.46	16.2808
				E	35,483.97	2,957.00	1,364.77	17.0596
				F	37,260.08	3,105.01	1,433.08	17.9135
				G	39,122.93	3,260.24	1,504.73	18.8091
				H	41,060.45	3,421.70	1,579.25	19.7406

				I	43,132.75	3,594.40	1,658.95	20.7369
222	REAL PROPERTY AGENT	E	162	A	68,304.08	5,692.01	2,627.08	32.8385
				B	71,724.02	5,977.00	2,758.62	34.4827
				C	75,312.02	6,276.00	2,896.62	36.2077
				D	79,068.08	6,589.01	3,041.08	38.0135
				E	83,027.98	6,919.00	3,193.38	39.9173
				F	87,180.08	7,265.01	3,353.08	41.9135
				G	91,536.02	7,628.00	3,520.62	44.0077
				H	96,108.06	8,009.01	3,696.46	46.2058
				I	100,919.94	8,409.99	3,881.54	48.5192
221	REAL PROPERTY MGR	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
092	REPRO EQUIP OPERATOR	E	109	A	40,307.90	3,358.99	1,550.30	19.3788
				B	42,324.05	3,527.00	1,627.85	20.3481
				C	44,447.94	3,703.99	1,709.54	21.3692
				D	46,667.92	3,888.99	1,794.92	22.4365
				E	48,996.06	4,083.01	1,884.46	23.5558
				F	51,444.02	4,287.00	1,978.62	24.7327
				G	54,024.05	4,502.00	2,077.85	25.9731
				H	56,724.10	4,727.01	2,181.70	27.2712
				I	59,556.02	4,963.00	2,290.62	28.6327
032	REVENUE MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
132	RISK MGMT SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135

				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
460	SEWER MAINT WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
463	SEWER PUMP STATION ELEC	U	146	A	58,295.95	4,858.00	2,242.15	28.0269
				B	61,211.90	5,100.99	2,354.30	29.4288
				C	64,272.00	5,356.00	2,472.00	30.9000
				D	67,488.10	5,624.01	2,595.70	32.4462
				E	70,859.98	5,905.00	2,725.38	34.0673
				F	74,399.94	6,199.99	2,861.54	35.7692
				G	78,120.02	6,510.00	3,004.62	37.5577
				H	82,020.02	6,835.00	3,154.62	39.4327
				I	86,124.06	7,177.01	3,312.46	41.4058
424	SMALL ENGINES MECH	U	127	A	48,263.90	4,021.99	1,856.30	23.2038
				B	50,676.08	4,223.01	1,949.08	24.3635
				C	53,208.06	4,434.01	2,046.46	25.5808
				D	55,860.06	4,655.01	2,148.46	26.8558
				E	58,656.00	4,888.00	2,256.00	28.2000
				F	61,596.08	5,133.01	2,369.08	29.6135
				G	64,668.03	5,389.00	2,487.23	31.0904
				H	67,908.05	5,659.00	2,611.85	32.6481
				I	71,304.06	5,942.01	2,742.46	34.2808
312	SPECIAL OFFCR	E	157	A	66,959.98	5,580.00	2,575.38	32.1923
				B	70,307.95	5,859.00	2,704.15	33.8019
				C	73,811.92	6,150.99	2,838.92	35.4865
				D	77,508.08	6,459.01	2,981.08	37.2635
				E	81,383.95	6,782.00	3,130.15	39.1269
				F	85,452.02	7,121.00	3,286.62	41.0827
				G	89,723.92	7,476.99	3,450.92	43.1365
				H	94,211.94	7,850.99	3,623.54	45.2942
				I	98,927.92	8,243.99	3,804.92	47.5615
051	SR ACCOUNT SPEC	E	122	A	45,887.92	3,823.99	1,764.92	22.0615
				B	48,180.08	4,015.01	1,853.08	23.1635

				C	50,592.05	4,216.00	1,945.85	24.3231
				D	53,111.97	4,426.00	2,042.77	25.5346
				E	55,776.03	4,648.00	2,145.23	26.8154
				F	58,559.90	4,879.99	2,252.30	28.1538
				G	61,487.92	5,123.99	2,364.92	29.5615
				H	64,560.08	5,380.01	2,483.08	31.0385
				I	67,800.10	5,650.01	2,607.70	32.5962
055	SR ACCOUNTANT	E	171	A	74,724.00	6,227.00	2,874.00	35.9250
				B	78,468.00	6,539.00	3,018.00	37.7250
				C	82,391.92	6,865.99	3,168.92	39.6115
				D	86,508.03	7,209.00	3,327.23	41.5904
				E	90,827.98	7,569.00	3,493.38	43.6673
				F	95,375.90	7,947.99	3,668.30	45.8538
				G	100,139.94	8,344.99	3,851.54	48.1442
				H	105,144.00	8,762.00	4,044.00	50.5500
				I	110,399.95	9,200.00	4,246.15	53.0769
014	SR ADMIN AIDE	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
017	SR ADMIN ANALYST	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
203	SR ANIMAL CONTROL OFFCR	E	164	A	69,683.95	5,807.00	2,680.15	33.5019
				B	73,164.00	6,097.00	2,814.00	35.1750
				C	76,823.97	6,402.00	2,954.77	36.9346
				D	80,664.06	6,722.01	3,102.46	38.7808
				E	84,695.94	7,057.99	3,257.54	40.7192
				F	88,932.06	7,411.01	3,420.46	42.7558
				G	93,384.10	7,782.01	3,591.70	44.8962
				H	98,052.03	8,171.00	3,771.23	47.1404
				I	102,960.00	8,580.00	3,960.00	49.5000

231	SR BLDG INSPCTR	E	170	A	73,979.98	6,165.00	2,845.38	35.5673
				B	77,675.94	6,472.99	2,987.54	37.3442
				C	81,564.08	6,797.01	3,137.08	39.2135
				D	85,644.00	7,137.00	3,294.00	41.1750
				E	89,915.90	7,492.99	3,458.30	43.2288
				F	94,415.98	7,868.00	3,631.38	45.3923
				G	99,131.97	8,261.00	3,812.77	47.6596
				H	104,087.98	8,674.00	4,003.38	50.0423
				I	109,307.95	9,109.00	4,204.15	52.5519
216	SR CIVIL ENGINEER	M	211	A	109,079.98	9,090.00	4,195.38	52.4423
				B	114,539.98	9,545.00	4,405.38	55.0673
				C	120,263.94	10,021.99	4,625.54	57.8192
				D	126,275.97	10,523.00	4,856.77	60.7096
				E	132,587.94	11,048.99	5,099.54	63.7442
				F	139,223.97	11,602.00	5,354.77	66.9346
				G	146,184.06	12,182.01	5,622.46	70.2808
				H	153,491.94	12,790.99	5,903.54	73.7942
				I	161,160.06	13,430.01	6,198.46	77.4808
242	SR CODE ENFORCE OFFCR	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
098	SR COMM SVC OFFCR	E	136	A	52,740.06	4,395.01	2,028.46	25.3558
				B	55,367.94	4,613.99	2,129.54	26.6192
				C	58,139.95	4,845.00	2,236.15	27.9519
				D	61,044.05	5,087.00	2,347.85	29.3481
				E	64,103.94	5,341.99	2,465.54	30.8192
				F	67,307.97	5,609.00	2,588.77	32.3596
				G	70,668.00	5,889.00	2,718.00	33.9750
				H	74,207.95	6,184.00	2,854.15	35.6769
				I	77,915.97	6,493.00	2,996.77	37.4596
091	SR ECON DEV SPEC	E	162	A	68,304.08	5,692.01	2,627.08	32.8385
				B	71,724.02	5,977.00	2,758.62	34.4827
				C	75,312.02	6,276.00	2,896.62	36.2077
				D	79,068.08	6,589.01	3,041.08	38.0135
				E	83,027.98	6,919.00	3,193.38	39.9173
				F	87,180.08	7,265.01	3,353.08	41.9135
				G	91,536.02	7,628.00	3,520.62	44.0077

				H	96,108.06	8,009.01	3,696.46	46.2058
				I	100,919.94	8,409.99	3,881.54	48.5192
226	SR EMPLOYMENT SPEC	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
212	SR ENGINEERING TECH	E	159	A	66,287.94	5,523.99	2,549.54	31.8692
				B	69,599.92	5,799.99	2,676.92	33.4615
				C	73,079.97	6,090.00	2,810.77	35.1346
				D	76,739.94	6,394.99	2,951.54	36.8942
				E	80,580.03	6,715.00	3,099.23	38.7404
				F	84,600.05	7,050.00	3,253.85	40.6731
				G	88,835.97	7,403.00	3,416.77	42.7096
				H	93,275.94	7,772.99	3,587.54	44.8442
				I	97,932.02	8,161.00	3,766.62	47.0827
246	SR ENVIRO SVCS SPEC	E	153	A	62,459.90	5,204.99	2,402.30	30.0288
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654
294	SR HOUSING SPEC	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
104	SR INFO TCHNLGY ANALYST	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712

				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
106	SR INFO TCHNLGY TECH	E	159	A	66,287.94	5,523.99	2,549.54	31.8692
				B	69,599.92	5,799.99	2,676.92	33.4615
				C	73,079.97	6,090.00	2,810.77	35.1346
				D	76,739.94	6,394.99	2,951.54	36.8942
				E	80,580.03	6,715.00	3,099.23	38.7404
				F	84,600.05	7,050.00	3,253.85	40.6731
				G	88,835.97	7,403.00	3,416.77	42.7096
				H	93,275.94	7,772.99	3,587.54	44.8442
				I	97,932.02	8,161.00	3,766.62	47.0827
067	SR OFFICE ASSIST	E	123	A	46,355.92	3,862.99	1,782.92	22.2865
				B	48,672.00	4,056.00	1,872.00	23.4000
				C	51,108.10	4,259.01	1,965.70	24.5712
				D	53,651.94	4,470.99	2,063.54	25.7942
				E	56,339.92	4,694.99	2,166.92	27.0865
				F	59,159.98	4,930.00	2,275.38	28.4423
				G	62,111.92	5,175.99	2,388.92	29.8615
				H	65,220.06	5,435.01	2,508.46	31.3558
				I	68,484.00	5,707.00	2,634.00	32.9250
407	SR PARK MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
128	SR PERSONNEL ANALYST	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
266	SR PLANNER	M	194	A	92,124.03	7,677.00	3,543.23	44.2904

B	96,732.06	8,061.01	3,720.46	46.5058
C	101,568.06	8,464.01	3,906.46	48.8308
D	106,644.10	8,887.01	4,101.70	51.2712
E	111,972.02	9,331.00	4,306.62	53.8327
F	117,575.95	9,798.00	4,522.15	56.5269
G	123,444.05	10,287.00	4,747.85	59.3481
H	129,623.94	10,801.99	4,985.54	62.3192
I	136,103.97	11,342.00	5,234.77	65.4346

025	SR PROG SPEC	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058

264	SR PROJECT PLANNER	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346

223	SR REAL PROPERTY AGENT	M	173	A	74,747.92	6,228.99	2,874.92	35.9365
				B	78,491.92	6,540.99	3,018.92	37.7365
				C	82,416.05	6,868.00	3,169.85	39.6231
				D	86,531.95	7,211.00	3,328.15	41.6019
				E	90,863.97	7,572.00	3,494.77	43.6846
				F	95,400.03	7,950.00	3,669.23	45.8654
				G	100,175.92	8,347.99	3,852.92	48.1615
				H	105,179.98	8,765.00	4,045.38	50.5673
				I	110,435.94	9,202.99	4,247.54	53.0942

253	SR RECREATION SPEC	E	101	A	37,248.02	3,104.00	1,432.62	17.9077
				B	39,107.95	3,259.00	1,504.15	18.8019
				C	41,063.98	3,422.00	1,579.38	19.7423
				D	43,115.90	3,592.99	1,658.30	20.7288
				E	45,275.98	3,773.00	1,741.38	21.7673
				F	47,544.02	3,962.00	1,828.62	22.8577
				G	49,920.00	4,160.00	1,920.00	24.0000
				H	52,416.00	4,368.00	2,016.00	25.2000
				I	55,032.02	4,586.00	2,116.62	26.4577

090	SR REPRO EQUIP OPERATOR	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
462	SR SEWER MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
419	SR STREET MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
412	SR TRAFFIC SIGNAL ELEC	U	163	A	69,023.97	5,752.00	2,654.77	33.1846
				B	72,468.03	6,039.00	2,787.23	34.8404
				C	76,092.02	6,341.00	2,926.62	36.5827
				D	79,895.92	6,657.99	3,072.92	38.4115
				E	83,892.02	6,991.00	3,226.62	40.3327
				F	88,091.95	7,341.00	3,388.15	42.3519
				G	92,495.94	7,707.99	3,557.54	44.4692
				H	97,116.03	8,093.00	3,735.23	46.6904
				I	101,975.95	8,498.00	3,922.15	49.0269
437	SR WATER PROD OPTR	U	157	A	65,028.08	5,419.01	2,501.08	31.2635
				B	68,279.95	5,690.00	2,626.15	32.8269
				C	71,688.03	5,974.00	2,757.23	34.4654
				D	75,276.03	6,273.00	2,895.23	36.1904
				E	79,032.10	6,586.01	3,039.70	37.9962
				F	82,992.00	6,916.00	3,192.00	39.9000

				G	87,132.03	7,261.00	3,351.23	41.8904
				H	91,487.97	7,624.00	3,518.77	43.9846
				I	96,072.00	8,006.00	3,695.08	46.1885
255	SR WATER QUALITY TECH	E	165	A	70,379.92	5,864.99	2,706.92	33.8365
				B	73,895.95	6,158.00	2,842.15	35.5269
				C	77,591.90	6,465.99	2,984.30	37.3038
				D	81,467.98	6,789.00	3,133.38	39.1673
				E	85,536.05	7,128.00	3,289.85	41.1231
				F	89,820.02	7,485.00	3,454.62	43.1827
				G	94,308.03	7,859.00	3,627.23	45.3404
				H	99,024.02	8,252.00	3,808.62	47.6077
				I	103,980.03	8,665.00	3,999.23	49.9904
431	SR WATER SVC WRKR	U	146	A	58,295.95	4,858.00	2,242.15	28.0269
				B	61,211.90	5,100.99	2,354.30	29.4288
				C	64,272.00	5,356.00	2,472.00	30.9000
				D	67,488.10	5,624.01	2,595.70	32.4462
				E	70,859.98	5,905.00	2,725.38	34.0673
				F	74,399.94	6,199.99	2,861.54	35.7692
				G	78,120.02	6,510.00	3,004.62	37.5577
				H	82,020.02	6,835.00	3,154.62	39.4327
				I	86,124.06	7,177.01	3,312.46	41.4058
078	SR WORD PROC OPERATOR	E	123	A	46,355.92	3,862.99	1,782.92	22.2865
				B	48,672.00	4,056.00	1,872.00	23.4000
				C	51,108.10	4,259.01	1,965.70	24.5712
				D	53,651.94	4,470.99	2,063.54	25.7942
				E	56,339.92	4,694.99	2,166.92	27.0865
				F	59,159.98	4,930.00	2,275.38	28.4423
				G	62,111.92	5,175.99	2,388.92	29.8615
				H	65,220.06	5,435.01	2,508.46	31.3558
				I	68,484.00	5,707.00	2,634.00	32.9250
451	STOCK CLERK	E	112	A	41,544.05	3,462.00	1,597.85	19.9731
				B	43,620.10	3,635.01	1,677.70	20.9712
				C	45,804.10	3,817.01	1,761.70	22.0212
				D	48,096.05	4,008.00	1,849.85	23.1231
				E	50,495.95	4,208.00	1,942.15	24.2769
				F	53,016.08	4,418.01	2,039.08	25.4885
				G	55,668.08	4,639.01	2,141.08	26.7635
				H	58,451.95	4,871.00	2,248.15	28.1019
				I	61,379.97	5,115.00	2,360.77	29.5096
450	STOREKEEPER	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923

				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
411	STREET MAINT WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
233	SUPERVISING BLDG INSPCTR	M	179	A	79,332.03	6,611.00	3,051.23	38.1404
				B	83,291.94	6,940.99	3,203.54	40.0442
				C	87,456.10	7,288.01	3,363.70	42.0462
				D	91,835.95	7,653.00	3,532.15	44.1519
				E	96,420.06	8,035.01	3,708.46	46.3558
				F	101,244.00	8,437.00	3,894.00	48.6750
				G	106,307.97	8,859.00	4,088.77	51.1096
				H	111,624.03	9,302.00	4,293.23	53.6654
				I	117,204.05	9,767.00	4,507.85	56.3481
237	TRAFFIC ENGINEER	M	211	A	109,079.98	9,090.00	4,195.38	52.4423
				B	114,539.98	9,545.00	4,405.38	55.0673
				C	120,263.94	10,021.99	4,625.54	57.8192
				D	126,275.97	10,523.00	4,856.77	60.7096
				E	132,587.94	11,048.99	5,099.54	63.7442
				F	139,223.97	11,602.00	5,354.77	66.9346
				G	146,184.06	12,182.01	5,622.46	70.2808
				H	153,491.94	12,790.99	5,903.54	73.7942
				I	161,160.06	13,430.01	6,198.46	77.4808
405	TRAFFIC SIGNAL ELEC	U	143	A	56,579.95	4,715.00	2,176.15	27.2019
				B	59,412.08	4,951.01	2,285.08	28.5635
				C	62,387.94	5,198.99	2,399.54	29.9942
				D	65,507.94	5,458.99	2,519.54	31.4942
				E	68,783.94	5,731.99	2,645.54	33.0692
				F	72,215.94	6,017.99	2,777.54	34.7192
				G	75,828.06	6,319.01	2,916.46	36.4558
				H	79,619.90	6,634.99	3,062.30	38.2788
				I	83,592.08	6,966.01	3,215.08	40.1885

040	UTILITIES REVENUE SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
410	UTILITY WRKR	U	112	A	41,555.90	3,462.99	1,598.30	19.9788
				B	43,631.95	3,636.00	1,678.15	20.9769
				C	45,815.95	3,818.00	1,762.15	22.0269
				D	48,107.90	4,008.99	1,850.30	23.1288
				E	50,508.02	4,209.00	1,942.62	24.2827
				F	53,040.00	4,420.00	2,040.00	25.5000
				G	55,692.00	4,641.00	2,142.00	26.7750
				H	58,476.08	4,873.01	2,249.08	28.1135
				I	61,392.03	5,116.00	2,361.23	29.5154
429	WATER CUST SVC WRKR	U	138	A	53,832.06	4,486.01	2,070.46	25.8808
				B	56,520.05	4,710.00	2,173.85	27.1731
				C	59,351.97	4,946.00	2,282.77	28.5346
				D	62,315.97	5,193.00	2,396.77	29.9596
				E	65,435.97	5,453.00	2,516.77	31.4596
				F	68,699.90	5,724.99	2,642.30	33.0288
				G	72,131.90	6,010.99	2,774.30	34.6788
				H	75,744.03	6,312.00	2,913.23	36.4154
				I	79,536.08	6,628.01	3,059.08	38.2385
433	WATER PROD ELEC	U	163	A	69,023.97	5,752.00	2,654.77	33.1846
				B	72,468.03	6,039.00	2,787.23	34.8404
				C	76,092.02	6,341.00	2,926.62	36.5827
				D	79,895.92	6,657.99	3,072.92	38.4115
				E	83,892.02	6,991.00	3,226.62	40.3327
				F	88,091.95	7,341.00	3,388.15	42.3519
				G	92,495.94	7,707.99	3,557.54	44.4692
				H	97,116.03	8,093.00	3,735.23	46.6904
				I	101,975.95	8,498.00	3,922.15	49.0269
436	WATER PROD OPERATOR	U	142	A	56,016.06	4,668.01	2,154.46	26.9308
				B	58,824.06	4,902.01	2,262.46	28.2808
				C	61,763.94	5,146.99	2,375.54	29.6942
				D	64,847.95	5,404.00	2,494.15	31.1769
				E	68,087.97	5,674.00	2,618.77	32.7346
				F	71,496.05	5,958.00	2,749.85	34.3731
				G	75,071.98	6,256.00	2,887.38	36.0923
				H	78,828.05	6,569.00	3,031.85	37.8981

				I	82,764.03	6,897.00	3,183.23	39.7904
115	WATER QUALITY TECH	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
430	WATER SVC WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
409	WATER SVCS MGR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
102	WEBMASTER	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
077	WORD PROC OPERATOR	E	113	A	41,951.94	3,495.99	1,613.54	20.1692
				B	44,051.90	3,670.99	1,694.30	21.1788
				C	46,247.97	3,854.00	1,778.77	22.2346
				D	48,564.05	4,047.00	1,867.85	23.3481
				E	50,988.08	4,249.01	1,961.08	24.5135

F	53,531.92	4,460.99	2,058.92	25.7365
G	56,208.05	4,684.00	2,161.85	27.0231
H	59,027.90	4,918.99	2,270.30	28.3788
I	61,980.05	5,165.00	2,383.85	29.7981

GARDEN GROVE SUCCESSOR AGENCY

RESOLUTION NO. 70-22

A RESOLUTION OF THE CITY OF GARDEN GROVE AS SUCCESSOR AGENCY
TO THE GARDEN GROVE AGENCY FOR COMMUNITY DEVELOPMENT AMENDING
THE BUDGET FOR FISCAL YEAR 2022-23

WHEREAS, The City of Garden Grove as Successor Agency to the Garden Grove Agency for Community Development adopted a two-year budget on June 22, 2022, for Fiscal Year 2021-22 and Fiscal Year 2022-23; and

WHEREAS, it is necessary to amend the adopted budget for Fiscal Year 2022-23 in accordance with the Recognized Obligation Payment Schedule (ROPS) as approved by the Department of Finance.

NOW, THEREFORE, BE IT RESOLVED that the Director is hereby authorized to expend in accordance with Section 33606 of the Health and Safety Code of the State of California on behalf of The City of Garden Grove as Successor Agency to the Garden Grove Agency for Community Development an amount of \$19,040,587 for Fiscal Year 2022-23 from new appropriations and reserved fund balances for the planned activities shown below:

Expenditures	Adopted FY 2022-23	Amended FY 2022-23
Administrative Allowance	\$ 358,883	\$ 274,466
Recognized Obligation Payments	19,612,008	19,829,183
Total Expenditures	\$ 19,970,891	\$ 20,103,649

BE IT FURTHER RESOLVED by The City of Garden Grove as Successor Agency to the Garden Grove Agency for Community Development that expenditures pursuant to this Successor Agency budget are subject to compliance with the requirements of ABx1 26.

Adopted this 28th day of June 2022.

ATTEST:

/s/ STEVE JONES
CHAIR

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ , Deputy Secretary of The City of Garden Grove as Successor Agency to the Garden Grove Agency for Community Development, do hereby certify that the foregoing Resolution was duly adopted by the Successor Agency, at a meeting held on the 28th day of June 2022, by the following vote:

AYES: MEMBERS: (6) BRIETIGAM, O'NEILL, NGUYEN D.,
NGUYEN K., BUI, JONES
NOES: MEMBERS: (0) NONE
ABSENT: MEMBERS: (1) KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

GARDEN GROVE HOUSING AUTHORITY

RESOLUTION NO. 183-22

A RESOLUTION OF THE GARDEN GROVE HOUSING AUTHORITY AMENDING THE BUDGET FOR FISCAL YEAR 2022-23

WHEREAS, the Garden Grove Housing Authority adopted a two-year budget on June 22, 2021, for Fiscal Year 2021-22 and Fiscal Year 2022-23; and

WHEREAS, it is necessary to amend the adopted budget for Fiscal Year 2022-23 for adjustments in Housing Authority expenditures.

NOW, THEREFORE, BE IT RESOLVED that the Director is hereby authorized to expend in accordance with Section 34200, et seq., of the Health and Safety Code of the State of California on behalf of the Garden Grove Housing Authority an amount of \$46,951,177 for Fiscal Year 2022-23 from new appropriations and reserved fund balances for the planned activities shown below:

Expenditures	Adopted FY 2022-23	Amended FY 2022-23
Administration	\$ 3,689,565	\$ 3,876,544
Property Management	139,457	142,797
Housing Assistance Payments	41,114,368	42,931,836
Total Expenditures	<u>\$ 44,943,390</u>	<u>\$ 46,951,177</u>

BE IT FURTHER RESOLVED by the Garden Grove Housing Authority that the total of \$46,951,177 for Fiscal Year 2022-23, which the Director is authorized to expend in accordance with the laws of the State of California, shall be appropriated from the following funds for the Fiscal Year 2022-23.

Funding Sources	Adopted FY 2022-23	Amended FY 2022-23
Low/Mod Housing Succ. Agency (501)	\$ 302,457	\$ 305,797
Housing Auth.-Civic Center Prop (502)	37,000	37,000
Housing Authority -Sec 8 (681)	3,489,565	3,676,544
Housing Authority (682)	41,114,368	42,931,836
Total Funding Sources	<u>\$ 44,943,390</u>	<u>\$ 46,951,177</u>

Adopted this 28th day of June 2022.

ATTEST:

/s/ GEORGE BRIETIGAM
CHAIR

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy Secretary of the Garden Grove Housing Authority, do hereby certify that the foregoing Resolution was duly adopted by the Garden Grove Housing Authority at a meeting held on the 28th day of June 2022, by the following vote:

AYES:	COMMISSIONERS:	(8)	NGUYEN T., O'NEILL, NGUYEN D., JONES, BUI, BECKLES, NGUYEN K., BRIETIGAM
NOES:	COMMISSIONERS:	(0)	NONE
ABSENT:	COMMISSIONERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

GARDEN GROVE SANITARY DISTRICT

RESOLUTION NO. 3809-22

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GARDEN GROVE SANITARY DISTRICT AMENDING THE FISCAL YEAR 2022-23 BUDGET

WHEREAS, the Garden Grove Sanitary District (GGSD) adopted a two-year budget on June 22, 2021 for Fiscal Year 2021-22 and Fiscal Year 2022-23; and

WHEREAS, it is necessary to amend the adopted budget for Fiscal Year 2022-23 for adjustments in operating and capital expenditures.

NOW, THEREFORE, BE IT RESOLVED that the General Manager is hereby authorized to expend in accordance with laws of the State of California on behalf of the Garden Grove Sanitary District an amount of \$19,135,720 for Fiscal Year 2022-23 from new appropriations for the planned activities shown below:

Expenditures	Adopted FY 2022-23	Amended FY 2022-23
Sewer	\$ 13,777,288	\$ 16,504,386
Refuse	2,503,994	2,631,334
Total Expenditures	\$ 16,281,282	\$ 19,135,720

BE IT FURTHER RESOLVED that the total of \$19,135,720 for Fiscal Year 2022-23, which the General Manager is authorized to expend in accordance with the Laws of the State of California shall be appropriated from the following funds:

Funding Sources	Adopted FY 2022-23	Amended FY 2022-23
Sewer Operations (630)	\$ 8,477,882	\$ 8,946,918
Sewer Capital (631)	3,716,939	5,936,252
Sewer Replacement (632)	1,582,467	1,621,216
Refuse (660)	2,503,994	2,631,334
Total Funding Sources	\$ 16,281,282	\$ 19,135,720

BE IT FURTHER RESOLVED that the total of \$5,936,252 for Fiscal Year 2022-23, which the General Manager is authorized to transfers between funds are approved and adopted as follows:

Transfers	Adopted FY 2022-23	Amended FY 2022-23
From Sewer Operations (630) to Sewer Capital (631)	\$ 3,716,939	\$ 5,936,252
Total Transfers	\$ 3,716,939	\$ 5,936,252

Adopted this 28th day of June 2022.

ATTEST:

/s/ JOHN R. O'NEILL
 PRESIDENT

/s/ LIZABETH VASQUEZ
 DEPUTY SECRETARY

STATE OF CALIFORNIA)
 COUNTY OF ORANGE) SS:
 CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy Secretary of the Garden Grove Sanitary District, do hereby certify that the foregoing Resolution was duly adopted by the Board of the Garden Grove Sanitary District at a meeting held on the 28th day of June 2022, by the following vote:

AYES: MEMBERS: (6) BRIETIGAM, BUI, JONES, NGUYEN K., NGUYEN D., O'NEILL
 NOES: MEMBERS: (0) NONE
 ABSENT: MEMBERS: (1) KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
 DEPUTY SECRETARY

GARDEN GROVE SANITARY DISTRICT

RESOLUTION NO. 3810-22

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GARDEN GROVE SANITARY DISTRICT ESTABLISHING THE AMOUNT OF INCREASE IN APPROPRIATIONS IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTION AS AMENDED BY PROPOSITION 111

WHEREAS, Chapter 1205 statutes of 1980 became effective January 1, 1981;

WHEREAS, Article XIII B of the California Constitution was amended by Proposition 111 to change the price and population factors that may be used by local jurisdictions in setting their appropriations limit; and

WHEREAS, the amendments specify that the appropriations limit may increase annually by a factor comprised of the change in population combined with either the change in California per capita personal income or the change in the local assessment roll due to the addition of local non-residential new construction.

WHEREAS, Section 7910 of the Government Code requires that, fifteen (15) days prior to adoption of the appropriations limit, documentation used in determination of the limit, and other necessary determinations, shall be available to the public;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the appropriations limit for Fiscal Year 2022-23 is \$15,717,048 and the Appropriation Subject to Limitation in Fiscal Year 2022-23 shall be \$4,127,325.

Adopted this 28th day of June 2022.

ATTEST:

/s/ JOHN R. O'NEILL
PRESIDENT

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy Secretary of the Garden Grove Sanitary District, do hereby certify that the foregoing Resolution was duly adopted by the Board of the Garden Grove Sanitary District at a meeting held on the 28th day of June 2022, by the following vote:

AYES:	MEMBERS:	(6)	BRIETIGAM, BUI, JONES, NGUYEN K., NGUYEN D., O'NEILL
NOES:	MEMBERS:	(0)	NONE
ABSENT:	MEMBERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

ARTICLE XIII-B CALCULATIONS

2022-23 BUDGET

Per Capita Change = 7.55% (Personal Income)
Population Change = -0.23%

Per Capita converted to a ratio: $\frac{7.55 + 100}{100} = 1.0755$

Population converted to a ratio: $\frac{-.23 + 100}{100} = 0.9977$

Calculation of factor for FY 2020-21: $1.0755 \times 0.9977 = 1.0730$

$\$14,647,762 \times 1.0730 = \$15,717,048$

GARDEN GROVE SANITARY DISTRICT

RESOLUTION NO. 3812-22

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GARDEN GROVE SANITARY DISTRICT APPROVING THE AMENDED AND RESTATED EXCLUSIVE FRANCHISE AGREEMENT WITH REPUBLIC WASTE SERVICES OF SOUTHERN CALIFORNIA, LLC DBA GARDEN GROVE DISPOSAL

WHEREAS, on May 25, 2010, the Board of Directors approved an agreement with Republic Waste Services of Southern California, LLC, d.b.a. Garden Grove Disposal for solid waste handling services; and

WHEREAS, California Public Resources Code Section 40059(a)(2) provides that a local agency may grant a franchisee authority to provide solid waste handling services within its jurisdiction under the terms and conditions prescribed by the governing body of the local agency by resolution; and

WHEREAS, SB 1383, the Short-lived Climate Pollutant Reduction Act of 2016, requires CalRecycle to develop regulations to reduce organics in landfills as a source of methane. The regulations place requirements on multiple entities including the District, residential households, businesses and business owners, commercial edible food generators, haulers, self-haulers, food recovery organizations, and food recovery services to support achievement of Statewide organic waste disposal reduction targets; and

WHEREAS, in furtherance of satisfaction of its obligations under SB 1383 regulations the City of Garden Grove, the District, and Republic Waste Services of Southern California, LLC, d.b.a. Garden Grove Disposal, agreed to enter into an Amended and Restated Exclusive Franchise Agreement for Recycling, Organic Materials, and Solid Waste Collection and Recycling, Organic Materials, and C&D Processing Services effective July 1, 2022 ("Agreement").

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE GARDEN GROVE SANITARY DISTRICT THAT:

1. Pursuant to California Public Resources Code Section 40059(a), the Board of Directors finds and determines that the public health, safety, and well-being require that an exclusive contract and franchise for recycling services and solid waste handling services within the District be granted to Republic Services of Southern California, LLC, d.b.a. Garden Grove Disposal in accordance with the terms of the Agreement.
2. The General Manager is authorized to execute the Agreement on behalf of the District and to approve minor modifications as it may be necessary to effectuate the terms thereof and comply with State recycling mandates.
3. The Secretary shall certify to the adoption of this Resolution.

Adopted this 28th day of June 2022.

ATTEST:

/s/ JOHN R. O'NEILL
PRESIDENT

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, Deputy Secretary of the Garden Grove Sanitary District, do hereby certify that the foregoing Resolution was duly adopted by the Board of the Garden Grove Sanitary District at a meeting held on the 28th day of June 2022, by the following vote:

AYES:	MEMBERS:	(6)	BRIETIGAM, BUI, JONES, NGUYEN K., NGUYEN D., O'NEILL
NOES:	MEMBERS:	(0)	NONE
ABSENT:	MEMBERS:	(1)	KLOPFENSTEIN

/s/ LIZABETH VASQUEZ
DEPUTY SECRETARY